

**LABOUR RELATIONS ACT (No. 3)**

**B.E. 2544 (2001)**

**BHUMIBOL ADULYADEJ, REX.**

**Given on 9<sup>TH</sup> November B.E. 2544**

**Being the 56<sup>th</sup> year of the Present Reign**

**His Majesty the King Bhumibol Adulyadej is graciously pleased to proclaim that:**

**Whereas it is expedient to amend the law on labour relations;**

**This Act has certain provisions concerning the restriction of right and personal freedom, under section 29, together with section 45 of the Constitution of the Kingdom of Thailand, has prescribed they may be exercised by virtue of the provisions of the law;**

**Be it, therefore, enacted by H.M. the King with the advice and consent of the National Assembly as follows:**

**Section 1. This Act shall be cited as the "Labour Relations Act (No. 3) B.E. 2544."**

**Section 2. This Act shall come into force from the day after the date of its publication in the Government Gazette.**

**Section 3. The provision under section 4 of the Labour Relations Act B.E. 2518, as amended by the Labour Relations Act (No. 2) B.E. 2534 shall be repealed and replaced by the following:**

**"Section 4. This Act shall not apply to:**

- (1) Central Administration**
- (2) Provincial Administration**
- (3) Local Administration including Bangkok Metropolitan and Pattaya City Administration**
- (4) State Enterprise under the law on State Enterprise Labour Relations except the Labour Federations enrolled into Employee Council membership under the section 120 *ter***
- (5) Other Activities as prescribed in the Royal Decree."**

**Section 4. Add the following as section 120 *ter* of the Labour Relations Act B.E. 2518**

**"Section 120 *ter* Labour Federation under the law on State Enterprise Labour Relations may enrolled to be member of Employee Council."**

**Counter signed by**

**Pol. Lt. Col. Thaksin Chinnawat**

**Prime Minister**