

Repository Matrix of Legislations and Policies on Migrant Workers of ASEAN Member States



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The Member States of the Association are Brunei Darussalam, Cambodia, Indonesia, Lao PDR, Malaysia, Myanmar, Philippines, Singapore, Thailand and Viet Nam.
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The ASEAN Secretariat
Jakarta

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Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
BRUNEI DARUSSALAM							
Verified by Department of Labour of Brunei Darussalam on 6 November 2012							
B1	Brunei Darussalam	Employment Agencies Order, 2004	Employment Agencies Order, 2004	Government Order	English	Official	Government of Brunei Darussalam
B2	Brunei Darussalam	Workmen's Compensation Act, (Cap. 74)	Workmen's Compensation Act, (Cap. 74)	Law	English	Official	Government of Brunei Darussalam
B3	Brunei Darussalam	Trafficking and Smuggling of Persons Order, 2004	Trafficking and Smuggling of Persons Order, 2004	Government Order	English	Official	Government of Brunei Darussalam
B4	Brunei Darussalam	Trade Disputes Act	Trade Disputes Act	Law	English	Official	Government of Brunei Darussalam
B5	Brunei Darussalam	Trade Unions Act	Trade Unions Act	Law	English	Official	Government of Brunei Darussalam
B6	Brunei Darussalam	Employment Information Act	Employment Information Act	Law	English	Official	Government of Brunei Darussalam
B7	Brunei Darussalam	Employment (Domestic Workers) Regulations, 2009	Employment (Domestic Workers) Regulations	Regulation	English	Official	Government of Brunei Darussalam
B8	Brunei Darussalam	Employment Order 2009	Employment Order	Law	English	Official	Government of Brunei Darussalam



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
receiving	27-Dec-04	Government Order stating regulations on licensing, fees, advertisement, record keeping, and legal measures for violation of such regulations. The second section of the Order lists regulations on citation and commencement of the Order, application for grant and renewal of licenses, forms to be used for licenses, and fees.	No specific reference to migrant workers	
receiving	1984	Provides for the provision of compensation to workers for injuries suffered in the course of their employment. Stipulates conditions for workmen's compensation for injury, commissioners, and arbitrators. Section 19 regards workmen leaving Brunei Darussalam to reside elsewhere. Includes schedules for injuries deemed to result in permanent incapacity, occupational diseases, and the amount of compensation payable.	Labor relations; domestic workers	
sending and receiving	20-Dec-04	Provides conditions and offences for the trafficking and smuggling of persons. Sets out provisions related to forged documents, powers of arrest and search, liability of commercial carriers, and abetment and conspiracy. Establishes a Trafficking and Smuggling of Persons Fund.	Human trafficking	
receiving	21-Jan-62	Regulates trade disputes and stipulates conditions for arbitrations and inquiries. Provides offences and terms for breaches of contract, peaceful picketing, and illegal strikes and lock-outs. Arbitrations and inquiries include the use of existing machinery for settlement of disputes, conciliation, and tribunals.	Labor relations	See B5
receiving	21-Jan-62	Regulates trade unions with regards to registration, membership and officers, application of funds, and rules and penalties. Section 17 prohibits trade unions from forming affiliations with other trade unions or organizations outside of Brunei Darussalam. Includes schedules, subsidiary legislation, and forms.	Labor relations	See B4
receiving	15-May-74	Provides for the collection of information regarding employed persons. Stipulates the powers of the Commissioner, services of requisitions, penalties, free postage, and confidentiality. Includes subsidiary legislation.	No specific reference to migrant workers	
receiving	9-Sep-09	Stipulates the chapters and sections of the Employment Order that are to apply to domestic workers.	Domestic workers	See B8
receiving	3-Sep-09	Amends and consolidates the law relating to labour. Divided into parts: Department of Labour, Contract of Service, Conditions of Employment, and Procedure, Repatriation and Savings.	Contract of Service, Contracts of Apprenticeship, Payment of Salaries, Principals and Contractors, Truck System, Rest Days, Hours of Work, Holidays and Other Condition of Service, Health, Accommodation and Medical Care, Part-Time Employees, Employment of Women, Employment of Children and Young Persons, Domestic Workers, Immigrant Employees, Repatriation, Inspection, Complaints and Inquiries	See B7

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
CAMBODIA							
Verified by Ministry of Labour and Vocational Training of Cambodia on 15 August 2011							
C1	Cambodia	Cambodian National Consultation on the Protection and Promotion of the Rights of Migrant Workers	Cambodian National Consultation on the Protection and Promotion of the Rights of Migrant Workers	National Consultation Report	English	Unofficial	Task Force on ASEAN Migrant Workers
C2	Cambodia	Sub-Decree on sending Khmer Labor to Work Abroad	Sub-Decree on sending Khmer Labor to Work Abroad	Ministerial Regulation	English	Unofficial	The Royal Government of Cambodia
C3	Cambodia	Law on Suppression of Human Trafficking and Sexual Exploitation	Law on Suppression of Human Trafficking and Sexual Exploitation	Law	English	Unofficial	Parliament
C4	Cambodia	Agreement (Inter-ministerial) on Guidelines for Practices and Cooperation Between the Relevant Government Institutions and Victim Support Agencies in Cases of Human Trafficking	Agreement (Inter-ministerial) on Guidelines for Practices and Cooperation Between the Relevant Government Institutions and Victim Support Agencies in Cases of Human Trafficking	Agreement	English	Unofficial	Ministries of Justice, Interior, Social Affairs Veteran and Youth Rehabilitation, Women Affairs, and Health with NGOs in Victim Support Agencies
C5	Cambodia	(Title in Khmer uncopyable)	Agreement (Inter-ministerial) on Guidelines for Practices and Cooperation Between the Relevant Government Institutions and Victim Support Agencies in Cases of Human Trafficking, Part 1	Agreement	Khmer	Official	Ministries of Justice, Interior, Social Affairs Veteran and Youth Rehabilitation, Women Affairs, and Health with NGOs in Victim Support Agencies
C6	Cambodia	Labor Law of Cambodia	Labor Law of Cambodia	Law	English	Unofficial	National Assembly
C7	Cambodia	Strategic Information Response Network Human Trafficking Data Sheet	Strategic Information Response Network Human Trafficking Data Sheet	Data sheet	English	Unofficial	United Nations Inter-Agency Project on Human Trafficking
C8	Cambodia	Contract on Sending of Cambodian Workers to Thailand and Malaysia	Contract on Sending of Cambodian Workers to Thailand and Malaysia	Contract	English	Unofficial	Ministry of Labor and Vocational Training (MoLVT) and Prathna Khmer Co., Ltd.



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending and receiving	12-Sep-08	Consensus document by the Task Force for ASEAN Migrant Workers on protection and promotion of the rights of migrant workers. Provides suggestions to the Cambodian government and to ASEAN to amend regulations regarding all aspects of rights of migrant workers.	Recruitment; orientation and training; services for migrant workers in receiving countries; domestic workers; human trafficking	
sending	20-Jul-95	Governmental regulation stating the permission for Khmer labor force to work overseas under the governance of Ministry of Social Welfare, Labor and Veteran Affairs. The regulations specify the terms and conditions to be specified by the Receiving party.	Recruitment; registration, documentation, and status; rights and access to justice; services for migrants in receiving countries; repatriation and return	
sending and receiving	18-Jan-08	Law prohibiting human trafficking in the territory of Cambodia and any human trafficking activity by a Khmer citizen. The law states unlawful activities and provisions in case of violation. The areas of human trafficking in the law include: the act of selling/buying or exchange of human beings, confinement, prostitution and child prostitution, pornography, and indecency against minors under fifteen years.	Human trafficking	
sending and receiving	6-Feb-07	Agreement to practices and protocols to follow when and if human trafficking of persons occurs in the Greater Mekong Sub-region in Cambodia. The agreement is based on various laws and bi-lateral agreements on suppression of human trafficking. The agreement provides definitions, rescue, identification and protection of victims, medical and legal services issues, shelter related issues, and reintegration of victims and cooperation among all parties.	Human trafficking	See C5
sending and receiving	6-Feb-07	Agreement to practices and protocols to follow when and if human trafficking of persons occurs in the Greater Mekong Sub-region in Cambodia. The agreement is based on various laws and bi-lateral agreements on suppression of human trafficking. The agreement provides definitions, rescue, identification and protection of victims, medical and legal services issues, shelter related issues, and reintegration of victims and cooperation among all parties.	Human trafficking	See C4
receiving	13-Mar-97	Law stating any labor relations within the boundaries of Khmer kingdom regardless of nationalities of persons involved in contractual relationship.	Labor relations; domestic Workers; wages and conditions of work; recruitment; registration, documentation, and status; legal rights and access to justice	
sending and receiving	Mar-08	A concise data fact sheet on human trafficking in Cambodia stating the current human trafficking situation, geographical areas of high concentration of human trafficking incidents, measures of prevention, protection, and persecution, and other facts related to human trafficking in the country.	Human trafficking	
sending	23-Jun-06	Lists and promulgates obligations of the Cambodian recruiting agencies, including educating the Cambodian migrant workers prior to departure and repatriation of workers in case of death.	Recruitment; orientation and training; repatriation and return	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
C9	Cambodia	(Title in Khmer uncopyable)	Prakas (Ministerial Regulation) on Education of HIV/AIDS, Safe Migration and Labor Rights for Cambodian Migrant Workers Abroad	Ministerial Regulation	Khmer	Official	Ministry of Labor and Vocational Training (MoLVT)
C10	Cambodia	(Title in Khmer uncopyable)	Sub decree on provision of normal passport to migrant workers going for employment abroad through legal channel	Sub decree	Khmer	Official	The Royal Government of Cambodia
C11	Cambodia	Sub-Decree on the establishment of Manpower Training and Oversea Sending Board (MTO SB)	Sub-Decree on the establishment of Manpower Training and Overseas Sending Board	Governmental Regulation	Khmer	Unofficial	The Royal Government of Cambodia: Prime Minister
C12	Cambodia	Prakas on the use of alien worker	Prakas on the use of alien worker	Ministerial regulation	Khmer	Official	Ministry of Labour and Vocational Training
C13	Cambodia	Prakas on the creation of a labour migration taskforce	Prakas on the creation of a labour migratin taskforce	Ministerial regulation	English	Official	Ministry of Labour and Vocational Training
C14	Cambodia	Policy on Labour Migration for Cambodia	Policy on Labour Migration for Cambodia	Policy	Khmer	Official	Ministry of Labour and Vocational Training
CT1	Cambodia and Thailand	Memorandum of Understanding between the Government of the Kingdom of Cambodia and the Government of the Kingdom of Thailand on Bilateral Cooperation for Eliminating Trafficking in Children and Women and Assisting Victims of Trafficking	Memorandum of Understanding between the Government of the Kingdom of Cambodia and the Government of the Kingdom of Thailand on Bilateral Cooperation for Eliminating Trafficking in Children and Women and Assisting Victims of Trafficking	Memorandum	English	Unofficial	Ministry of Social Affairs, Labor, Vocational Training and Youth Rehabilitation, Government of the Kingdom of Cambodia, and the Ministry of Social Development and Human Resources, Government of the Kingdom of Thailand



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	31-May-06	Prakas No. 108 on conditions related to sending Cambodian Migrant Workers abroad. Provision of pre-departure training: potential migrant workers are required to pass through pre-departure training on HIV/AIDS, safe migration and labor rights. Collaboration: recruiting agencies are required to collaborate with non governmental organizations and concerned institutions and give favorable conditions in provision of pre-departure training to potential migrant workers. Inspection: Inspection Officers are required to conduct inspection at recruiting agencies/destination countries at least one time per year. Letter of contract: The contract is made between recruiting agencies and the Ministry of Labor and Vocational Training. Provision of training, report, data and related documents: recruiting agencies are required to provide information of migrant workers before departure, upon arrival and after reintegration.	Recruitment; orientation and training	
sending	20-Nov-08	Sub decree No. 159 stipulating conditions for the provision of normal passports to migrant workers going for employment abroad. Provision of normal passport: normal passports are provided only to migrant workers going abroad for employment through legal channels and migrant trainees going abroad for employment and study. Cost of passport: the state is in charge for the expenditure of passport processing. Duration of passport provision: passports are provided within 20 days since receiving the application form on a working day. Also provides for the effective enforcement of this sub decree through government line ministries.	Registration, documentation, and status	
sending	25-July-06	This Sub-Decree create a public agent call MTOSB, which is responsible for sending Cambodian workers to work in the Republic of Korea under EPS	Sending Cambodian Workers to the Republic of Korea under EPS	
receiving	16-Jul-01	Prakas determine the use of alien worker: each enterprise can use alien workers only 10% of the total number of Cambodian workers, which 3% are workers in office, 6% are skilled workres, and 1% are unskilled workers.	Use of Alien workers	
sending	26-Jan-07	The labour migration taskforce has been entrusted to cooperate with National and International Donor Agencies and concerned institutions in studying, preparing the policy and action plan which are under the labour migration section	Migration Taskforce within the MoLVT	
sending	11-Jun-10	Three main policy challenges for labour migration are identified in the policy: governance of labour migration, protection and empowerment of migrant workers, and harnessing of migration for development.	Governance of labour migration, protection and empowerment of migrant workers, and linkage of migration and development	
sending and receiving	31-May-03	Memorandum of understanding between Cambodia and Thailand concerning trafficking in children and women. Stipulates agreements related to preventative measures, protection of trafficked children and women, cooperation in suppression of trafficking in children and women, repatriation, reintegration, and a Joint Task Force.	Human trafficking; repatriation and return	See CT3

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
CT2	Cambodia and Thailand	Memorandum of Understanding between the Government of the Kingdom of Cambodia and the Government of the Kingdom of Thailand on Cooperation in the Employment of Workers	Memorandum of Understanding between the Government of the Kingdom of Cambodia and the Government of the Kingdom of Thailand on Cooperation in the Employment of Workers	Memorandum	English	Official	Ministry of Social Affairs, Labor, Vocational Training and Youth Rehabilitation, Government of the Kingdom of Cambodia, and the Ministry of Labour, Government of the Kingdom of Thailand
CT3	Cambodia and Thailand	(Title in Thai uncopyable)	Memorandum of Understanding between the Government of the Kingdom of Cambodia and the Government of the Kingdom of Thailand on Bilateral Cooperation for Eliminating Trafficking in Children and Women and Assisting Victims of Trafficking	Memorandum	Thai	Unofficial	Ministry of Social Affairs, Labor, Vocational Training and Youth Rehabilitation, Government of the Kingdom of Cambodia, and the Ministry of Social Development and Human Resources, Government of the Kingdom of Thailand
CT4	Cambodia and Thailand	Decision on the establishment of Inter-Ministerial Working Group to Identify Cambodian workers working illegally in Thailand	Decision on the establishment of Inter-Ministerial Working Group to Identify Cambodian workers working illegally in Thailand	Governmental regulation	Khmer	Official	The Royal Government of Cambodia: Prime Minister
CV1	Cambodia and Viet Nam	Agreement between the Royal Government of Cambodia and the Government of the Socialist Republic of Viet Nam on Bilateral Cooperation for Eliminating Trafficking in Women and Children and Assisting Victims of Trafficking	Agreement between the Royal Government of Cambodia and the Government of the Socialist Republic of Viet Nam on Bilateral Cooperation for Eliminating Trafficking in Women and Children and Assisting Victims of Trafficking	Agreement	English	Official	Ministry of Women's Affairs, Royal Government of Cambodia, and the Ministry of Public Security, Government of the Socialist Republic of Viet Nam
CV2	Cambodia and Viet Nam	(Title in Khmer uncopyable)	Agreement between the Royal Government of Cambodia and the Government of the Socialist Republic of Viet Nam on Bilateral Cooperation for Eliminating Trafficking in Women and Children and Assisting Victims of Trafficking	Agreement	Khmer	Official	Ministry of Women's Affairs, Royal Government of Cambodia, and the Ministry of Public Security, Government of the Socialist Republic of Viet Nam



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending and receiving	31-May-03	Memorandum of understanding between Cambodia and Thailand concerning cooperation in the employment of workers. Stipulates agreements related to authorised agencies, authority and procedure, and repatriation and return.	Registration, documentation, and status; wages and conditions of work; services for migrants in receiving countries; repatriation and return; monitoring and assistance by sending countries; human trafficking	See G1
sending and receiving	31-May-03	Memorandum of understanding between Cambodia and Thailand concerning trafficking in children and women. Stipulates agreements related to preventative measures, protection of trafficked children and women, cooperation in suppression of trafficking in children and women, repatriation, reintegration, and a Joint Task Force.	Human trafficking; repatriation and return	See CT1
sending	10-Jan-05	The inter-ministerial working group is charged to identify the nationality of Cambodian workers in Thailand and issue them with Certificate of Identity (C.I)	Regularization of undocumented migrant workers in Thailand	
sending and receiving	10-Oct-05	Agreement between Cambodia and Viet Nam encouraging cooperation to eliminate and assist victims of human trafficking. Stipulates conditions for preventative measures, protection of victims of trafficking, cooperation in suppression of trafficking in women and children, repatriation and reintegration, implementing institutions, and final provisions.	Repatriation and return; human trafficking	See CV2
sending and receiving	10-Oct-05	Agreement between Cambodia and Viet Nam encouraging cooperation to eliminate and assist victims of human trafficking. Stipulates conditions for preventative measures, protection of victims of trafficking, cooperation in suppression of trafficking in women and children, repatriation and reintegration, implementing institutions, and final provisions.	Repatriation and return; human trafficking	See CV1

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
CR1	Cambodia - RoK	Cambodia and Republic of Korea	Memorandum of Understanding on the Sending of Workers to the Republic of Korea under the Employment Permit System	Memorandum	English	Official	Ministry of Labour and Vocational Training of Cambodia and Ministry of Labour of the Republic of Korea
CK1	Cambodia - Kuwait	Memorandum of Understanding on the Field of Exchange of Manpower	Memorandum of Understanding on the Field of Exchange of Manpower	Memorandum	English	Official	Ministry of Labour and Vocational Training of Cambodia and Ministry of Social Affairs and Labour of Kuwait
G1	Greater Mekong Sub-Region (Cambodia, China, Lao PDR, Myanmar, Thailand, Viet Nam)	Memorandum of Understanding on Cooperation against Trafficking in Persons in the Greater Mekong Sub-Region	Memorandum of Understanding on Cooperation against Trafficking in Persons in the Greater Mekong Sub-Region	Memorandum	English	Official	Government of the Kingdom of Cambodia, Government of the People's Republic of China, Government of the Lao People's Democratic Republic, Government of the Union of Myanmar, Government of the Kingdom of Thailand, and the Government of the Socialist Republic of Viet Nam



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending and receiving	20-Nov-06	Memorandum of understanding between Cambodia and the Republic of Korea concerning the sending of workers to the Republic of Korea under the Employment Permit System. This MoU stipulates the sending agency, sending fee, advertisement of the EPS, conduct and administration of the Korean Language Proficiency Test, recruitment and selection of job seekers, management of job seekers' roster, labour contract, preliminary education, visa issuance, entry of workers, provision of information on the sending process, employment and sojourn management, computer infrastructure, preferential treatment for voluntary leavers, efforts to eliminate the illegal stay of workers, and support in the sending process.	Sending Cambodian Workers to the Republic of Korea under EPS	
sending and receiving	13-Jan-09	The MoU is aimed to strengthen cooperation in the field of labour and employment and manpower development	Exchange of expertise and knowhow in the field of creating jobs and employment opportunities.	
sending and receiving	29-Oct-04	Memorandum of understanding among Cambodia, China, Lao PDR, Myanmar, Thailand, and Viet Nam concerning cooperation against trafficking in persons in the Greater Mekong Sub-Region. Outlines commitments of actions in the following areas: policy and cooperation (national and international); legal frameworks, law enforcement and justice; protection, recovery, and reintegration; preventative measures; mechanisms for implementation, monitoring and evaluation of this MOU.	Human trafficking	See CT2, MYT2

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)
INDONESIA						
Verified by Ministry of Manpower and Transmigration of Indonesia on 24 April 2012						
I1	Indonesia	"Memorandum of Misunderstanding" Policy Brief on Bilateral Labor Agreement of Indonesia	"Memorandum of Misunderstanding" Policy Brief on Bilateral Labor Agreement of Indonesia	Policy brief	English	Unofficial
I2	Indonesia	ASEAN Civil Society Organizations-Trade Unions Consultation on Protection and Promotion of the Rights of Migrant Workers	ASEAN Civil Society Organizations-Trade Unions Consultation on Protection and Promotion of the Rights of Migrant Workers	Consensus statement	English	Unofficial
I3	Indonesia	Act of the Republic of Indonesia Number 13 Year 2003 Concerning Manpower	Act of the Republic of Indonesia Number 13 Year 2003 Concerning Manpower	Law	English	Official
I4	Indonesia	Act of the Republic of Indonesia Number 39 Year 2004 Concerning Placement and Protection of Indonesian Overseas Worker	Act of the Republic of Indonesia Number 39 Year 2004 Concerning Placement and Protection of Indonesian Overseas Worker	Law	English	Official
I5	Indonesia	Undang-Undang No. 9 Tahun 1992 tentang Keimigrasian; Diganti dengan Undang-Undang No. 6 Tahun 2011 tentang Keimigrasian	Law No. 9 of 1992 on Immigrations	Law	Indonesian	Official
I6	Indonesia	Undang-undang Republik Indonesia Nomor 39 Tahun 2004 tentang Penempatan dan Perlindungan Tenaga Kerja Indonesia di Luar Negeri Dengan Rahmat Tuhan Yang Maha Esa	Act of the Republic of Indonesia Number 39 Year 2004 Concerning Placement and Protection of Indonesian Overseas Worker	Law	English	Official



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Institute for National and Democratic Studies	sending and receiving	18-Dec-08	A researched report on bilateral agreements between Indonesia and other countries on migrant labor. This report pertains to shortcomings of current bilateral agreements in protecting the migrant worker rights and calls for improving legal conditions for migrant worker protection.	Registration, documentation, and status; recruitment; wages and conditions of work	
ASEAN Civil Society Organizations	sending and receiving	12-May-07	Consensus document urging the governments of ASEAN member states and the government of Indonesia to improve legal conditions and environments for ensuring protection of migrant workers rights. Recommendations to member states of ASEAN include calling for ratification of international laws regarding migrant workers, establishing focal points of authority in regulating policies and practices of labor regulations regarding migrant workers. Recommendations to the Indonesian government state better recruitment practices, protection for Indonesian migrant workers, and prevention of malpractices by agents.	Orientation and training; services for migrants in receiving countries; recruitment	
House of Representatives and Executive Office	receiving	25-Mar-03	Protects the rights and interests of both employers and employees. Chapter VIII discusses the conditions and provisions of employment of a foreign worker. "The requirement to obtain permission for the use of foreign worker is intended to ensure elective employment of foreign worker so that Indonesian manpower can be used and developed optimally."	Registration, documentation, and status; wages and conditions of work; labor relations; orientation and training; repatriation and return	See I15
House of Representatives and Executive Office	sending	24-Oct-04	Concerning protection for Indonesian citizens involved in overseas employment. Explicates rights and responsibilities of workers, regulations on employment agencies, procedures on placement of workers, terms of agreements workers should obtain prior to employment, procedures to follow upon termination of employment, rights to protection during pre-employment, employment and post employment, and supervision of worker placement and protection. The law also includes establishment and implementation of National Agency for Worker Placement and Protection.	Monitoring and assistance by sending country; recruitment; repatriation and return; legal rights and access to justice; orientation and training	See I6, I17, I27, I28, I29, I30, I32, I33, I34, I35, I36, I37, I38, I40, I59
The President of the Republic of Indonesia with approval of the House of Representatives of the Republic of Indonesia	sending and receiving	31-Mar-92	Describes situation of people's movement entering into or going out of the territory of the Republic of Indonesia and supervision of foreigners within the territory of the state of the Republic of Indonesia. It also describes travel documents (official/legitimate documents) issued by the authorized officers which contain the identity of the holder and is valid for conducting inter-state travel.	Registration, documentation, and status	
House of Representatives and Executive Office	sending	24-Oct-04	Concerning protection for Indonesian citizens involved in overseas employment. Explicates rights and responsibilities of workers, regulations on employment agencies, procedures on placement of workers, terms of agreements workers should obtain prior to employment, procedures to follow upon termination of employment, rights to protection during pre-employment, employment and post employment, and supervision of worker placement and protection. The law also includes establishment and implementation of National Agency for Worker Placement and Protection.	Monitoring and assistance by sending country; recruitment; repatriation and return; legal rights and access to justice; orientation and training	See I4, I17, I27, I28, I29, I30, I32, I33, I34, I35, I36, I37, I38, I40, I59

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17	Indonesia	Undang-Undang No. 29 Tahun 1999 tentang Pengesahan International Convention on the Elimination of All Forms of Racial Discrimination 1965 (Konvensi Internasional tentang Penghapusan Segala Bentuk Diskriminasi Rasial 1965)	Law No. 29 of 1999 on Ratification of International Convention on the Elimination of All Forms of Racial Discrimination 1965	Law	Indonesian	Official
18	Indonesia	Undang-Undang No. 21 Tahun 2003 tentang Pengesahan ILO Convention No. 81 concerning labour inspection in industry and commerce (Konvensi ILO No. 81 Mengenai Pengawasan Ketenagakerjaan Dalam Industri dan Perdagangan)	Law on Ratification of ILO Convention No. 81 Concerning Manpower Inspection in Industry and Commerce	Law	Indonesian	Unofficial
19	Indonesia	Peraturan Pemerintah No. 32 Tahun 1994 tentang Visa, Izin Masuk dan Izin Keimigrasian	Government Regulation No. 32 of 1994 on Visa, Entry Permit and Immigration Permit	Government Regulation	Indonesian	Official
110	Indonesia	Peraturan Pemerintah No. 57 tahun 1996 tentang Perubahan Atas Peraturan Pemerintah No. 46 Tahun 1994 tentang Pembayaran Pajak Penghasilan Bagi Orang Pribadi Yang Bertolak ke Luar Negeri	Government Regulation No. 57 of 1996 on Amendment of Government Regulation No. 46 of 1994 on Individual Income Tax Payment for Indonesian Citizen Going Abroad	Government Regulation	Indonesian	Official
111	Indonesia	Peraturan Pemerintah RI No. 42 Tahun 2000 tentang Pembayaran Pajak Penghasilan Orang Pribadi Yang Akan Bertolak ke Luar Negeri	Government Regulation No. 42 of 2000 on Income Tax Payment of Person Who Will Be Leaving for Overseas	Government Regulation	Indonesian	Official
112	Indonesia	Peraturan Pemerintah RI No. 92 Tahun 2000 tentang Tarif Atas Jenis Penerimaan Negara Bukan Pajak Yang Berlaku Pada Departemen Tenaga Kerja dan Transmigrasi	Government Regulation of the Republic of Indonesia on Tariff of Non Tax State Revenue Enacted in Manpower and Transmigration Department	Government Regulation	Indonesian	Official
113	Indonesia	Peraturan Pemerintah RI No. 41 tahun 2001 tentang Perubahan Atas Peraturan Pemerintah Nomor 42 Tahun 2000 tentang Pembayaran Pajak Penghasilan Orang Pribadi Yang Akan Bertolak ke Luar Negeri	Government Regulation No. 41 of 2001 on Amendment of Government Regulation No. 42 of 2000 on Income Tax Payment of Person Who Will Be Leaving for Overseas	Government Regulation	Indonesian	Official



Issuing Party	Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
The President of the Republic of Indonesia with approval of the House of Representatives of the Republic of Indonesia	sending and receiving	25-May-99	Explains that the convention is not contradicting Pancasila (State Ideology and the 1945 Constitution and Legislative Regulations of the Republic of Indonesia and in line with the wish of Indonesian nation in order to incessantly uphold and promote the implementation on human rights while implementing the nation state affairs so that all forms of racial discrimination should be prevented and prohibited as mentioned in the International Convention on Elimination of All Forms of Discrimination 1965).	Legal rights and access to justice	
The President of the Republic of Indonesia with approval of the House of Representatives of the Republic of Indonesia	sending	25-Jul-03	Describes provisions of ILO Convention No. 81 that can secure more of the implementation of labor supervision in Indonesia according to international standards to create harmonious and just industrial relations.	Recruitment; labor relations	
The President of the Republic of Indonesia	sending and receiving	14-Oct-94	This government regulation was made to implement the provisions of Law No. 9 of 1992 on Immigration, especially to improve more administrative order of permit in areas of immigration namely on visa, entry permit and immigration permit.	Registration, documentation, and status	See I5, I14
The President of the Republic of Indonesia	sending	18-Sep-96	This regulation was made to improve the economic activities in the growing area of ASEAN – sub regional economic cooperation. In order to achieve this, this regulation provides tax exemption for Indonesian citizens who travel to ASEAN member countries. This regulation also supplements Regulation No. 46 of 1994 which regulates Personal Income Tax for Indonesian citizens traveling overseas.	Financial services and remittances	
The President of the Republic of Indonesia	sending	23-Jun-03	This Government regulation supplements Law No. 10 of 1994 and Government Regulation No. 46 of 1994 on payment of personal income tax for individuals who will leave for overseas. This regulation is intended to make easier in understanding the exit fiscal obligation provision and to increase compliance with personal tax payer obligation for those will go abroad. This regulation is also made in relation to East Timor's separation from the Unitary State of the Republic of Indonesia and in efforts to support ASEAN Sub Regional and Indonesia – Australia Sub Regional Economic Cooperation.	Financial services and remittances	
The President of the Republic of Indonesia	N/A	16-Oct-00	This Government regulation is made as an implementation to the Non-Tax Revenue Tariff decision in Law No. 20 of 1997 on Non Tax State Revenue.	Financial services and remittances	
The President of the Republic of Indonesia	sending	28-May-01	This Government regulation is made to improve export activities. In achieving this goal, it is necessary to provide income tax exemption for commerce and exhibition mission members representing the Government of the Republic of Indonesia when they travel abroad. Furthermore, due to cabinet structural changes, it is deemed necessary to re-regulate approval requirements from the authorized officials for mission members of art, sport or religious representing the Republic of Indonesia abroad.	Financial services and remittances	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)
I14	Indonesia	Peraturan Pemerintah RI No. 18 tahun 2005 tentang Perubahan Atas Peraturan Pemerintah Nomor 32 Tahun 1994 tentang Visa, Izin Masuk dan Izin Keimigrasian	Government Regulation No. 18 of 2005 on Amendment of Government Regulation No. 32 of 1994 on Visa, Entry Permit and Immigration Permit	Government Regulation	Indonesian	Official
I15	Indonesia	Peraturan Pemerintah RI No. 31 Tahun 2006 tentang Sistem Pelatihan Kerja Nasional	Government Regulation No. 31 of 2006 on National Workforce Training System	Government Regulation	Indonesian	Official
I16	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi Republik Indonesia Nomor Per. 22/MEN/XII/2008 tentang Pelaksanaan Penempatan dan Perlindungan Tenaga Kerja Indonesia di Luar Negeri; Diganti dengan Permenakertrans No. PER.14/MEN/X/2010 tentang Pelaksanaan Penempatan dan Perlindungan Tenaga Kerja Indonesia di Luar Negeri	Regulation of Manpower and Transmigration Minister of the Republic of Indonesia Number Per. 22/MEN/XII/2008 on Implementation of Placement and Protection of Indonesian Migrant Workers in Foreign Country *to be replaced by a revised version	Minister's Regulation	Indonesian	Official
I17	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi Republik Indonesia Nomor Per. 23/MEN/XII/2008 tentang Asuransi Tenaga Kerja Indonesia; Diganti dengan Permenakertrans No. PER.07/MEN/V/2010 tentang Asuransi Tenaga Kerja Indonesia	Regulation of Manpower and Transmigration Minister of the Republic of Indonesia Number PER. 23/MEN/XII/2008 on Insurance of Indonesian Migrant Workers *to be replaced by a revised version	Minister's Regulation	Indonesian	Official
I18	Indonesia	Keputusan Presiden Republik Indonesia Nomor 28 Tahun 1990 tentang Kebijakan Pemberian Surat Keterangan Fiskal Luar Negeri	Decree of the President of the Republic of Indonesia on Policy of Granting Overseas Fiscal Document	Decree of the President	Indonesian	Official
I19	Indonesia	Keputusan Presiden No. 29 Tahun 1999 tentang Badan Koordinasi Penempatan Tenaga Kerja Indonesia	Decree of the President of the Republic of Indonesia No. 29 of 1999 on Coordinating Agency of Indonesian Migrant Workers Placement	Decree of the President	Indonesian	Official
I20	Indonesia	Keputusan Presiden Republik Indonesia Nomor 46 Tahun 2000 tentang Perubahan Atas Keputusan Presiden Nomor 29 Tahun 1999 tentang Badan Koordinasi Penempatan Tenaga Kerja Indonesia	Decree of the President of the Republic of Indonesia No. 46 of 2000 on Amendment of Presidential Decree No. 29 of 1999 on Coordinating Agency of Indonesian Migrant Worker Placement	Decree of the President	Indonesian	Official



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The President of the Republic of Indonesia	sending and receiving	4-May-05	This Government regulation is made as amendments to several articles of Regulation No. 32 of 1994 on Visa, Entry Permits and Immigration Permits. Those articles were considered to be inadequate to meet the needs of the international community on immigration, especially in the areas related to visas and permits to stay for a one year period. This type of permit can be used by international students or special officials of World Trade Organization members.	Registration, documentation, and status	See I9
The President of the Republic of Indonesia	receiving	22-Sep-06	This Government regulation is made in implementation of a provision of Article 20 clause (2) of Law No. 13 of 2003 on Manpower which specially regulates the national workforce training system.	Orientation and training	See I3
Manpower and Transmigration Minister of the Republic of Indonesia	sending	9-Dec-08	This regulation is re-instating and perfecting Regulation of Manpower and Transmigration Minister Number PER. 18/MEN/IX/2007 on Implementation of Placement and Protection of Indonesian Migrant Workers in Foreign Country with the enactment of Government Regulation Number 38 of 2007 on Distribution of Administration Concerns Among (Central) Government, Provincial Government and Regency/City Government.	Recruitment; registration, documentation, and status; orientation and training; labor relations; legal rights and access to justice; repatriation and return	See I37
Manpower and Transmigration Minister of the Republic of Indonesia	sending	12-Dec-08	This regulation is made with considerations to the Manpower and Transmigration Minister's Regulation Number PER. 20/MEN/X/2007 on Insurance of Indonesian Migrant Worker as implementation of Article 68 of Law No. 39 of 2004 on Placement and Protection of Indonesian Migrant Worker in Foreign Country has been no longer suitable with development and system of insurance, so that it needs to be perfected. This regulation deals with detailed aspects of insurance for Indonesian Migrant Workers in Foreign Countries.	Financial services and remittances	See I4, I6, I38
The President of the Republic of Indonesia	sending	1-Jul-90	This Decree of the President is made with consideration that national development needs funds from domestic sources as well as in the form of foreign exchange. Moreover, the use of foreign exchange needs to be efficient and effective and directed more on productive utilization. In connection with that it is deemed necessary to re-regulate the policy of granting overseas fiscal documents with a Decree of the President.	Financial services and remittances	
The President of the Republic of Indonesia	sending	14-Apr-99	The goal of this Presidential Decree is to improve quality and security of Indonesian migrant worker placement in foreign countries in the frame of widening employment opportunity and worker's welfare, therefore it is necessary to perform coordination among related offices through setting up Indonesian Migrant Worker Placement Coordinating Agencies. The head is directly responsible to the President.	Recruitment; registration, documentation, and status	See I20
The President of the Republic of Indonesia	sending	23-Mar-00	With the establishment of National Unity Cabinet and to improve further the Indonesian migrant worker program and placement in foreign country, it is deemed necessary to change membership of the Indonesian Migrant Worker Placement Coordinating Agency mentioned in the Decree of the President No. 29 of 1999 with a newer Decree.	Recruitment; registration, documentation, and status; labor relations; orientation and training	See I19

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I21	Indonesia	Keputusan Presiden RI No. 36 Tahun 2002 tentang Pengesahan ILO Convention No. 88 Concerning the Organization of the Employment Service (Konvensi ILO No. 88 Mengenai Lembaga Pelayanan Penempatan Tenaga Kerja)	Decree of the President of the Republic of Indonesia No. 36 of 2002 on Ratification of ILO Convention No. 88 concerning Organization of the Employment Service. (ILO Convention No. 88 on Worker Placement Service Institution)	Decree of the President	Indonesian	Official
I22	Indonesia	Instruksi Presiden No. 6 Tahun 2006 tentang Kebijakan Reformasi Sistem Penempatan dan Perlindungan Tenaga Kerja Indonesia	Presidential Instruction No. 6 of 2006 on Reformation Policies of Indonesian Migrant Worker Placement and Protection (ILO Convention No. 88 on Worker Placement Service Institution)	Instruction of the President	Indonesian	Official
I23	Indonesia	Peraturan Presiden Republik Indonesia tentang Badan Nasional Penempatan dan Perlindungan Tenaga Kerja Indonesia	Presidential Regulation No. 81 of 2006 on National Agency on Indonesian Migrant Worker Placement and Protection	Regulation of the President of the Republic of Indonesia	Indonesian	Official
I24	Indonesia	Keputusan Menteri Tenaga Kerja Republik Indonesia Nomor: KEP – 204/MEN/1999 Tahun 1999 tentang Penempatan Tenaga Kerja Indonesia ke Luar Negeri	Manpower Minister Decision No. KEP-204/MEN/1999 of 1999 on Indonesian Migrant Worker Overseas Placement	Decision of Minister	Indonesian	Official
I25	Indonesia	Keputusan Menteri Tenaga Kerja Republik Indonesia Nomor: KEP – 148/MEN/2001 Tahun 2001 tentang Penggunaan dan Pengembangan Keahlian dan Ketrampilan Tenaga Kerja Indonesia	Manpower Minister Decision No. KEP--148/MEN/2001 of 2001 on the Use and Development of Indonesian Migrant Workers' Expertise and Skill	Decision of Minister	Indonesian	Official
I26	Indonesia	Keputusan Menteri Tenaga Kerja Republik Indonesia Nomor: KEP – 104A/MEN/2002 Tahun 2002 tentang Penempatan Tenaga Kerja Indonesia ke Luar Negeri; Diganti dengan Permenakertrans No. PER.14/MEN/X/2010 tentang Pelaksanaan Penempatan dan Perlindungan Tenaga Kerja Indonesia di Luar Negeri	Manpower Minister Decision No. KEP--104A/MEN/2002 of 2002 on Indonesian Migrant Worker Overseas Placement	Decision of Minister	Indonesian	Official
I27	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER –04/MEN/II/2005 tentang Penyelenggaraan Pembekalan Akhir Pemberangkatan Tenaga Kerja Indonesia ke Luar Negeri; Diganti dengan PER.14/MEN/X/2010 tentang Pelaksanaan Penempatan dan Perlindungan Tenaga Kerja Indonesia di Luar Negeri	Manpower and Transmigration Minister Decision No. PER--04/MEN/II/2005 Concerning Stipulation on Indonesian Migrant Workers' Final Briefing	Decision of Minister	Indonesian	Official



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The President of the Republic of Indonesia	N/A	29-Mar-00	This Presidential Decree is made as ratification/legalization of the outcome of the Thirty-first International Labor Conference in San Fransisco, United State of America on 17 June 1948 which has been approved by ILO Convention No. 88 concerning the Organization of the Employment Service (ILO Convention No. 88 on Worker Placement Agency).	Recruitment; registration, documentation, and status	
The President of the Republic of Indonesia	sending	2-Aug-06	This Presidential Instruction is directed to 11 Ministers, whose services relate to Regents/Mayors, to take necessary actions in accordance with their own duty, function and authority in the frame of Indonesian Migrant Worker Placement and Protection System. This instruction pertains especially to the Coordinating Minister of Economic Area to set up a coordinating and monitoring team for implementation of this Presidential Instruction.	Recruitment; registration, documentation, and status; orientation and training; repatriation and return	
The President of the Republic of Indonesia	sending	8-Sep-06	Objective is to set up a National Agency for Placement and Protection of Indonesian Migrant Worker with a coordinated and integrated approach. Their duty, among others, is to perform placement based on written agreements between the Government and Government of Country hiring Indonesian Migrant Workers or Users of legal entity in the destination country of placement. BNP2TKI also provides services, coordination and monitoring/supervision on documents, Orientation Activity for Indonesian Migrant Workers, problem solving, dispatching until returning, information, etc.	Recruitment; registration, documentation, and status; labor relations; orientation and training	
Manpower Ministry	sending	30-Sep-99	Placement of Indonesian migrant workers to foreign countries is an alternative to solve unemployment and scarcity of employment opportunities within the motherland. Placement of Indonesian migrant workers in foreign countries needs to be increased and implemented with an integrated approach in the aspects of marketing, supply of qualified workforce, protection and wellbeing of workers.	Recruitment; registration, documentation, and status; labor relations; orientation and training; repatriation and return	
Manpower Ministry	sending	23-Jul-01	Perfection of Minister Regulation No. 08 of 1998 on the use of development fund of Indonesian migrant worker's expertise and skill to increase Indonesian worker's competitiveness, and effectiveness and efficiency of the fund use (of Indonesian migrant worker expertise and skill).	Orientation and training	
Manpower Ministry	sending	4-Jun-02	Placement of workers to foreign countries is conducted by taking the benefit of the international work market through improvement of worker competency quality accompanied with optimum protection prior to departure, during work overseas, and up to the arrival in Indonesia. Placement of Indonesian migrant workers in foreign countries should be implemented with integrated approach among the related offices in the central capital and in regions with supporting participation of Indonesian worker supply companies.	Recruitment; registration, documentation, and status; labor relations; orientation and training; repatriation and return; financial services and remittances	
Manpower and Transmigration Minister	sending	7-Feb-05	As implemented in Article 69 clause (4) of Law No. 39 of 2004 on the Placement and Protection of Indonesian Migrant Worker in Foreign Country, it is deemed necessary to regulate the management of Embarkation Final Briefing (PAP) of Indonesian Migrant Workers to foreign countries.	Orientation and training	See I4, I6

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I28	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER –05/ MEN/III/2005 tentang Ketentuan Sanksi Administratif dan Tata Cara Penjatuhan Sanksi Dalam Pelaksanaan Penempatan dan Perlindungan Tenaga Kerja Indonesia di Luar Negeri	Manpower and Transmigration Minister Regulation No. PER-05/MEN/III/2005 on Stipulation of Administrative Sanctions and Procedure for Passing Sanction in Implementation of Indonesian Worker's Placement and Protection in Foreign Country	Decision of Minister	Indonesian	Official
I29	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER – 07/MEN/ IV/2005 tentang Standar Tempat Penampungan Calon Tenaga Kerja Indonesia	Manpower and Transmigration Minister Regulation No. PER-07/MEN/ IV/2005 on Standards for Indonesian Migrant Worker Candidate Collection/ Recruitment Center	Decision of Minister	Indonesian	Official
I30	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER – 19/ MEN/V/2006 tentang Pelaksanaan Penempatan dan Perlindungan Tenaga Kerja di Luar Negeri; Diganti dengan Permenakertrans No. PER.14/MEN/X/2010 tentang Pelaksanaan Penempatan dan Perlindungan Tenaga Kerja Indonesia di Luar Negeri	Manpower and Transmigration Minister Regulation NO. PER-19/MEN/V/2005 on Work Plan for Placement and Protection of Indonesian Migrant Worker, Facility and Infrastructure for Indonesian Migrant Worker Services	Decision of Minister	Indonesian	Official
I31	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER – 22/MEN/ XI/2006 tentang perubahan kedua atas keputusan Menteri Tenaga Kerja dan Transmigrasi No. KEP – 226/MEN/2003 tentang Tata Cara Perizinan Penyelenggaraan Program Pemagangan di Luar Negeri; Diganti dengan Permenakertrans No. PER.08/MEN/V/2008 tentang Tata Cara Perizinan dan Penyelenggaraan Pemagangan di Luar Negeri	Manpower and Transmigration Minister Regulation No. PER-22/MEN/XI/2006 on Second Amendment of Manpower and Transmigration Minister Decree No. KEP-226/MEN/ 2003 on Procedure for Licensing of Apprenticeship Program Implementation in Foreign Country	Decision of Minister	Indonesian	Official
I32	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER – 23/ MEN/V/2006 tentang Asuransi Tenaga Kerja Indonesia; Diganti dengan Permenakertrans No. PER.07/MEN/V/2010 tentang Asuransi Tenaga Kerja Indonesia	Indonesian Migrant Worker Insurance	Decision of Minister	Indonesian	Official
I33	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER – 32/MEN/ XI/2006 tentang Rencana Kerja Penempatan dan Perlindungan Tenaga Kerja Indonesia, Sarana dan Prasarana Pelayanan Tenaga Kerja Indonesia	Work plan of Indonesian Migrant Worker placement and protection, facility and infrastructure for worker placement services	Decision of Minister	Indonesian	Official
I34	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER –33/ MEN/XI/2006 tentang Tata Cara Penyetoran, Penggunaan, Pencairan dan Pengembalian Deposito Uang Jaminan	Procedure for Payment, Use, Withdrawal and Return of Security Money Deposit	Decision of Minister	Indonesian	Official



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Manpower and Transmigration Minister	sending	8-Mar-05	As implemented in Article 18 clause (3) and Article 100 clause (3) of Law No. 39 of 2004 on Placement and Protection of Indonesian Migrant Worker in Foreign Country, it is deemed necessary to regulate on the passing of administrative sanction for violation against the norms in such Law. Such procedure for the passing of administrative sanction is decided with Minister Regulation.	Recruitment; registration, documentation, and status; legal rights and access to justice	See I4, I6
Manpower and Transmigration Minister	sending	18-Apr-05	As implemented in Article 70 clause (4) of Law No. 39 of 2004 on Placement and Protection of Indonesian Migrant Worker in foreign country, it is deemed necessary to regulate the standard of collection/recruitment centers for candidates of migrant workers with a minister's regulation.	Recruitment; orientation and training	See I4, I6
Manpower and Transmigration Minister	sending	12-May-06	This regulation is for the implementation of provisions of Article 26 clause (3), Article 28 clause (2), Article 32 clause (4), Article 40, Article 47, Article 63 clause (2) and Article 63 of Law No. 39 of 2004 on Placement of Indonesian Migrant Worker in Foreign Country.	Recruitment; registration, documentation, and status; orientation and training; repatriation and return	See I4, I6, I32
Manpower and Transmigration Minister	sending	16-May-02	The provisions of Articles 7, 11, 14, 16 clause (1), 17 clause (1) and clause (2) and Article 18 of Decision of Manpower and Transmigration Minister No. 226/MEN/2003 on Procedure for Licensing of Apprenticeship Program Implementation in Foreign Country which formerly amends "General Directorate of Domestic Indonesian Worker Placement Monitoring" and is changed into "Directorate General of Training and Productivity Monitoring".	Registration, documentation, and status	
Manpower and Transmigration Minister	sending	23-May-06	Implemented in provisions of Article 68 clause (1) of Law No. 39 of 2004 on Placement of Indonesian Migrant Worker in Foreign Country and Article 35 of Regulation of Manpower and Transmigration Minister No. PER 19/MEN/2006 on Placement and Protection of Indonesian Migrant Worker in Foreign Country.	Legal rights and access to justice; services for migrants in receiving countries	See I4, I6, I30
Manpower and Transmigration Minister	sending	16-Nov-06	Implementation of provisions of Article 13 clause (3) of Law No. 39 of 2004 on Placement of Indonesian Migrant Worker in Foreign Country.	Recruitment; registration, documentation, and status	See I4, I6
Manpower and Transmigration Minister	sending	16-Nov-06	Implementation of provision of Article 17 clause (3) of Law No. 39 of 2004 on Placement of Indonesian Migrant Worker in Foreign Country.	Financial services and remittances	See I4, I6

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I35	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER –37/ MEN/XII/2006 tentang Tata Cara Pembentukan Kantor Cabang Pelaksana Penempatan Tenaga Kerja Indonesia Swasta; Diganti dengan Permenakertrans No. PER.09/MEN/V/2009 tentang Tata Cara Pembentukan Kantor Cabang Pelaksana Penempatan Tenaga Kerja Indonesia Swasta	Procedure for setting up executive branch office of private Indonesian Migrant Worker placement	Decision of Minister	Indonesian	Official
I36	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER – 38/ MEN/XII/2006 tentang Tata Cara Pemberian, Perpanjangan dan Pencabutan Surat Izin Pelaksana Penempatan Tenaga Kerja Indonesia; Diganti dengan Permenakertrans No. PER.10/ MEN/V/2009 tentang Tata Cara Pemberian, Perpanjangan dan Pencabutan Surat Izin Pelaksana Penempatan Tenaga Kerja Indonesia	Procedure for Setting up Granting, Extending and Revoking of Permit for Implementation of Indonesian Worker Placement	Decision of Minister	Indonesian	Official
I37	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER –18/ MEN/XI/2007 tentang Pelaksanaan Penempatan dan Perlindungan Tenaga Kerja Indonesia di Luar Negeri; Diganti dengan Permenakertrans No. PER.14/ MEN/X/2010 tentang Pelaksanaan Penempatan dan Perlindungan Tenaga Kerja Indonesia di Luar Negeri	Manpower and Transmigration Minister Regulation No. PER-18/MEN/XI/2007 on Implementation of Indonesian Worker Placement in Foreign Country	Decision of Minister	Indonesian	Official
I38	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER –20/ MEN/X/2007 tentang Asuransi Tenaga Kerja Indonesia	Insurance of Indonesian Migrant Worker	Decision of Minister	Indonesian	Official
I39	Indonesia	Keputusan Menteri Kesehatan No. 618/MENKES/SK/V/2007 tentang Penetapan Sarana Pelayanan Pemeriksaan Kesehatan Calon Tenaga Kerja Indonesia Yang Akan Bekerja ke Luar Negeri; Diganti dengan Peraturan Presiden Republik Indonesia Nomor 64 Tahun 2011 tentang Pemeriksaan Kesehatan dan Psikologi Calon Tenaga Kerja Indonesia	Stipulation of Facility for Medical Examination of Indonesian Migrant Worker Who Will Work in Foreign Country	Decision of Minister	Indonesian	Official
I40	Indonesia	Keputusan Menteri Tenaga Kerja dan Transmigrasi No. KEP – 258/ MEN/VI/2007 tentang Biaya Penempatan dan Perlindungan Calon Tenaga Kerja Indonesia Negara Tujuan Republik Korea	The Cost of Placement and Protection for Indonesian Migrant Worker Candidate with Country Destination of the Republic of Korea	Decision of Minister	Indonesian	Official



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Manpower and Transmigration Minister	sending	18-Dec-06	Implementation of provision of Article 17 clause (3) of Law No. 39 of 2004 on Placement of Indonesian Migrant Worker in Foreign Country.	Recruitment; registration, documentation, and status; orientation and training	See I4, I6
Manpower and Transmigration Minister	sending	19-Dec-06	Implementation of provision of Articles 15 and 18 clause (3) of Law No. 39 of 2004 on Placement of Indonesian Migrant Worker in Foreign Country concerning Setting up Granting, Extending and Revoking of Permit for Implementation of Indonesian Worker Placement (SIPPTKI).	Recruitment; registration, documentation, and status	See I4, I6
Manpower and Transmigration Minister	sending	26-Sep-07	Minister's regulation No. PER-19/MEN/XI/2006 on Implementation of Placement and Protection of Indonesian Migrant Worker in Foreign Country is no longer suitable with the development of placement and protection of Indonesian Migrant Worker in foreign country and as implementing provisions of Article 26 clause (3), Article 27 clause (2), Article 28, Article 32 clause (4), Article 36 clause (2), Articles 40, 47, 56 clause (3), Article 58 clause (3), Article 63 clause (2), Article 68 clause (4), Article 75 clause (4) and Article 76 clause (2) of Law No. 39 of 2004 on Placement of Indonesian Migrant Worker in Foreign Country.	Recruitment; registration, documentation, and status; orientation and training; labor relations; monitoring and assistance by sending countries; repatriation and return	See I4, I6, I16
Manpower and Transmigration Minister	sending	10-Oct-07	Minister's regulation No. PER-23/MEN/XI/2006 on Insurance of Indonesian Migrant Worker as implementation of Article 68 of Law No. 39 of 2004 Concerning Placement of Indonesian Migrant Worker in Foreign Country is not suitable with the development of insurance system of Indonesian Migrant Worker.	Legal rights and access to justice; services for migrants in receiving countries; financial services and remittances	See I4, I6, I17
Minister of Health	sending	28-May-07	It is decided that the facilities for medical examinations for Indonesian Migrant Workers who work in a foreign country must meet (certain) requirements.	Recruitment	
Manpower and Transmigration Minister	sending	11-Jul-07	As implementing stipulation of Article 11 clause (1) of Law No. 39 of 2004 on Placement of Indonesian Migrant Worker in foreign country must be conducted based on Written Agreement between the Government of the Republic of Indonesia and the User Country.	Registration, documentation, and status	See I4, I6

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I41	Indonesia	Peraturan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia Nomor M.01-IZ.01.10 Tahun 2007 tentang Perubahan Kedua Atas Keputusan Menteri Kehakiman Republik Indonesia Nomor: M.02-IZ.01.10 Tahun 1995 tentang Visa Singgah, Visa Kunjungan, Visa Tinggal Terbatas, Izin Masuk, dan Izin Keimigrasian	Regulation of Minister of Law and Human Rights of the Republic of Indonesia No. M.02-IZ.01.10 of 1995 Concerning Visa of Arrival, Visa of Visit, Visa of Limited Stay, Entry Permit, and Immigration Permit	Decision of Minister	Indonesian	Official
I42	Indonesia	Peraturan Menteri Hukum dan Hak Asasi Manusia Republik Indonesia Nomor M.80-HL.04.01 Tahun 2007 tentang Tata Cara Pendaftaran, Pencatatan, dan Pemberian Fasilitas Keimigrasian Sebagai Warga Negara Indonesia Yang Berkewarganegaraan Ganda	Regulation of Minister of Law and Human Rights of the Republic of Indonesia No. M.80-HL.04.01 Of 2007 on Procedure of Registration, Recording and Granting Immigration Facility for Indonesian Citizen with Double Citizenship	Decision of Minister	Indonesian	Official
I43	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER – 07/ MEN/IV/2008 tentang Penempatan Tenaga Kerja	Placement of Indonesian Worker	Decision of Minister	Indonesian	Official
I44	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER – 08/ MEN/V/2008 tentang Tata Cara Perizinan dan Penyelenggaraan Pemagangan di Luar Negeri	Regulation of Manpower and Transmigration Minister No. PER – 08/ MEN/V/2008 on Procedure of Licensing and Arrangement of Apprenticeship in Foreign Country	Decision of Minister	Indonesian	Official
I45	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER –05/ MEN/III/2009 tentang Pelaksanaan Penyiapan Calon TKI Untuk Bekerja di Luar Negeri	Implementation of Preparation for Indonesian Migrant Worker Candidate to Work Overseas	Decision of Minister	Indonesian	Official
I46	Indonesia	Peraturan Kepala Badan Nasional Penempatan dan Perlindungan Tenaga Kerja Indonesia No. PER.01/ KA/SU/I/2008 tentang Pelayanan Kepulangan Tenaga Kerja Indonesia Dari Luar Negeri di Lingkungan Bandar Udara Soekarno – Hatta	Regulation of Head of National Agency for Placement and Protection of Indonesian Migrant Worker No. PER.01/ KA/SU/I/2008 on Services of the Return of Indonesian Migrant Worker from Overseas within the Environment of Soekarno – Hatta Airport	Regulation	Indonesian	Official



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Minister of Law and Human Rights	sending	13-Feb-07	Regulation of Minister of Law and Human Rights of the Republic of Indonesia No. M.02-IZ.01.10 of 1995 Concerning Visa of Arrival, Visa of Visit, Visa of Limited Stay, Entry Permit, and Immigration Permit is no longer suitable with the development of Society's needs. It is deemed necessary to change and adjust it to the existing related legislative regulations concerning immigration and citizenship.	Registration, documentation, and status	
Minister of Law and Human Rights	sending	13-Feb-07	Implements the provisions of Article 59 clause (3) of Government Regulation No. 2 of 2007 on Procedure for Obtaining, Losing, Cancelling, and Re-obtaining Citizenship of the Republic of Indonesia.	Registration, documentation, and status	
Manpower and Transmigration Minister	sending	21-Jul-08	Decision of Minister of Manpower and Transmigration No. 207/MEN/1990 on Inter Work/Employment System and Decision of Minister of Manpower and Transmigration No. 203/MEN/1990 on Placement of Indonesian Worker in the Territory of the Republic of Indonesia are no longer suitable with the present employment condition.	Recruitment; registration, documentation, and status	
Manpower and Transmigration Minister	sending	12-May-08	Manpower and Transmigration Minister Decision No. KEP-226/MEN/ 2003 on Procedure for Licensing of Apprenticeship Program Implementation Outside the Territory of the Republic of Indonesia has been replaced with Manpower and Transmigration Decision No. 112/MEN/VIII/2004. and Manpower and Transmigration Minister Regulation No. 22/MEN/V/2006 is no longer suitable with the development and need of apprenticeship organization in foreign country. And the implementation of Article 25 of clause (3) of Law No. 13 of 2003 on Employment.	Registration, documentation, and status; legal rights and access to justice; wages and conditions of work; labor relations; orientation and training	
Manpower and Transmigration Minister	sending	6-Mar-09	This regulation confirms the function of each work unit that performs the functions of work training, final briefing before departure, and computerization system of Indonesian Migrant Worker in Foreign Country (SISKOTKLN) and issuance of Indonesian Migrant Worker in Foreign Country.	Orientation and training	
Head of National Agency for Placement and Protection of Indonesian Migrant Worker	sending	23-Jan-08	This regulation is made to materialize optimal protection and guarantee of safety and comfort in returning service of Indonesian Migrant Workers to their city of origin through Soekarno – Hatta Airport, especially at Terminal 2 and Terminal 3. It is deemed necessary to regulate the returning services of Indonesian Migrant Workers from overseas within the environment of the Soekarno – Hatta Airport and Return Indonesian Migrant Worker Data Collection Building in Selapajang with Decision of the Head National Agency for Placement and Protection of Indonesian Migrant Worker (BNP2TKI).	Repatriation and return	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)
147	Indonesia	Peraturan Kepala Badan Nasional Penempatan dan Perlindungan Tenaga Kerja Indonesia No. PER.28/KA-BNP2TKI/VII/2007 tentang Bursa Kerja Luar Negeri	Regulation of Head of National Agency for Placement and Protection of Indonesian Migrant Worker No. PER.28/KA-BNP2TKI/VII/2007 on Overseas Job Market	Regulation	Indonesian	Official
148	Indonesia	Memorandum of Understanding between the Department of Manpower and Transmigration of the Republic of Indonesia and the Ministry of Labor of the Republic of Korea on the Sending of Indonesian Workers to the Republic of Korea under the Employment Permit System	Memorandum of Understanding between the Department of Manpower and Transmigration of the Republic of Indonesia and the Ministry of Labor of the Republic of Korea on the Sending of Indonesian Workers to the Republic of Korea under the Employment Permit System	Memorandum	English	Official
149	Indonesia	Agreement between the Government of the Republic of Indonesia and the Government of the State of Qatar Concerning the Regulation of Indonesian Manpower Employment in the State of Qatar	Agreement between the Government of the Republic of Indonesia and the Government of the State of Qatar Concerning the Regulation of Indonesian Manpower Employment in the State of Qatar	Agreement	English	Official
150	Indonesia	Memorandum of Understanding Between the Government of the Republic of Indonesia Represented by Manpower and Transmigration Department and the Government of the Hashemite Kingdom of Jordan Represented by Manpower Ministry Concerning Placement and Protection of Indonesian Domestic Workers	Memorandum of Understanding Between the Government of the Republic of Indonesia Represented by Manpower and Transmigration Department and the Government of the Hashemite Kingdom of Jordan Represented by Manpower Ministry Concerning Placement and Protection of Indonesian Domestic Workers	Memorandum	English	Official
151	Indonesia	Memorandum Saling Pengertian Antara Pemerintah Republik Indonesia Diwakili oleh Departemen Tenaga Kerja dan Transmigrasi dan Pemerintah Kerajaan Hashimiah Yordania Diwakili oleh Kementerian Perburuhan Mengenai Penempatan dan Perlindungan Penata Laksana Rumah Tangga Indonesia	Memorandum of Understanding Between the Government of the Republic of Indonesia Represented by Manpower and Transmigration Department and the Government of the Hashemite Kingdom of Jordan Represented by Manpower Ministry Concerning Placement and Protection of Indonesian Domestic Workers	Memorandum	Indonesian	Official



Issuing Party	Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
Head of National Agency for Placement and Protection of Indonesian Migrant Worker	sending	10-Jul-07	This regulation is made in the frame to increase Indonesian Migrant Worker's dignity and pride so it is deemed necessary to provide counseling and training before they go to foreign country. This regulation also sets up services of foreign job market to provide protection for candidates of Indonesian Migrant Worker against various misuses that damage the dignity and pride of Indonesian Migrant Worker and provides facility, easy-handling, acceleration and security for the success of employment / placement in foreign country according to the prevailing provisions of legislative regulations.	Recruitment; repatriation and return	
Department of Manpower and Transmigration, Republic of Indonesia, and the Ministry of Labor, Republic of Korea	sending and receiving	9-Sep-08	Memorandum of understanding between Indonesia and Korea establishing a concrete framework and process of sending Indonesian workers under the Employment Permit System (EPS) to Korea. Stipulates conditions for the sending and receiving agency, sending fee, implementation of the EPS-Korean Language Test, recruitment, management of job seeker's roster, labor contract, preliminary education, visa issuance, entry of workers, placement of workers, employment and sojourn management, support in the sending and receiving process, efforts to enhance the transparency and efficiency of the sending and receiving process, and the establishment of a Joint Working Group.	Recruitment; registration, documentation, and status; services for migrants in receiving countries; monitoring and assistance by sending countries	
Ministry of Labour and Social Affairs, Government of the State of Qatar, and the Ministry of Manpower and Transmigration, Government of the Republic of Indonesia	sending and receiving	20-Jan-08	Agreement between Indonesia and Qatar regarding the regulation of Indonesian manpower employment in Qatar.	Recruitment; wages and conditions of work; services for migrants in receiving countries; monitoring and assistance by sending countries; repatriation and return; financial services and remittances	See I60, I61
The Government of the Republic of Indonesia and the Government of Hashimiah Kingdom of Jordan	sending and receiving	27-Jun-09	This MOU refers to memorandum of understanding between Indonesia and Jordan concerning Placement of Indonesian Migrant Workers signed in Jakarta on 2 May 2001. The goal is to improve friendly relationships between the two countries through developing cooperation in the area of labor/employment. This MOU was created by viewing recommendations made by Ministry Level Regional Meeting in Bali on Crimes of Smuggling and Human Trafficking and Trans-national Crimes.	Recruitment; registration, documentation, and status; labor relations; domestic workers; orientation and training; repatriation and return; human trafficking	See I51, I65
The Government of the Republic of Indonesia and the Government of Hashimiah Kingdom of Jordan	sending and receiving		This MOU refers to memorandum of understanding between Indonesia and Jordan concerning Placement of Indonesian Migrant Workers signed in Jakarta on 2 May 2001. The goal is to improve friendly relationships between the two countries through developing cooperation in the area of labor/employment. This MOU was created by viewing recommendations made by Ministry Level Regional Meeting in Bali on Crimes of Smuggling and Human Trafficking and Trans-national Crimes.	Recruitment; registration, documentation, and status; labor relations; domestic workers; orientation and training; repatriation and return; human trafficking	See I50, I65

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)
I52	Indonesia	Memorandum of Understanding between the Government of the Republic of Indonesia and the Government of the State of Kuwait on Placement of Manpower	Memorandum of Understanding between the Government of the Republic of Indonesia and the Government of the State of Kuwait on Placement of Manpower	Memorandum	English	Official
I53	Indonesia	Memorandum Saling Pengertian Antara Pemerintah Republik Indonesia dan Pemerintah Negara Kuwait Mengenai Penempatan Tenaga Kerja	Memorandum of Understanding between the Government of the Republic of Indonesia and the Government of the State of Kuwait on Placement of Manpower	Memorandum	Indonesian	Official
I54	Indonesia	Memorandum of Understanding between the National Board for the Placement and Protection of Indonesian Overseas Workers and the Japan International Corporation of Welfare Services on the Deployment and Acceptance of Indonesian Candidates for "Kangoshi", Indonesian Candidates for "Kaigofukushishi", Indonesian "Kangoshi" and Indonesian "Kaigofukushishi"	Memorandum of Understanding between the National Board for the Placement and Protection of Indonesian Overseas Workers and the Japan International Corporation of Welfare Services on the Deployment and Acceptance of Indonesian Candidates for "Kangoshi", Indonesian Candidates for "Kaigofukushishi", Indonesian "Kangoshi" and Indonesian "Kaigofukushishi"	Memorandum	English	Official
I55	Indonesia	Memorandum of Understanding between the Indonesian Economic and Trade Office to Taipei and the Taipei Economic and Trade Office, Jakarta, Indonesia on the Recruitment and Placement of Manpower	Memorandum of Understanding between the Indonesian Economic and Trade Office to Taipei and the Taipei Economic and Trade Office, Jakarta, Indonesia on the Recruitment and Placement of Manpower	Memorandum	English	Official
I56	Indonesia	Undang-Undang Republik Indonesia Nomor 21 Tahun 2000 tentang Serikat Pekerja/Serikat Buruh	Law No. 21 of 2000 on Indonesian Worker/Labor Union	Law	Indonesian	Official
I57	Indonesia	Undang-Undang Republik Indonesia Nomor 21 Tahun 2007 tentang Tindak Pidana Perdagangan Orang	Law No. 21 of 2007 on Crime of Human Trafficking	Law	Indonesian	Official



Issuing Party	Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
Ministry of Manpower, Government of the Republic of Indonesia, and the Ministry of Social Affairs and Labour, Government of the State of Kuwait	sending and receiving	30-May-96	Memorandum of understanding between Indonesia and Kuwait on the placement of manpower. Stipulates agreements regarding exchange of information, cooperation, recruitment, protection, selection, working contract, and disputes.	Recruitment; wages and conditions of work; services for migrants in receiving countries; monitoring and assistance by sending countries	See I53
Ministry of Manpower, Government of the Republic of Indonesia, and the Ministry of Social Affairs and Labour, Government of the State of Kuwait	sending and receiving	30-May-96	Memorandum of understanding between Indonesia and Kuwait on the placement of manpower. Stipulates agreements regarding exchange of information, cooperation, recruitment, protection, selection, working contract, and disputes.	Recruitment; wages and conditions of work; services for migrants in receiving countries; monitoring and assistance by sending countries	See I52
National Board for the Placement and Protection of Indonesian Overseas Workers and the Japan International Corporation of Welfare Services	sending and receiving	19-May-08	Memorandum of understanding between the National Board for the Placement and Protection of Indonesian Overseas Worker and the Japan International Corporation of Welfare Services concerning the deployment and acceptance of Indonesian candidates in nursing and caregiving. Stipulates agreements in the following areas: recruitment, selection and matching of Indonesian candidates; support for entry into Japan of prospective Indonesian employees and support for them after their entry into Japan; employment contract and compliance with the laws and regulations of Japan; and other provisions.	Recruitment; orientation and training	
Indonesian Economic and Trade Office to Taipei and the Taipei Economic and Trade Office, Jakarta, Indonesia	sending and receiving	17-Dec-04	Memorandum of understanding to strengthen cooperation in recruitment and placement of workers and provide opportunities to further develop bilateral relations for mutual benefit between the Indonesian Economic and Trade Office to Taipei and the Taipei Economic and Trade Office, Jakarta, Indonesia.	Recruitment; services for migrants in receiving countries; monitoring and assistance by sending countries	
The President of the Republic of Indonesia with approval of the House of Representatives of the Republic of Indonesia	sending and receiving	4-Aug-00	This law was created with considerations that freedom to gather, freedom for association and of speech, orally and in writing, to have a job and reasonable livelihood for humanity and to have equal position in the law constitutes the right of every citizen. In this context worker/labor have the right to set up and develop a worker union that is free, open, independent, democratic and accountable. The purpose of setting up a worker union is as facility to fight for, to protect and to defend workers/labors' interest and welfare, and to defend workers/labors' interest and welfare together with their families, and also to materialize harmonious, dynamic and just industrial relations.	Labor relations	
The President of the Republic of Indonesia with approval of the House of Representatives of the Republic of Indonesia	sending and receiving	19-Apr-07	To provide legal basis that is holistic and integrated for the attempts of eradicating the crime of human trafficking. Human trafficking is against human dignity and self-esteem and violating human rights and must be eradicated. Human trafficking has been widely spread in the form of organized and un-organized criminal network, that it has become a threat to society, nation and state and also a threat to living norms based on promotions for human rights. The wish to prevent and solve human trafficking crime is based on noble value, national and international commitment to perform early prevention, legal enforcement to perpetrators, protection of victims, and cooperation improvement.	Human trafficking	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)
I58	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER – 22/ MEN/XII/2008 tentang Pelaksanaan Penempatan dan Perlindungan Tenaga Kerja di Luar Negeri; Diganti dengan Permenakertrans No. PER.14/MEN/X/2010 tentang Pelaksanaan Penempatan dan Perlindungan Tenaga Kerja Indonesia di Luar Negeri	Regulation of Manpower and Transmigration Minister No. PER – 22/ MEN/XII/2008 on Implementation of Placement and Protection of Indonesian Migrant Worker in Foreign Country	Decision of Minister	Indonesian	Official
I59	Indonesia	Peraturan Menteri Tenaga Kerja dan Transmigrasi No. PER – 23/MEN/ XII/2008 tentang Asuransi Tenaga Kerja Indonesia	Regulation of Manpower and Transmigration Minister No. PER – 23/MEN/XII/2008 on Insurance of Indonesian Migrant Worker	Decision of Minister	Indonesian	Official
I60	Indonesia	(Title in Arabic uncopyable)	Agreement between the Government of the Republic of Indonesia and the Government of the State of Qatar Concerning the Regulation of Indonesian Manpower Employment in the State of Qatar	Agreement	Arabic	Official
I61	Indonesia	Persetujuan Antara Pemerintah Republik Indonesia dan Pemerintah Negara Qatar mengenai Peraturan Ketenagakerjaan Tenaga Kerja Indonesia di Negara Qatar	Agreement between the Government of the Republic of Indonesia and the Government of the State of Qatar Concerning the Regulation of Indonesian Manpower Employment in the State of Qatar	Agreement	Indonesian	Official
I62	Indonesia	Memorandum of Understanding between the Government of the Republic of Indonesia and the Government of the United Arab Emirates in the Field of Manpower	Memorandum of Understanding between the Government of the Republic of Indonesia and the Government of the United Arab Emirates in the Field of Manpower	Memorandum	English	Official
I63	Indonesia	Memorandum Saling Pengertian Antara Pemerintah Republik Indonesia dan Pemerintah Persatuan Arab Emirat Dalam Bidang Ketenagakerjaan	Memorandum of Understanding between the Government of the Republic of Indonesia and the Government of the United Arab Emirates in the Field of Manpower	Memorandum	Indonesian	Official



Issuing Party	Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
Minister of Manpower and Transmigration	sending	9-Dec-08	Perfection of Manpower and Transmigration Minister Decision No. PER.18/MEN/IX/2008 on Implementation of Placement and Protection of Indonesian Migrant Worker in Foreign Country.	Recruitment; registration, documentation, and status; orientation and training; labor relations; legal rights and access to justice; repatriation and return	
Minister of Manpower and Transmigration	sending	12-Dec-08	Manpower and Transmigration Minister Decision No. PER.20/MEN/X/2007 as implementation of Article 68 of Law No. 39 of 2004 on Placement of Indonesian Migrant Worker in Foreign Country is not suitable with the development and insurance system.	Legal rights and access to justice; services for migrants in receiving countries	See I4, I6
Ministry of Labour and Social Affairs, Government of the State of Qatar, and the Ministry of Manpower and Transmigration, Government of the Republic of Indonesia	sending and receiving	20-Jan-08	Agreement between Indonesia and Qatar regarding the regulation of Indonesian manpower employment in Qatar.	Recruitment; wages and conditions of work; services for migrants in receiving countries; monitoring and assistance by sending countries; repatriation and return; financial services and remittances	See I49, I61
Ministry of Labour and Social Affairs, Government of the State of Qatar, and the Ministry of Manpower and Transmigration, Government of the Republic of Indonesia	sending and receiving	20-Jan-08	Agreement between Indonesia and Qatar regarding the regulation of Indonesian manpower employment in Qatar.	Recruitment; wages and conditions of work; services for migrants in receiving countries; monitoring and assistance by sending countries; repatriation and return; financial services and remittances	See I49, I60
Ministry of Manpower and Transmigration, Government of the Republic of Indonesia, and the Ministry of Labour, Government of the United Arab Emirates	sending and receiving	18-Dec-07	Memorandum of understanding between Indonesia and the United Arab Emirates (UAE) regarding the recruitment and employment of Indonesian workers into the UAE. Stipulates agreements relating to recruitment agencies, job orders, labour contracts, remittance, and disputes. Indonesian domestic workers are not governed by these arrangements.	Recruitment; wages and conditions of work; services for migrants in receiving countries; monitoring and assistance by sending countries; financial services and remittances	See I63, I64
Ministry of Manpower and Transmigration, Government of the Republic of Indonesia, and the Ministry of Labour, Government of the United Arab Emirates	sending and receiving	18-Dec-07	Memorandum of understanding between Indonesia and the United Arab Emirates (UAE) regarding the recruitment and employment of Indonesian workers into the UAE. Stipulates agreements relating to recruitment agencies, job orders, labour contracts, remittance, and disputes. Indonesian domestic workers are not governed by these arrangements.	Recruitment; wages and conditions of work; services for migrants in receiving countries; monitoring and assistance by sending countries; financial services and remittances	See I62, I64

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)
I64	Indonesia	(Title in Arabic uncopyable)	Memorandum of Understanding between the Government of the Republic of Indonesia and the Government of the United Arab Emirates in the Field of Manpower	Memorandum	Arabic	Official
I65	Indonesia	(Title in Arabic uncopyable)	Memorandum of Understanding Between the Government of the Republic of Indonesia Represented by Manpower and Transmigration Department and the Government of the Hashemite Kingdom of Jordan Represented by Manpower Ministry Concerning Placement and Protection of Indonesian Domestic Workers	Memorandum	Arabic	Official
I66	Indonesia	Law No. 21 of 1999 on the Ratification of Convention No. 111 of the ILO Concerning Discrimination in Respect of Employment and Occupation	Law No. 21 of 1999 on the Ratification of Convention No. 111 of the ILO Concerning Discrimination in Respect of Employment and Occupation	Law	English	Unofficial
I67	Indonesia	Keputusan Menteri Tenaga Kerja Republik Indonesia Nomor: KEP-14/MEN/I/2005 tentang tim pencegahan pemberangkatan TKI pemberangkatan TKI non prosedural dan pelayanan pemulangan TKI	Manpower and Transmigration Minister Decision No. KEP-14/MEN/I/2005 on Prevention Team for Non-Procedural Indonesian Migrant Worker Departure and Services for Indonesian Migrant Worker Return	Decision of Minister	Indonesian	Official
I68	Indonesia	Keputusan Bersama Menteri Luar Negeri, Menteri Kehakiman, dan Hak Asasi Manusia, Menteri Perhubungan, Menteri Tenaga Kerja dan Transmigrasi, Menteri Agama dan Menteri Negara Pemberdayaan Perempuan No. SKB.05/SB/XII/2003/01, No. M-86-PR 0903 Thn. 2003, No. KM 51 tahun 2003, No. KEP 247A/MEN/2003, No. MA/470/2003, No. 33/KEP/MEN. PP/XI/2003 tentang Tim Advokasi, Pembelaan dan Perlindungan Tenaga Kerja di Luar Negeri	Joint Decision of on Team of Advocacy, Defense and Protection of Indonesian Migrant Worker in Foreign Country	Joint Decision	Indonesian	Official
I69	Indonesia	Undang-Undang Republik Indonesia Nomor 21 Tahun 1999 tentang Pengesahan ILO Convention No. 111 Concerning Discrimination in Respect of Employment and Occupation (Konvensi ILO Mengenai Diskriminasi Dalam Pekerjaan dan Jabatan)	Law No. 21 of 1999 on the Ratification of Convention No. 111 of the ILO Concerning Discrimination in Respect of Employment and Occupation	Law	Indonesian	Official



Issuing Party	Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
Ministry of Manpower and Transmigration, Government of the Republic of Indonesia, and the Ministry of Labour, Government of the United Arab Emirates	sending and receiving	18-Dec-07	Memorandum of understanding between Indonesia and the United Arab Emirates (UAE) regarding the recruitment and employment of Indonesian workers into the UAE. Stipulates agreements relating to recruitment agencies, job orders, labour contracts, remittance, and disputes. Indonesian domestic workers are not governed by these arrangements.	Recruitment; wages and conditions of work; services for migrants in receiving countries; monitoring and assistance by sending countries; financial services and remittances	See I62, I63
The Government of the Republic of Indonesia and the Government of Hashimiah Kingdom of Jordan	sending and receiving	27-Jun-09	This MOU refers to memorandum of understanding between Indonesia and Jordan concerning Placement of Indonesian Migrant Workers signed in Jakarta on 2 May 2001. The goal is to improve friendly relationships between the two countries through developing cooperation in the area of labor/employment. This MOU was created by viewing recommendations made by Ministry Level Regional Meeting in Bali on Crimes of Smuggling and Human Trafficking and Trans-national Crimes.	Recruitment; registration, documentation, and status; labor relations; domestic workers; orientation and training; repatriation and return; human trafficking	See I50, I51
The President of the Republic of Indonesia with approval of the House of Representatives of the Republic of Indonesia	sending and receiving	7-May-99	This law was created with consideration that the ILO Convention No. 111 is not contradicting Pancasila (state ideology) and the 1945 Constitution. The ratification of this ILO Convention is a part of the efforts protecting the workers rights. All the states that ratified this convention have to eliminate of all the forms of discrimination in respect of employment and occupation based on race, skin, gender, religion, politics affiliation or nation.	Legal rights and access to justice; labor relations	See I69
Manpower and Transmigration Minister	sending	17-Jan-05	Placement of Indonesian Migrant Workers in foreign country is conducted with inter (government) office-integrated and coordinated approach, therefore to maintain assurance of placement and return and to prevent non-procedural Indonesian Migrant Worker departure, it is deemed necessary to set up the team with a decision of Manpower and Transmigration Minister.	Monitoring and assistance by sending countries; repatriation and return	
Minister of Foreign Affairs, Minister of Law and Human Rights, Minister of Transportation, Minister of Manpower and Transmigration, Minister of Religious Affairs, and State Minister of Women Empowerment	sending	6-Mar-09	Describes the setting up of Advocacy Teams, defense and protection to secure rights and legal protection for Indonesian Migrant Workers during the process of recruitment, during placement in foreign country and after returning to Indonesia. This team is responsible to the Minister of Manpower and Transmigration through the Head of representative of the Republic of Indonesia.	Monitoring and assistance by sending countries	
The President of the Republic of Indonesia with approval of the House of Representatives of the Republic of Indonesia	sending and receiving	7-May-99	This law was created with consideration that the ILO Convention No. 111 is not contradicting Pancasila (state ideology) and the 1945 Constitution. The ratification of this ILO Convention is a part of the efforts protecting the workers rights. All the states that ratified this convention have to eliminate of all the forms of discrimination in respect of employment and occupation based on race, skin, gender, religion, politics affiliation or nation.	Legal rights and access to justice; labor relations	See I66

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)
I70	Indonesia	Keputusan Direktur Jenderal Pembinaan Penempatan Penempatan Tenaga Kerja No. KEP. 565/BP/1997 tentang Petunjuk Teknis Pengelolaan Tempat Penampungan Tenaga Kerja Indonesia; Diganti dengan Permenakertrans No. PER.07/MEN/IV/2005 tentang Standar Tempat Penampungan Calon Tenaga Kerja Indonesia	Decision of General Director of Migrant Worker Placement Monitoring/ Supervision No. KEP. 565/BP/1997 On Technical Guidance of Management of Indonesian Migrant Worker Collection Centre	Regulation	Indonesian	Official
IP1	Indonesia and the Philippines	Memorandum of Understanding between the Department of Manpower and Transmigration of the Republic of Indonesia and the Department of Labor and Employment of the Republic of the Philippines Concerning Migrant Workers	Memorandum of Understanding between the Department of Manpower and Transmigration of the Republic of Indonesia and the Department of Labor and Employment of the Republic of the Philippines Concerning Migrant Workers	Memorandum	English	Official



Issuing Party	Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
General Director of Migrant Worker Placement Monitoring/ Supervision	sending	10-Jul-07	This regulation is made in the frame to enhance Indonesian Migrant Worker's dignity and pride so it is deemed necessary to provide training before they go to foreign country. This regulation is also made to set up services of foreign job market to provide protection for candidates of Indonesian Migrant Worker against various misuses that damage their dignity and pride and to provide facility, easy-handling, acceleration and security for the success of employment / placement in foreign country according to the prevailing provisions of legislative regulations.	Orientation and training	
Ministry of Manpower and Transmigration, Republic of Indonesia, and the Ministry of Labor and Employment, Republic of the Philippines	sending and receiving	18-Jan-03	Memorandum of understanding between the Philippines and Indonesia regarding cooperation in the promotion and protection of the welfare and rights of migrant workers. Stipulates fields and forms of cooperation, implementation, and settlement of disputes. Establishes a Steering Committee and Joint Working Committees.	Legal rights and access to justice; services for migrants in receiving countries; monitoring and assistance by sending countries	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
LAO PDR							
Verified by Ministry of Labour and Social Welfare of Lao PDR on 29 June 2011							
L1	Lao PDR	Law on Lao Trade Unions	Law on Lao Trade Unions	Law	English	Official	National Assembly
L2	Lao PDR	(Title in Lao uncopyable)	Labor Law (Amended)	Law	Lao	Official	National Assembly
L3	Lao PDR	Labor Law (Amended)	Labor Law (Amended)		English	Official	National Assembly
L4	Lao PDR	(Title in Lao uncopyable)	Law on Lao Trade Unions	Law	Lao	Official	National Assembly
L5	Lao PDR	(Title in Lao uncopyable)	The Penal Law	Law	Lao	Official	National Assembly
L6	Lao PDR	The Penal Law	The Penal Law	Law	English	Official	National Assembly
L7	Lao PDR	Law on the Protection of the Rights and Interests of Children	Law on the Protection of the Rights and Interests of Children	Law	English	Official	National Assembly



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
N/A	25-Dec-07	Lays out the roles and responsibilities of the Lao Trade Union Federation to ensure that labors rights are respected and that employees enjoy decent conditions of work, including developing skills and employment promotion of labor.	Recruitment; legal rights and access to justice; labor relations; services for migrants in receiving countries; orientation and training; repatriation and return; monitoring and assistance by sending countries	See L4
sending and receiving	16-Jan-07	Labor law applying to employees and employers in Lao PDR except for those who directly work for the state and party. Promulgates objectives, principles relating to labour, development of labor skills, rules of work describing all conditions which constitute labor including labor contracts; specifically states conditions for employment of women and children measures to protect persons in labor relations; wages and taxes, social security, resolution of labor dispute, and scope of inspection.	Legal rights and access to justice; wages and conditions of work; labor relations	See L3
sending and receiving	16-Jan-07	Labor law applying to employees and employers in Lao PDR except for those who directly work for the state and party. Promulgates objectives, principles relating to labour, development of labor skills, rules of work describing all conditions which constitute labor including labor contracts; specifically states conditions for employment of women and children measures to protect persons in labor relations; wages and taxes, social security, resolution of labor dispute, and scope of inspection.	Legal rights and access to justice; wages and conditions of work; labor relations	See L2
N/A	25-Dec-07	Lays out the roles and responsibilities of the Lao Trade Union Federation to ensure that labors rights are respected and that employees enjoy decent conditions of work, including developing skills and employment promotion of labor.	Recruitment; legal rights and access to justice; labor relations; services for migrants in receiving countries; orientation and training; repatriation and return; monitoring and assistance by sending countries	See L1
receiving	9-Jan-90	Lao PDR Penal Law promulgated and enacted in January 1990 binds any individual involved in offense within Lao PDR territory, applies to all Lao citizens, foreigners residing in Lao PDR, and any Lao citizens in a foreign country. The law defines what is considered legal offence and prescribes penalties for each offence. The law includes offences against national security and social orderliness as well as human trafficking.	Legal rights and access to justice; human trafficking	See L6
receiving	9-Jan-90	Lao PDR Penal Law promulgated and enacted in January 1990 binds any individual involved in offense within Lao PDR territory, applies to all Lao citizens, foreigners residing in Lao PDR, and any Lao citizens in a foreign country. The law defines what is considered legal offence and prescribes penalties for each offence. The law includes offences against national security and social orderliness as well as human trafficking.	Legal rights and access to justice; human trafficking	See L5
Sending	16-Jan-07	Promulgates right and responsibilities of children who are born in Lao PDR and whose parents are Lao citizens. The rights include education, basic health care, participation in various social activities, protection and assistance from violence and exploitation. Children are prohibited from direct involvement in consumption of drugs, sexual obscenity, gambling, carrying weapons, and other prohibitions. The law provides legal channels for resolving legal cases.	Legal rights and access to justice	See L8

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
L8	Lao PDR	(Title in Lao uncopyable)	Law on the Protection of the Rights and Interests of Children	Law	Lao	Official	National Assembly
L9	Lao PDR	Law on Development and Protection of Women	Law on Development and Protection of Women	Law	English	Official	National Assembly
L10	Lao PDR	(Title in Lao uncopyable)	Law on Development and Protection of Women	Law	Lao	Official	National Assembly
LT1	Lao PDR and Thailand	MOU between Governments of Lao People's Democratic Republic and the Kingdom of Thailand on Labour Co-operation	MOU between Governments of Lao People's Democratic Republic and the Kingdom of Thailand on Labour Co-operation	Memorandum of Understanding	English	Official	Ministry of Labor and Social Welfare, Lao PDR
LT2	Lao PDR and Thailand	(Title in Lao uncopyable)	MOU between Governments of Lao People's Democratic Republic and the Kingdom of Thailand on Labour Co-operation	Memorandum of Understanding	Lao	Official	Ministry of Labor and Social Welfare, Lao PDR
LT3	Lao PDR and Thailand	Memorandum of Understanding between the Government of the Lao People's Democratic Republic and the Government of the Kingdom of Thailand on Cooperation to Combat Trafficking in Persons, Especially Women and Children	Memorandum of Understanding between the Government of the Lao People's Democratic Republic and the Government of the Kingdom of Thailand on Cooperation to Combat Trafficking in Persons, Especially Women and Children	Memorandum of Understanding	English	Official	Ministry of Labour and Social Welfare, Lao People's Democratic Republic, and the Ministry for Social Development and Human Security, Government of the Kingdom of Thailand



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
Sending	17-Jan-07	Promulgates right and responsibilities of children who are born in Lao PDR and whose parents are Lao citizens. The rights include education, basic health care, participation in various social activities, protection and assistance from violence and exploitation. Children are prohibited from direct involvement in consumption of drugs, sexual obscenity, gambling, carrying weapons, and other prohibitions. The law provides legal channels for resolving legal cases.	Legal rights and access to justice	See L7
N/A	15-Nov-04	Promulgated to guarantee and promote roles of women and to protect and develop their rights and interests. Includes roles, policies toward women. The law is implemented to promote women's status in society to increase participation in national work force. The provisions specified in the law include development of women as a component of human resource development; provision of gender equality; rights and obligations of women at work and home; rights to protection from trafficking and domestic violence of women and children; state's responsibilities for development and protection of women; evaluative measures for implementing the provisions of the law.	Legal rights and access to justice; human trafficking	See L10
N/A	15-Nov-04	Promulgated to guarantee and promote roles of women and to protect and develop their rights and interests. Includes roles, policies toward women. The law is implemented to promote women's status in society to increase participation in national work force. The provisions specified in the law include development of women as a component of human resource development; provision of gender equality; rights and obligations of women at work and home; rights to protection from trafficking and domestic violence of women and children; state's responsibilities for development and protection of women; evaluative measures for implementing the provisions of the law.	Legal rights and access to justice; human trafficking	See L9
sending and receiving	18-Oct-02	Memorandum of understanding between governments of Lao PDR and Thailand stating provisions and parameters for exchange of labor. Agreements include mutual understanding to prevent human trafficking and illegal crossing in the border areas. Requires parties to abide by appropriate labor procedures respecting labor regulations of the receiving countries, specifies the terms and procedures for recruitment, hiring, and employment, lists requirements for repatriation of laborer, declares labor law of each hosting country as controlling measures for labor, and agrees to prevent and suppress illegal cross-border activities.	Registration, documentation, and status; repatriation and return; wages and conditions of work	See LT2
sending and receiving	18-Oct-02	Memorandum of understanding between governments of Lao PDR and Thailand stating provisions and parameters for exchange of labor. Agreements include mutual understanding to prevent human trafficking and illegal crossing in the border areas. Requires parties to abide by appropriate labor procedures respecting labor regulations of the receiving countries, specifies the terms and procedures for recruitment, hiring, and employment, lists requirements for repatriation of laborer, declares labor law of each hosting country as controlling measures for labor, and agrees to prevent and suppress illegal cross-border activities.	Registration, documentation, and status; repatriation and return; wages and conditions of work	See LT1
sending and receiving	13-Jul-05	Memorandum of understanding between governments of Lao PDR and Thailand applying to trafficking in persons, especially women and children. Stipulates terms and conditions of preventative measures, protection of trafficking victims, cooperation in suppression of trafficking, repatriation, reintegration into society, joint action, and final provisions.	Services for migrants in receiving countries; repatriation and return; human trafficking	See LT4

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
LT4	Lao PDR and Thailand	(Title in Lao uncopyable)	Memorandum of Understanding between the Government of the Lao People's Democratic Republic and the Government of the Kingdom of Thailand on Cooperation to Combat Trafficking in Persons, Especially Women and Children	Memorandum of Understanding	Lao	Official	Ministry of Labour and Social Welfare, Lao People's Democratic Republic, and the Ministry for Social Development and Human Security, Government of the Kingdom of Thailand



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending and receiving	13-Jul-05	Memorandum of understanding between governments of Lao PDR and Thailand applying to trafficking in persons, especially women and children. Stipulates terms and conditions of preventative measures, protection of trafficking victims, cooperation in suppression of trafficking, repatriation, reintegration into society, joint action, and final provisions.	Services for migrants in receiving countries; repatriation and return; human trafficking	See LT3

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
MALAYSIA							
Verified by Ministry of Human Resources of Malaysia on 20 June 2011							
MA1	Malaysia	Industrial Relations Act of 1967 (Act 177)	Industrial Relations Act of 1967 (Act 177)	Law	English	Official	Legislative
MA2	Malaysia	Immigration Act 1959/63 (Act 155) & Regulations and Orders & Passports Act 1966 (Act 150)	Immigration Act 1959/63 (Act 155) & Regulations and Orders & Passports Act 1966 (Act 150)	Law	English	Official	Legislative
MA3	Malaysia	Trade Unions Act 1959 (Act 262) & Regulations	Trade Unions Act 1959 (Act 262) & Regulations	Law	English	Official	Legislative
MA4	Malaysia	Workmen's Compensation Act 1952 (Act 273)	Workmen's Compensation Act 1952 (Act 273)	Law	English	Official	Legislative
MA5	Malaysia	Occupational Safety and Health Act 1994 (Act 514), Regulations & Orders	Occupational Safety and Health Act 1994 (Act 514), Regulations & Orders	Law	English	Official	Legislative
MA6	Malaysia	Employment Act 1955 (Act 265)	Employment Act 1955 (Act 265)	Law	English	Official	Legislative
MA7	Malaysia	Anti-Trafficking in Persons Act 2007	Anti-Trafficking in Persons Act 2007	Law	English	Official	Legislative
MA8	Malaysia	Employment Information Act 1953	Employment Information Act 1953	Law	English	Official	Legislative
MA9	Malaysia	Private Employment Agencies Act 1981 (Act 246)	Private Employment Agencies Act 1981 (Act 246)	Law	English	Official	Legislative
MA10	Malaysia	Wages Councils Act 1947 (Act 195)	Wages Councils Act 1947 (Act 195)	Law	English	Official	Legislative



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
receiving	1967	Provides parameters for regulating labor relations between employers and employees. Also states parameters for trade unions activities and dispute resolutions.	Labor relations	
receiving	1959	Governs the admission into and departure from Malaysia, entry permits, procedures on arrival, removal from Malaysia, and offenses and special provisions for East Malaysia. Section 6 stipulates entry with valid passes or permits, Section 55 describes conditions and penalties for employers who employ persons not in possession of a valid Pass, Section 56 identifies offences for persons who harbour illegal immigrants, and Section 55 deals with the forgery or alternation of endorsements or documents.	Registration, documentation, and status; labor relations	
receiving	1959	Governs the setting up of Trade Unions and the regulation of activities. Section 28 provides regulations of officers who manage the affairs of trade unions. Officers must be citizens of the Federation.	Labor relations	
receiving	1952	Provides a minimum standard of protection to foreign workers. Section 26 requires every employer to guarantee that all foreign workers employed by him are insured under an approved insurance scheme. Enacts the Foreign Workers Compensation Scheme pursuant to Section 26(2).	Wages and conditions of work; legal rights and access to justice; labor relations	
receiving	1994	Relevant articles pertaining to the objects of this Act and the appointment of officers. The four objects of this Act ensure the safety, health, and welfare of persons at work. The purpose of appointing public officers, like the Director General, is to ensure that all powers, functions, and duties under this Act can be carried out.	wages and conditions of work; services for migrants in receiving countries	
receiving	1955	Applies only in Western Malaysia and stipulates conditions relating to employment, contracts of service, termination, and minimum conditions of employment. Relevant articles include sections 7 and 7A which provide for minimum standards of service and allow for more favorable terms to prevail, section 8 which safeguards the rights of employees to participate in trade unions, and sections 10-15 and 57 which discuss written contracts and provisions for termination. Wages, hours of work, and retirement are addressed in sections 19, 59, and 60.	Legal rights and access to justice; wages and conditions of work; labor relations; domestic workers; services for migrants in receiving countries	
sending and receiving	2007	Provides for the offence of trafficking in persons, the protection and support of trafficked persons, the establishment of the Council for Anti-Trafficking in Persons, and for matters connected therewith.	Human trafficking	
receiving	1953	Facilitates the collection of information regarding the terms of service and conditions of work of employed persons. Authorized officers may require employers to provide written statements of certain information regarding wages and terms of employment and may enter premises to make enquires. Information collected should be treated as confidential and restricted to official use only. Employers who do not cooperate with authorizing officers or sign a falsified statement will be penalized with a monetary fine.	Wages and conditions of work; labor relations	
receiving	1981	Regulates private employment agencies in Malaysia. Private employment agencies must have a valid license and individuals must be citizens. Stipulates license application, fee, conditions to apply, and other conditions. Provides penalties for persons, body corporates, or partnerships that are guilty of any offence under this Act.	Recruitment; labor relations	
receiving	1947	Provides for the establishment of Wages Councils and regulates the remuneration and conditions of employment of workers in certain conditions.	Legal rights and access to justice; wages and conditions of work; labor relations	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
MA11	Malaysia	Children and Young Persons (Employment) Act 1966 (Act 350)	Children and Young Persons (Employment) Act 1966 (Act 350)	Law	English	Official	Legislative
MA12	Malaysia	Labour Ordinance (Sabah Cap 67)					
MA13	Malaysia	Labour Ordinance (Sarawak Cap 76)					
MA14	Malaysia	Workers' Minimum Standard of Housing and Amenities Act 1990					
MA15	Malaysia	Social Security Protection 1969					
MA16	Malaysia	Immigration Regulation 1963					
MA17	Malaysia	Anti Money Laundering and Anti Terrorism Financing Act 2001					



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
receiving	1966	Regulates the employment of children and young persons. Applies only to the States of Peninsular Malaysia. Stipulates conditions for employment, including apprenticeship, as well as employment connected with public entertainment. Grants power to the Director General, who may authorize participation in public entertainment, and the Minister, who may impose minimum wages after directing inquiries. Includes the application of certain provisions of the Employment Act 1955.	Legal rights and access to justice; wages and conditions of work; domestic workers; services for migrants in receiving countries	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
MYANMAR							
Verified by Ministry of Labour of Myanmar on 16 June 2011							
MY1	Myanmar	Law Relating to Overseas Employment	Law Relating to Overseas Employment	Law	English	Unofficial	The State Peace and Development Council
MY2	Myanmar	(Title in Myanmar uncopyable)	Law Relating to Overseas Employment	Law	Myanmar	Official	The State Peace and Development Council
MY3	Myanmar	Strategic Information Response Network Human Trafficking Data Sheet	Strategic Information Response Network Human Trafficking Data Sheet	Data sheet	English	Unofficial	United Nations Inter-Agency Project on Human Trafficking
MY4	Myanmar	Law Amending the Myanmar Immigration (Emergency Provisions) Act, 1947	Law Amending the Myanmar Immigration (Emergency Provisions) Act, 1947	Law	English	Official	The State Law and Order Restoration Council
MY5	Myanmar	The Anti Trafficking in Persons Law	The Anti Trafficking in Persons Law	Law	English	Unofficial	The State Peace and Development Council
MY6	Myanmar	The Burma Immigration (Emergency Provisions) Act, 1947	The Burma Immigration (Emergency Provisions) Act, 1947	Law	English	Unofficial	The State Peace and Development Council
MY7	Myanmar	The Anti Trafficking in Persons Law; (Title in Myanmar uncopyable)	The Anti Trafficking in Persons Law	Law	Myanmar; English	Unofficial	The State Peace and Development Council
MY8	Myanmar	(Title in Myanmar uncopyable)	Procedures for sending workers abroad	Regulation	Myanmar	Unofficial	Ministry of Labour



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	9-Jul-99	Law No. 3/99. Stipulates legal rights and obligations of workers seeking employment overseas, of employment agencies, and of the committees that are responsible for administering the law. Objectives include beneficial and systematic human resource management, to provide systematic channel for overseas employment, and to promote and protect rights and privileges of workers overseas.	Registration, documentation, and status; recruitment; legal rights and access to justice	See MY2
sending	9-Jul-99	Law No. 3/99. Stipulates legal rights and obligations of workers seeking employment overseas, of employment agencies, and of the committees that are responsible for administering the law. Objectives include beneficial and systematic human resource management, to provide systematic channel for overseas employment, and to promote and protect rights and privileges of workers overseas.	Registration, documentation, and status; recruitment; legal rights and access to justice;	See MY1
sending	Mar-09	Data sheet summarizing the human trafficking situation in Myanmar. Contains population demographics and conviction statistics of trafficking cases between 2002-2008. Addresses what human trafficking is and why it is a problem, where trafficked persons come from and how they are exploited, vulnerability factors for trafficked women, what is being done for repatriated victims, and what needs to be done to combat human trafficking in Myanmar. Identifies counter-trafficking organizations in Myanmar.	Human trafficking	
receiving	22-Jan-90	Law No. 2/90. Amendment to the Immigration (Emergency Provisions) Act, 1947 enacting harsher penalties for persons who attempt to enter or assist persons entering the Union of Burma illegally. Also amends the criterion for magistrates who try cases related to illegal entrants.	Registration, documentation, and status	
receiving	Sep-05	Aims to prevent and suppress trafficking in persons, particularly women, children and youth, by enabling speedy investigations and actions taken against traffickers and collaborating with organizations working to combat human trafficking. Stipulates the functions and duties of Working Groups on Prevention of Trafficking in Persons and Protection of Trafficked Victims, on Legal Framework and Prosecuting Measures, and on Repatriation, Reintegration and Rehabilitation of Trafficked Victims.	Human trafficking; repatriation and return	See MY7
receiving	1947	Identifies conditions for entry for foreigners into Myanmar with a valid immigration permit or passport. Penalties for breach of visa principles can result in deportation and detention under the direction of the President of the Union. Individuals who assist or attempt to assist any person in illegally entering Myanmar are subject to imprisonment, a fine, or both.	Registration, documentation, and status	
receiving	13-Sep-05	Burmese and English versions of the Anti Trafficking in Persons Law. Aims to prevent and suppress trafficking in persons, particularly women, children and youth, by enabling speedy investigations and actions taken against traffickers and collaborating with organizations working to combat human trafficking. Stipulates the functions and duties of Working Groups on Prevention of Trafficking in Persons and Protection of Trafficked Victims, on Legal Framework and Prosecuting Measures, and on Repatriation, Reintegration and Rehabilitation of Trafficked Victims.	Human trafficking; repatriation and return	See MY5
sending	N/A	Describes the tasks a licensed employment agency has to carry out for workers before their departure – including notice of work that is available, conditions of work, wages, living conditions; type of assistance to be provided to prospective workers; pre-departure orientation; and obligation for worker protection. Describes treatment to be provided to workers upon their arrival in host countries and upon their return to Myanmar. Outlines procedures to apply for a license, services and information to be provided, informed consent, penalty for fraud, repatriation and remittance, service fees, and various responsibilities.	Recruitment; repatriation and return; financial services and remittances	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
MY9	Myanmar	(Title in Myanmar uncopyable)	Procedures for application for a recruitment agency license	Regulation	Myanmar	Unofficial	Ministry of Labour
MYT1	Myanmar and Thailand	Memorandum of Understanding between the Government of the Kingdom of Thailand and the Government of the Union of Myanmar on Cooperation in the Employment of Workers	Memorandum of Understanding between the Government of the Kingdom of Thailand and the Government of the Union of Myanmar on Cooperation in the Employment of Workers	Memorandum	English	Unofficial	Ministry of Foreign Affairs, Government of the Kingdom of Thailand, and the Ministry of Foreign Affairs, Government of the Union of Myanmar
MYT2	Myanmar and Thailand	Memorandum of Understanding between the Union of Myanmar and the Kingdom of Thailand on Cooperation to Combat Trafficking in Persons, especially Women and Children	Memorandum of Understanding between the Union of Myanmar and the Kingdom of Thailand on Cooperation to Combat Trafficking in Persons, especially Women and Children	Memorandum	English	Unofficial	Ministry of Home Affairs, Government of the Union of Myanmar, and the Ministry of Social Development and Human Security, Government of the Kingdom of Thailand



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	N/A	Describes criteria and requirements for eligibility. Requires a company license, specifies the government form to be completed, requires a demand letter from the host country employer, sufficient office facility and staff and other documentations (ID, assets, etc.) An agent who has had a bad history is deemed to be ineligible.	Recruitment	
sending and receiving	21-Jun-03	Memorandum of understanding between Myanmar and Thailand regarding measures for the protection and employment of workers. Stipulates terms and conditions for authority and procedure, repatriation and return, protection, measures against illegal employment, amendments, settlement of disputes, and enforcement and termination.	Recruitment; registration, documentation, and status; legal rights and access to justice; services for migrants in receiving countries; monitoring and assistance by sending countries; financial services and remittances; human trafficking; repatriation and return	
sending and receiving	24-Apr-09	Memorandum of understanding between Myanmar and Thailand pertaining to combating trafficking in persons, especially women and children. Provides terms and conditions for preventive measures, protection of victims of trafficking in persons, cooperation in suppression of trafficking in persons, repatriation and reintegration, joint actions, and final provisions.	Human trafficking; repatriation and return	G1

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
The PHILIPPINES							
Verified by Department of Labor and Employment of the Philippines on 13 August 2012							
P1	The Philippines	Executive Order No. 392: Amending Executive Order No. 182 dated February 14, 2003 entitled "Transferring the Medicare Functions of the Overseas Workers Welfare Administration to the Philippine Health Insurance Corporation"	Executive Order No. 392: Amending Executive Order No. 182 dated February 14, 2003 entitled "Transferring the Medicare Functions of the Overseas Workers Welfare Administration to the Philippine Health Insurance Corporation"	Executive Order	English	Official	President's Office
P2	The Philippines	Migrant Workers and Overseas Filipinos Act of 1995	Migrant Workers and Overseas Filipinos Act of 1995	Republic Act	English	Official	the Senate and House of Representatives of the Philippines in Congress
P3	The Philippines	Executive Order No. 220: Creating An Executive Council to Suppress Trafficking in Persons, Particularly Women and Children	Executive Order No. 220: Creating An Executive Council to Suppress Trafficking in Persons, Particularly Women and Children	Executive Order	English	Official	Republic of the Philippines
P4	The Philippines	Memorandum Circular No. 14: Requirements for the Verification, Registration, and Documentation of Overseas Household Service Workers and Selected Skills	Memorandum Circular No. 14: Requirements for the Verification, Registration, and Documentation of Overseas Household Service Workers and Selected Skills	Memorandum Circular	English	Official	Department of Labor & Employment
P5	The Philippines	Governing Board Resolution No. 04, Series of 2006	Governing Board Resolution No. 04, Series of 2006	Governing Board Resolution	English	Official	The Philippines Overseas Employment Administration Governing Board
P6	The Philippines	Governing Board Resolution No. 05, Series of 2006	Governing Board Resolution No. 05, Series of 2006	Governing Board Resolution	English	Official	The Philippines Overseas Employment Administration Governing Board
P7	The Philippines	Governing Board Resolution No. 06, Series of 2006	Governing Board Resolution No. 06, Series of 2006	Governing Body Resolution	English	Official	The Philippines Overseas Employment Administration Governing Board
P8	The Philippines	Governing Board Resolution No. 07, Series of 2006	Governing Board Resolution No. 07, Series of 2006	Governing Body Resolution	English	Official	The Philippines Overseas Employment Administration Governing Board



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	28-Dec-04	Amendment to the Philippines Executive Order no. 182 to transfer a portion of the Health Insurance Fund to the Philippine Health Insurance Corporation. "The Fund to be transferred shall be in the amount actually needed to fund the basic OFW Medicare Program for a period of one (1) year to ensure continuity of service to OFWs provided that the remaining portion of the Health Insurance Fund shall be retained and used by OWWA exclusively for implementing a supplemental health benefit package for OFWs."	Monitoring and assistance by sending countries	See P81
sending	7-Jun-95	Republic Act 8042. The law of the Philippines stating legal framework for all aspects of sending Filipino workers overseas including recruitment, deployment, and services available to migrant workers. The law states the governing bodies to carry out the above stated legal framework.	Recruitment; orientation and training; repatriation and return; monitoring and assistance by sending country	See P31, P34, P36, P63
sending and receiving	23-Mar-02	Executive order from the president of the Philippines to create a council to prevent and suppress human trafficking of women and children. The council consists of various governmental organizations and law enforcement agencies with main functions to advocate, train and educate preventive measures, to initiate legal measures, and build intelligence network.	Human trafficking	
sending	24-Nov-06	The Philippines department of labor and employment memorandum to all concerned land-based agencies stating the mechanisms to strengthen the protection of household service workers.	Domestic workers; registration, documentation, and status	
sending and receiving	24-Oct-06	The Philippines Overseas Employment Administration Governing Board Resolution to amend the minimum age for the Filipino household workers going overseas to twenty-five years regardless of gender.	Domestic workers	See P12, P15
sending	24-Oct-06	The Philippines department of labor and employment Governing Board Resolution to set the minimum monthly salary for Filipino household workers deployed overseas.	Domestic workers	See P12, P15
sending	24-Oct-06	The Philippines department of labor and employment Governing Board Resolution to prohibit the collection of placement fees from Filipino household workers.	Domestic workers	See P12, P15
sending	24-Oct-06	The Philippines department of labor and employment Governing Board Resolution to require foreign placement agencies hiring household workers to be certified for pre-qualification at the Philippine Overseas Labor Office.	Domestic workers	See P12, P14, P15

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
P9	The Philippines	Governing Board Resolution No. 08, Series of 2006	Governing Board Resolution No. 08, Series of 2006	Governing Body Resolution	English	Official	The Philippines Overseas Employment Administration Governing Board
P10	The Philippines	Governing Board Resolution No. 09, Series of 2006	Governing Board Resolution No. 09, Series of 2006	Governing Body Resolution	English	Official	The Philippines Overseas Employment Administration Governing Board
P11	The Philippines	Governing Board Resolution No. 10, Series of 2006	Governing Board Resolution No. 10, Series of 2006	Governing Body Resolution	English	Official	The Philippines Overseas Employment Administration Governing Board
P12	The Philippines	Governing Board Resolution No. 11, Series of 2006	Governing Board Resolution No. 11, Series of 2006	Governing Body Resolution	English	Official	The Philippines Overseas Employment Administration Governing Board
P13	The Philippines	Governing Board Resolution No. 12, Series of 2006	Governing Board Resolution No. 12, Series of 2006	Governing Body Resolution	English	Official	The Philippines Overseas Employment Administration Governing Board
P14	The Philippines	Memorandum Circular No. 10: Pre-Qualification of Filipino Household Service Worker	Memorandum Circular No. 10: Pre-Qualification of Filipino Household Service Worker	Memorandum Circular	English	Official	Philippine Overseas Employment Administration
P15	The Philippines	Memorandum Circular No. 11: Transition Period to Implement the Governing Board Resolution Affecting Household Service Workers, Low/semi-skilled Female Workers and Applicants for New License using HSWs as their New Market	Memorandum Circular No. 11: Transition Period to Implement the Governing Board Resolution Affecting Household Service Workers, Low/semi-skilled Female Workers and Applicants for New License using HSWs as their New Market	Memorandum Circular	English	Official	Philippine Overseas Employment Administration
P16	The Philippines	Memorandum Circular No. 14: Placement Fee Ceiling for Landbased Workers	Memorandum Circular No. 14: Placement Fee Ceiling for Landbased Workers	Memorandum Circular	English	Unofficial	Philippine Overseas Employment Administration
P17	The Philippines	Memorandum Circular No. 16: Placement Fee Policy for Landbased Agencies	Memorandum Circular No. 16: Placement Fee Policy for Landbased Agencies	Memorandum Circular	English	Unofficial	Philippine Overseas Employment Administration



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	24-Oct-06	The Philippines department of labor and employment Governing Board resolution to require domestic helpers bound for overseas employment to possess the National Certificate for Household Service Workers and to attend a country specific language and cultural orientation.	Domestic workers; orientation and training	See P12, P15
sending	24-Oct-06	The Philippines department of labor and employment Governing Board Resolution for individual employment contracts and job orders of Filipino household workers and low/semi-skilled female workers to be verified by the Philippine Overseas Labor Office.	Domestic workers; recruitment	See P12, P15
sending	24-Oct-06	The Philippine department of labor and employment Governing Board Resolution to suspend the issuance of new licenses to applicants using the recruitment of Household Workers as their new market.	Domestic workers	See P12, P15
sending	24-Oct-06	The Philippine department of labor and employment governing board resolution to set effective dates for governing board resolution numbers 4,5,6,7,8,9, and 10, series of 2006 to be December 15, 2006 for newly hired Household Service Workers and semi-skilled female workers; and February 1, 2007 for vacationing/ returning Household Service Workers.	Domestic workers	See P5, P6, P7, P8, P9, P10, P11, P15
sending	24-Oct-06	The Philippine department of labor and employment governing board resolution to defer the implementation of an increase in the minimum age and minimum salary for all Household Service Workers whose job orders are registered at the POEA prior to December 16, 2006 and those who are returning and shall be processed on or before March 1, 2007.	Domestic workers	
sending	24-Nov-06	Memorandum from the Philippine department of labor and employment to all concerned parties announcing the effectiveness of the POEA Governing Board Resolution No. 8 regarding National Certificate for Household Service Workers required for all Filipino household service workers.	Domestic workers	See P8
sending	24-Nov-06	Provides guidelines during the transition period for implementing POEA Governing Board Resolution of 2006 Affecting Household Service Workers, Low/ Semi-skilled Female Workers and Applicants for New License using HSWs as their New Market.	Domestic workers; recruitment	See P5, P6, P7, P8, P9, P10, P11, P12
sending	10-May-99	Stipulates guidelines and compliances for fees demanded and collected by land-based agencies. Fees include documentation costs paid by the worker and processing costs paid by the employer.	Recruitment; registration, documentation, and status	See P17
sending	2001	Land-based agencies are prohibited from charging and collecting placement fees from workers who are deployed in countries where employers defray the costs of placement and recruitment services.	Recruitment	See P16

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
P18	The Philippines	Memorandum Circular No. 18: Israeli Placement Agencies prohibited from charging fees	Memorandum Circular No. 18: Israeli Placement Agencies prohibited from charging fees	Memorandum Circular	English	Unofficial	Philippine Overseas Employment Administration
P19	The Philippines	Memorandum Circular No. 4: New Hiring Guidelines for Taiwan-Bound Workers	Memorandum Circular No. 4: New Hiring Guidelines for Taiwan-Bound Workers	Memorandum Circular	English	Unofficial	Philippine Overseas Employment Administration
P20	The Philippines	An Act Instituting a Balikbayan Program	An Act Instituting a Balikbayan Program	Republic Act	English	Unofficial	Republic of the Philippines
P21	The Philippines	An Act Declare Unlawful the Practice of Matching Filipino Women for Marriage to Foreign Nationals on a Mail-Order Basis and Other Similar Practices, Including the Advertisement, Publication, Printing or Distribution of Brochures, Fliers and other Propaganda Materials in Furtherance Thereof and Providing Penalty Therefor	An Act Declare Unlawful the Practice of Matching Filipino Women for Marriage to Foreign Nationals on a Mail-Order Basis and Other Similar Practices, Including the Advertisement, Publication, Printing or Distribution of Brochures, Fliers and other Propaganda Materials in Furtherance Thereof and Providing Penalty Therefor	Republic Act	English	Unofficial	Republic of the Philippines
P22	The Philippines	Special Protection of Children Against Child Abuse, Exploitation and Discrimination Act	Special Protection of Children Against Child Abuse, Exploitation and Discrimination Act	Republic Act	English	Unofficial	Republic of the Philippines
P23	The Philippines	Inter-Country Adoption Act of 1995	Inter-Country Adoption Act of 1995	Republic Act	English	Unofficial	Republic of the Philippines
P24	The Philippines	An Act Providing for the Repatriation of Filipino Women who have lost their Philippine Citizenship by Marriage to Aliens and of Natural-Born Filipinos	An Act Providing for the Repatriation of Filipino Women who have lost their Philippine Citizenship by Marriage to Aliens and of Natural-Born Filipinos	Republic Act	English	Unofficial	Republic of the Philippines
P25	The Philippines	An Act to Further Liberalize Foreign Investments, Amending for the Purpose Republic Act No. 7042, and for Other Purposes	An Act to Further Liberalize Foreign Investments, Amending for the Purpose Republic Act No. 7042, and for Other Purposes	Republic Act	English	Unofficial	Republic of the Philippines
P26	The Philippines	Domestic Adoption Act of 1998	Domestic Adoption Act of 1998	Republic Act	English	Unofficial	Republic of the Philippines



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	1999	Communicates a notice from the Israeli Ministry of Labour and Social Affairs that the Israeli government prohibits Israeli agencies from collecting placement fees from foreign workers.	Recruitment	
sending	20-Mar-01	Provides guidelines on the deployment to Taiwan of Overseas Filipino Workers hired through Philippine recruitment agencies and Taiwan manpower agencies.	Recruitment	
sending	20-Oct-89	Republic Act 6768. Institutes a Balikbayan Program administered by the Department of Tourism to attract and encourage overseas Filipinos. Stipulates benefits and privileges of the Balikbayan and describes semiannual reports written to the President providing statements of the quantities and value of the goods sold by duty-free shops.	Legal rights and access to justice	
sending	13-Jun-90	Republic Act 6955. Measures to protect Filipino women from being exploited in "utter disregard of human dignity in their pursuit of economic upliftment." Prohibits businesses from matching Filipino women for marriage to foreigners or soliciting women to join clubs or associations for that purpose. Prohibits the advertising, publishing, printing, or distribution of related materials.	Human trafficking	
sending	7-Feb-92	Republic Act 7610. Provides special protection to children from all forms of abuse, neglect, cruelty, exploitation, discrimination, and other conditions detrimental to their development. Stipulates conditions for programs, child trafficking, acts of abuse, working children, children of indigenous cultural communities, and children in situations of armed conflict.	Human trafficking	See P32
sending	7-Jun-95	Republic Act 8043. Establishes the rules to govern inter-country adoption of Filipino children. Applies to foreigners or Filipino citizens living abroad. Provides information on the inter-country adoption board, adoption procedure, penalties, and provisions.	Services for migrants in receiving countries; human trafficking	See P31
sending	3-Jul-95	Republic Act 8171. Filipino women who have lost their Philippine citizenship by marriage to aliens and natural-born Filipinos who have lost their Philippine citizenship may reacquire Philippine citizenship through repatriation.	Registration, documentation, and status; repatriation and return	
receiving	28-Mar-96	Republic Act 8179. Amends Sections 7-10 of the Foreign Investments Act of 1991. Section 7 regards foreign ownership in domestic market enterprises.	Legal rights and access to justice; financial services and remittances	See P79
sending	25-Feb-98	Republic Act 8552. Establishes the rules and policies on the domestic adoption of Filipino children. Provides eligibility qualifications for Filipino citizens and aliens who may adopt. Includes information on pre-adoption services, procedures, effects and rescission of adoption, and violations and penalties. This Act establishes an Adoption Resources and Referral Office.	Services for migrants in receiving countries	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
P27	The Philippines	Philippine Passport Act of 1996	Philippine Passport Act of 1996	Republic Act	English	Unofficial	Republic of the Philippines
P28	The Philippines	Philippine Foreign Service Act of 1991	Philippine Foreign Service Act of 1991	Republic Act	English	Unofficial	Republic of the Philippines
P29	The Philippines	Retail Trade Liberalization Act of 2000	Retail Trade Liberalization Act of 2000	Republic Act	English	Unofficial	Republic of the Philippines
P30	The Philippines	The Overseas Absentee Voting Act of 2003	The Overseas Absentee Voting Act of 2003	Republic Act	English	Official	Republic of the Philippines
P31	The Philippines	Anti-Trafficking in Persons Act of 2003	Anti-Trafficking in Persons Act of 2003	Republic Act	English	Official	Republic of the Philippines
P32	The Philippines	An Act Providing for the Elimination of the Worst Forms of Child Labor and Affording Stronger Protection for the Working Child, Amending for this Purpose Republic Act No. 7610, as Amended, Otherwise Known as the "Special Protection of Children Against Child Abuse, Exploitation and Discrimination Act"	An Act Providing for the Elimination of the Worst Forms of Child Labor and Affording Stronger Protection for the Working Child, Amending for this Purpose Republic Act No. 7610, as Amended, Otherwise Known as the "Speical Protection of Children Against Child Abuse, Exploitation and Discrimination Act"	Republic Act	English	Official	Republic of the Philippines
P33	The Philippines	Overseas Workers' Investment (OWI) Fund Act	Overseas Workers' Investment (OWI) Fund Act	Republic Act	English	Official	Republic of the Philippines



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	22-Nov-96	Republic Act 8239. Stipulates conditions and terms for the application, necessary documents, types, and penalties of passports. Section 13 provides for travel documents in lieu of passports for Filipino citizens sent back to the Philippines, aliens permanently residing in the Philippines, stateless persons who are likewise permanent residents, or refugees granted such status or asylum.	Registration, documentation, and status; repatriation and return	
sending	19-Sep-91	Republic Act 7157. Consolidates all provisions of the law relating to the administration of the foreign service and reorganizes and strengthens the Philippine Foreign Service. Provides information on appointments, assignments and transfers, Board of Foreign Service Examinations, Board of Foreign Service Administration, the Foreign Service Institute, the Foreign Information Council, salaries, and allowances. Officers must be citizens or permanent residents. Aliens or locally hired employees may be employed at embassies and consulates.	Recruitment; registration, documentation, and status	
sending	7-Mar-00	Republic Act 8762. Liberalizing the retail trade business, repealing for the purpose Republic Act No. 1180, as amended, and for other purposes. Encourages Filipino and foreign investors to forge an "efficient and competitive retail trade sector in the interest of empowering the Filipino consumer through lower prices, higher quality goods, better service and wider choices." Sections 5, 6, 7, 8, and 10 apply to foreign investors.	Financial services and remittances	
sending	13-Feb-03	Republic Act 9189. Provides for a system of overseas absentee voting by qualified citizens of the Philippines abroad and appropriates funds. Establishes a National Registry of Overseas Absentee Voters. Immigrants and permanent residents are disqualified from registering. Stipulates the terms and conditions of registration, voting, campaigning abroad, ballot submission, and counting.	Monitoring and assistance by sending countries; legal rights and access to justice	
sending	26-May-03	Republic Act 9208. Institutes policies to eliminate trafficking in persons. Stipulates conditions for qualified trafficking in persons, prosecutions of cases, programs that address trafficking, and legal protection of trafficked persons. Establishes a Trust Fund and Inter-Agency Council Against Trafficking. Section 19 provides for trafficked persons who are foreign nationals. Section 25 provides for repatriation and return.	Services for migrants in receiving countries; repatriation and return; human trafficking	See P2, P23
sending	19-Dec-03	Republic Act 9231. Amends Sections 2, 12, 13, 14, 16, and 27 of Republic Act 7610, otherwise known as the "Special Protection of Children Against Child Abuse, Exploitation and Discrimination Act."	Wages and conditions of work; human trafficking	See P22
sending	21-Aug-91	Republic Act 7111. Establishes the Overseas Workers' Investment Fund to provide incentives to overseas workers and reduce their foreign debt burden. Establishes the Overseas Workers' Investment Fund Board to encourage the greater remittance of earnings of Filipino workers overseas and to safeguard and oversee the participation of said workers' remittance and savings in the Government's debt-reduction efforts. Does not apply to Filipino overseas workers who have acquired immigration status.	Monitoring and assistance by sending countries' financial services and remittances	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
P34	The Philippines	An Act to Strengthen the Regulatory Functions of the Philippine Overseas Employment Administration (POEA), Amending for this Purpose Republic Act No. 8042, otherwise known as the "Migrant Workers and Overseas Filipinos Act of 1995"	An Act to Strengthen the Regulatory Functions of the Philippine Overseas Employment Administration (POEA), Amending for this Purpose Republic Act No. 8042, otherwise known as the "Migrant Workers and Overseas Filipinos Act of 1995"	Republic Act	English	Official	Republic of the Philippines
P35	The Philippines	Tax Reform Act of 1997	Tax Reform Act of 1997	Republic Act	English	Official	Republic of the Philippines
P36	The Philippines	Executive Order No. 759: Creating a Task Force Against Illegal Recruitment	Executive Order No. 759: Creating a Task Force Against Illegal Recruitment	Executive Order	English	Official	President's Office
P37	The Philippines	Executive Order No. 446: Tasking the Secretary of Labor and Employment to Oversee and Coordinate the Implementation of Various Initiatives for Overseas Filipino Workers (OFWs)	Executive Order No. 446: Tasking the Secretary of Labor and Employment to Oversee and Coordinate the Implementation of Various Initiatives for Overseas Filipino Workers (OFWs)	Executive Order	English	Official	Republic of the Philippines
P38	The Philippines	Executive Order No. 797: Reorganizing the Ministry of Labor and Employment, Creating the Philippine Overseas Employment Administration, and for other Purposes	Executive Order No. 797: Reorganizing the Ministry of Labor and Employment, Creating the Philippine Overseas Employment Administration, and for other Purposes	Executive Order	English	Unofficial	Republic of the Philippines
P39	The Philippines	Executive Order No. 126: Reorganization Act of the Ministry of Labor and Employment	Executive Order No. 126: Reorganization Act of the Ministry of Labor and Employment	Executive Order	English	Official	Republic of the Philippines
P40	The Philippines	Executive Order No. 195: Providing a Medical Care Program to Filipino Overseas Contract Workers and Their Dependents and Prescribing the Mechanism Therefor	Executive Order No. 195: Providing a Medical Care Program to Filipino Overseas Contract Workers and Their Dependents and Prescribing the Mechanism Therefor	Executive Order	English	Official	Republic of the Philippines
P41	The Philippines	Administrative Order No. 247	Administrative Order No. 247	Administrative Order	English	Official	President's Office
P42	The Philippines	Administrative Order No. 248	Administrative Order No. 248	Administrative Order	English	Official	President's Office



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	10-Apr-07	Republic Act 9422. Amends Section 23 pertaining to the Philippine Overseas Employment Administration of Republic Act, otherwise known as the "Migrant Workers and Overseas Filipinos Act of 1995." Repeals Sections 29 and 30.	Recruitment; orientation and training; repatriation and return; monitoring and assistance by sending country	See P2
sending	11-Dec-97	Republic Act 8424. Amends Presidential Decree No. 1158, otherwise known as the National Revenue Code of 1997, which provides that only incomes derived from the Philippines are subject to taxation by the Philippine government.	Financial services and remittances	
sending	23-Oct-08	Establishes the Task Force Against Illegal Recruitment to ensure a more focused, coordinated and effective Program of Action to curb illegal recruitment. Stipulates composition, function and powers of the Task Force.	Repatriation and return; human trafficking	See P2
sending	12-Jul-05	Tasks the Department of Labor and Employment to oversee and coordinate the implementation of various initiatives for Overseas Filipino Workers.	Monitoring and assistance by sending countries; financial services and remittances	
sending	1-May-82	The primary function of the Ministry of Labor and Employment shall be the development of employment opportunities, the protection of workers, and the promotion of industrial peace. Creates the Philippine Overseas Employment Administration to promote and monitor the overseas employment of Filipino workers.	Legal rights and access to justice; monitoring and assistance by sending countries	
sending	30-Jan-87	Executive Order No. 126: Reorganizing the Ministry of Labor and Employment and for other Purposes. Stipulates the powers, functions, mandates, and objectives of the Minister and Ministry of Labor and Employment. Describes the structural organization of the Ministry which includes the Offices of the Minister, Deputy, and Assistant as well as the Services and Regional Offices.	Legal rights and access to justice	
sending	13-Aug-94	Stipulates that overseas Filipino workers and their dependents shall be compulsorily covered by the Philippine Medical Care Program.	Monitoring and assistance by sending countries	
sending	4-Dec-08	An order to the Philippine Overseas Employment Administration to aggressively deploy Filipino expatriates into Code Green areas by focusing its functions on full-blast markers development efforts and the exploration of frontier, fertile job markets.	Legal rights and access to justice; orientation and training	
sending	4-Dec-08	Charges the Department of Labor and Employment and the Overseas Workers' Welfare Administration to carry out the government's payback program, the Filipino Expatriate Livelihood Support Program, for expatriate Filipino workers. Two components of this program are the Filipino Expatriate Livelihood Support Program and government support in helping expatriate Filipino workers find remunerative jobs.	Financial services and remittances	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
P43	The Philippines	Presidential Decree No. 1867: Further Increasing the Travel Tax Rates as Provided for in Presidential Decree No. 1183, as Amended by Presidential Decree No. 1205 and Batas Pambansa BLG. 38	Presidential Decree No. 1867: Further Increasing the Travel Tax Rates as Provided for in Presidential Decree No. 1183, as Amended by Presidential Decree No. 1205 and Batas Pambansa BLG. 38	Presidential Decree	English	Unofficial	President's Office
P44	The Philippines	Presidential Decree No. 1412: Further Amending Certain Provisions of Book I, Presidential Decree No. 442, Otherwise Known as the Labor Code of the Philippines	Presidential Decree No. 1412: Further Amending Certain Provisions of Book I, Presidential Decree No. 442, Otherwise Known as the Labor Code of the Philippines	Presidential Decree	English	Unofficial	President's Office
P45	The Philippines	Presidential Decree No. 442: Labor Code of the Philippines	Presidential Decree No. 442: Labor Code of the Philippines	Presidential Decree	English	Official	President's Office
P46	The Philippines	Presidential Decree No. 1809: Amending Certain Provisions of Presidential Decree 1694	Presidential Decree No. 1809: Amending Certain Provisions of Presidential Decree 1694	Presidential Decree	English	Official	President's Office
P47	The Philippines	POEA Rules and Regulations Governing the Recruitment and Employment of Seafarers	POEA Rules and Regulations Governing the Recruitment and Employment of Seafarers	Rule	English	Unofficial	Philippine Overseas Employment Administration
P48	The Philippines	Memorandum of Understanding between the Government of the Republic of the Philippines and the Government of the United Arab Emirates in the Field of Manpower	Memorandum of Understanding between the Government of the Republic of the Philippines and the Government of the United Arab Emirates in the Field of Manpower	Memorandum	English	Official	Ministry of Labor and Employment, Government of the Republic of the Philippines, and the Ministry of Labor, Government of the United Arab Emirates
P49	The Philippines	Presidential Decree No. 1694: Organization and Administration of the Welfare Fund for Overseas Workers	Presidential Decree No. 1694: Organization and Administration of the Welfare Fund for Overseas Workers	Presidential Decree	English	Official	President's Office
P50	The Philippines	POEA-OWWA Joint Circular No. 4: Transfer of the Pre-Departure Orientation Program Management from POEA to OWWA	POEA-OWWA Joint Circular No. 4: Transfer of the Pre-Departure Orientation Program Management from POEA to OWWA	Joint Circular	English	Official	Philippine Overseas Employment Administration and Overseas Workers Welfare Administration



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending and receiving	1-Jul-83	Amendment to Presidential Decree 1183 to further increase travel taxes for citizens, permanent resident aliens, and non-immigrant aliens.	Financial services and remittances	See P71
sending and receiving	9-Jun-78	Amends Articles 12 (f), 13, 15, 16, 17, 18, 19(a), 23, 25, 27, 28, 30, 31, 32 and 38 of Book 1, of the Labor Code.	Recruitment; registration, documentation, and status; wages and conditions of work; labor relations; monitoring and assistance by sending countries	See P45
sending and receiving	1-Nov-74	Institutes a Labor Code thereby revising and consolidating labor and social laws to afford protection to labor, promote employment and human resources development and insure industrial peace based on social justice. Divided into six books: pre-employment; human resources development program; conditions of employment; health, safety and social welfare benefits; labor relations; post employment. Book I, Title II refers to employment of non-resident aliens.	Recruitment; registration, documentation, and status; wages and conditions of work; labor relations; monitoring and assistance by sending countries	See P44
sending	16-Jan-81	Amends Presidential Decree 1809, the "Welfare Fund for Overseas Workers." Amends Sections 2, 3, and 5 pertaining to the fund source, administration, and fund management.	Financial services and remittances; monitoring and assistance by sending countries	See P49, P51
sending	2003	Governs the recruitment and employment of Filipino seafarers. Stipulates terms and conditions for licensing and regulations, placement by the private sector, employment standards, recruitment violation and related cases, disciplinary action cases, and assistance to seafarers.	Recruitment; registration, documentation, and status; legal rights and access to justice; labor relations; repatriation and return; monitoring and assistance by sending countries	
sending and receiving	9-Apr-07	Memorandum of understanding between the Philippines and the United Arab Emirates (U.A.E) regarding the recruitment of manpower in the Philippines and workers entry into the U.A.E. Stipulates agreements pertaining to recruitment, conditions and terms of employment, labor contracts, remittances, disputes, and the establishment of a joint committee.	Recruitment; wages and conditions of work; labor relations; services for migrants in receiving countries; monitoring and assistance by sending countries; financial services and remittances	
sending	1-May-80	Establishes the Welfare Fund for Overseas Workers which shall be used for providing social and welfare services to Filipino overseas workers, including insurance coverage, legal assistance, placement assistance, and remittance services. Stipulates the fund source, administration, responsibilities and powers, and fund management.	Financial services and remittances; monitoring and assistance by sending countries	See P46; P51, P73
sending	9-Aug-02	Joint Circular of the Philippine Overseas Employment Administration and the Overseas Workers Welfare Administration. Guidelines to govern the implementation of the Pre-Departure Orientation Program Management. Provides responsibilities of POEA and OWWA. Includes transitory provisions.	Recruitment; registration, documentation, and status; orientation and training	See P58

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
P51	The Philippines	Board Resolution No. 138: Omnibus Policies	Board Resolution No. 138: Omnibus Policies	Policy	English	Official	Overseas Workers Welfare Administration
P52	The Philippines	Memorandum of Understanding between the Department of Labor and Employment of the Philippines and the Ministry of Labor of the Republic of Korea on the Sending and Receiving of Workers to the Republic of Korea under the Employment Permit System	Memorandum of Understanding between the Department of Labor and Employment of the Philippines and the Ministry of Labor of the Republic of Korea on the Sending and Receiving of Workers to the Republic of Korea under the Employment Permit System	Memorandum	English	Official	Department of Labor and Employment of the Philippines and the Ministry of Labor of the Republic of Korea
P53	The Philippines	Memorandum of Understanding between the Department of Labor and Employment of the Government of the Republic of the Philippines and Her Majesty the Queen in the Right of the Province of Saskatchewan as represented by the Minister Responsible for Immigration and the Minister of Advanced Education and Employment Concerning Cooperation in the Fields of Labour, Employment and Human Resource Development	Memorandum of Understanding between the Department of Labor and Employment of the Government of the Republic of the Philippines and Her Majesty the Queen in the Right of the Province of Saskatchewan as represented by the Minister Responsible for Immigration and the Minister of Advanced Education and Employment Concerning Cooperation in the Fields of Labour, Employment and Human Resource Development	Memorandum	English	Official	Department of Labour and Employment, Government of the Republic of the Philippines, and the Ministry of Advanced Education and Employment and the Ministry Responsible for Immigration, Province of Saskatchewan of Canada
P54	The Philippines	Memorandum of Understanding between the Department of Labour and Employment of the Government of the Republic of the Philippines and the Department of Labour and Immigration of the Government of Manitoba, Canada Concerning: Co-operation in Human Resource Deployment and Development	Memorandum of Understanding between the Department of Labour and Employment of the Government of the Republic of the Philippines and the Department of Labour and Immigration of the Government of Manitoba, Canada Concerning: Co-operation in Human Resource Deployment and Development	Memorandum	English	Official	Ministry of Labor and Employment, Government of the Republic of the Philippines, and the Department of Labour and Immigration, Government of Manitoba, Canada



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	19-Sep-03	Promulgated to provide guidelines on matters concerning Overseas Workers Welfare Administration membership and its coverage, collection of contributions, and availability of benefits. Embodies the policies on fund management, programs and services administration, and corporate governance. Includes Resolution No. 038: Instituting the Omnibus Policies of the Overseas Workers Welfare Administration.	Orientation and training; repatriation and return; monitoring and assistance by sending countries; financial services and remittances	See P46, P49, P73
sending and receiving	20-Oct-06	Memorandum of understanding between the Philippines and the Republic of Korea regarding provisions concerning the sending and receiving of workers under the Employment Permit System for Foreign Workers in the Republic of Korea.	Recruitment; monitoring and assistance by sending countries; services for migrants in receiving countries	
sending and receiving	2006	Memorandum of understanding between the Philippines and the Province of Saskatchewan of Canada promoting and strengthening areas of cooperation in the fields of labour, employment, and human resource development. Stipulates agreements in the following areas: commitments of both participants; participation of employers and sending agencies; recruitment and selection of workers; offers of employment and labour contracts; training of workers; protection of workers; mechanism for the mutual development of human resources, and the Joint Consultative Committee.	Recruitment; monitoring and assistance by sending countries; services for migrants in receiving countries	See P59
sending and receiving	February 8, 2008	Memorandum of understanding between the Philippines and Manitoba, Canada concerning collaboration and cooperation in the exploration of opportunities for human resource deployment and development. Intends for both participants to work together to enable Filipino workers to enter Manitoba under a process that is effective and clearly communicated to Employers and Workers. Stipulates conditions for cooperation priorities; exchange of information concerning employers and sending agencies; recruitment and selection of workers; cost of recruitment of workers; offers of employment and labour contracts; protection of workers; human resource and development; the Working Committee; and costs. Includes Annex: Priorities for Collaboration and Cooperation.	Recruitment; services for migrants in receiving countries; orientation and training; repatriation and return; monitoring and assistance by sending countries	See P59

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
P55	The Philippines	Memorandum of Understanding between the Department of Labour and Employment of the Government of the Republic of the Philippines and the Ministry of Economic Development of the Government of British Columbia, Canada Concerning Co-operation in Human Resource Deployment and Development	Memorandum of Understanding between the Department of Labour and Employment of the Government of the Republic of the Philippines and the Ministry of Economic Development of the Government of British Columbia, Canada Concerning Co-operation in Human Resource Deployment and Development	Memorandum	English	Official	Ministry of Economic Development, Government of British Columbia, Canada, and the Department of Labour and Employment, Government of the Republic of the Philippines
P56	The Philippines	Memorandum of Understanding between the Department of Labor and Employment of the Republic of the Philippines and the Ministry of Employment and Immigration of Alberta Concerning Cooperation in Human Resource Deployment and Development	Memorandum of Understanding between the Department of Labor and Employment of the Republic of the Philippines and the Ministry of Employment and Immigration of Alberta Concerning Cooperation in Human Resource Deployment and Development	Memorandum	English	Official	Ministry of Labor and Employment, Republic of the Philippines, and the Ministry of Employment and Immigration, Province of Alberta, Canada
P57	The Philippines	Memorandum of Agreement between the Government of the Republic of the Philippines and the Government of the Kingdom of Bahrain on Health Services Cooperation	Memorandum of Agreement between the Government of the Republic of the Philippines and the Government of the Kingdom of Bahrain on Health Services Cooperation	Memorandum	English	Official	Government of the Republic of the Philippines and the Government of the Kingdom of Bahrain
P58	The Philippines	Memorandum of Instructions No. 13: Policies and Guidelines for Managing the Pre-Departure Orientation Seminar (PDOS)	Memorandum of Instructions No. 13: Policies and Guidelines for Managing the Pre-Departure Orientation Seminar (PDOS)	Memorandum	English	Official	Overseas Workers Welfare Administration
P59	The Philippines	Memorandum Circular No. 3: Placement Fee Policy for Canada	Memorandum Circular No. 3: Placement Fee Policy for Canada	Memorandum Circular	English	Official	Philippine Overseas Employment Administration
P60	The Philippines	Memorandum Circular No. 82: Guidelines on Accreditation of Pre-Departure Orientation Program of NGOs for Disadvantaged Overseas Contract Workers	Memorandum Circular No. 82: Guidelines on Accreditation of Pre-Departure Orientation Program of NGOs for Disadvantaged Overseas Contract Workers	Memorandum Circular	English	Official	Philippine Overseas Employment Administration



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending and receiving	28-Jan-08	Memorandum of understanding between the Philippines and British Columbia, Canada concerning collaboration and cooperation in the exploration of opportunities for labour and human resource deployment and development. Stipulates conditions for cooperation priorities; exchange of information concerning employers and sending agencies; recruitment and selection of workers; cost of recruitment of workers; offers of employment and labour contracts; protection of workers; human resource and development; the Working Committee; and costs. Includes Annex: Priorities for Collaboration and Cooperation.	Recruitment; services for migrants in receiving countries; orientation and training; repatriation and return; monitoring and assistance by sending countries	See P59
sending and receiving	1-Oct-08	Memorandum of understanding between the Philippines and Alberta, Canada concerning collaboration and cooperation in the exploration of opportunities for labour and human resource deployment and development. Stipulates conditions for cooperation priorities; exchange of information concerning employers and sending agencies; recruitment and selection of workers; cost of recruitment of workers; offers of employment and labour contracts; human resource and development; the Working Committee; and costs. Includes Annex A: Priorities for Collaboration and Cooperation.	Recruitment; services for migrants in receiving countries; orientation and training; repatriation and return; monitoring and assistance by sending countries	See P59
sending and receiving	4-Apr-07	Memorandum of agreement between the Philippines and the Kingdom of Bahrain furthering their bilateral cooperation in the field of health services. Stipulates specific objectives, exchange of visits, supplementary agreements, consultation, financial arrangements, implementing agencies, and settlement of disputes. Specific objectives include exchange of Human Resources for Health, scholarships, academic cooperation on Human Resources for Health, investments, and technology cooperation.	Recruitment; services for migrants in receiving countries; monitoring and assistance by sending countries	
sending	25-Jul-03	Agreement pertaining to management of Pre-Departure Orientation Seminars (PDOS). Stipulates conditions on policy directions on PDOS implementation, general guidelines on registration, specific guidelines, management action on application for registration, PDOS at POEA and OWWA regional offices, revocation of registration, PDOS Advisory Council, and reporting, monitoring, and evaluation.	Orientation and training	See P50
sending	14-Dec-07	Agencies are prohibited from charging or collecting any recruitment or placement fee from workers to be deployed to the provinces of Manitoba, Saskatchewan, Alberta, and British Columbia, Canada.	Recruitment; monitoring and assistance by sending countries	See P53, P54, P55, P56
sending	29-Oct-92	Guidelines on accreditation of pre-departure orientation (PDO) program of non-governmental organizations for disadvantaged overseas workers. Stipulates qualifications for accreditation and PDO venues, facilities, and equipment.	Registration, documentation, and status; orientation and training	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
P61	The Philippines	Memorandum Circular No. 3: Compulsory Pre-Departure Orientation Seminar for all Filipino Contract Workers including seamen for overseas employment	Memorandum Circular No. 3: Compulsory Pre-Departure Orientation Seminar for all Filipino Contract Workers including seamen for overseas employment	Memorandum Circular	English	Official	Philippine Overseas Employment Administration
P62	The Philippines	Philippine Constitution (1987)	Philippine Constitution (1987)	Constitution	English	Official	Republic of the Philippines
P63	The Philippines	POEA Rules and Regulations Governing the Recruitment and Employment of Land-based Overseas Workers	POEA Rules and Regulations Governing the Recruitment and Employment of Land-based Overseas Workers	Rule	English	Official	Philippine Overseas Employment Administration
P64	The Philippines	Memorandum Circular No. 13: Guidelines on the Recruitment and Deployment of Filipino Workers to Spain	Memorandum Circular No. 13: Guidelines on the Recruitment and Deployment of Filipino Workers to Spain	Memorandum Circular	English	Official	Philippine Overseas Employment Administration
P65	The Philippines	Memorandum Circular No. 13: Guidelines on the Deployment of Filipino Caregivers to Israel	Memorandum Circular No. 13: Guidelines on the Deployment of Filipino Caregivers to Israel	Memorandum Circular	English	Unofficial	Philippine Overseas Employment Administration
P66	The Philippines	Batas Pambansa Bilang 185: An Act to Implement Section Fifteen of Article XIV of the Constitution and for other Purposes	Batas Pambansa Bilang 185: An Act to Implement Section Fifteen of Article XIV of the Constitution and for other Purposes	Republic Act	English	Unofficial	Republic of the Philippines
P67	The Philippines	Executive Order No. 857: Governing and Remittance to the Philippines of Foreign Exchange Earnings of Filipino Workers Abroad	Executive Order No. 857: Governing and Remittance to the Philippines of Foreign Exchange Earnings of Filipino Workers Abroad	Executive Order	English	Unofficial	President's Office
P68	The Philippines	Executive Order No. 935: Amending Section 5(A) of Executive Order No. 857	Executive Order No. 935: Amending Section 5(A) of Executive Order No. 857	Executive Order	English	Unofficial	President's Office
P69	The Philippines	Executive Order No. 203: Establishing an Inter-Agency Committee on the Shaped Government Information System for Migration	Executive Order No. 203: Establishing an Inter-Agency Committee on the Shaped Government Information System for Migration	Executive Order	English	Unofficial	President's Office



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	1-Feb-83	Guidelines for agencies regarding compulsory pre-departure orientation seminars for all workers sent by them overseas. Stipulates coverage, costs, pooling of resources, administrative reviews and approval, requirements for accreditation, filing of applications, and other PDOs-related programs, activities, and conditions.	Orientation and training	
sending	15-Oct-86	Guarantees citizens basic rights, such as the right to free speech, association, and religion. Adopts a broad definition of human rights that includes civil, political, economic, social, and cultural rights as well as the rights of women, the disabled, and the indigenous cultural communities. Article V, Sections 1 and 2 on Suffrage pertain to the right to vote for overseas Filipinos.	Monitoring and assistance by sending countries; legal rights and access to justice	See P66, P69, P72, P80, P81
sending	4-Feb-02	Stipulates conditions and terms in the following areas of the recruitment and employment of land-based Overseas Workers: licensing and registration; placement by the private sector; placement by the administration; employment standards; recruitment violation and related cases; disciplinary action cases; and welfare service. Includes the POEA Inspection Manual.	Recruitment; registration, documentation, and status; wages and conditions of work; monitoring and assistance by sending countries; financial services and remittances	
sending	24-Nov-06	Guidelines to govern the recruitment and deployment of Filipino workers to Spain. Provides for the pre-qualifications of Philippine Recruitment Agencies, registration of principles, selection of workers; application and issuance of work visa/residence resolution, and documentation of workers.	Recruitment; registration, documentation, and status; domestic workers	
sending	10-May-99	Guidelines to govern the deployment of caregivers to Israel. Provides for the definition of caregiver, minimum age requirement, qualifications, employment terms, pre-qualification of foreign placement agencies/principals, accreditation and processing of employment contracts, arrival monitoring, and post-deployment welfare assistance. Includes blank copies of the Employer's Information Sheet, Foreign Placement Agency Information, Arrival Information Sheet, and Standard Employment Contract for Filipino Caregivers to Israel.	Recruitment; registration, documentation, and status; wages and conditions of work; domestic workers; monitoring and assistance by sending countries	
sending	16-Mar-82	Pertains to the transfer of private land to natural-born citizens of the Philippines who have lost their Philippines citizenship for the purpose of residency. Stipulates terms and conditions of the transfer, location, and amount of private land.	Financial services and remittances	See P62
sending	13-Dec-82	Governs a mandatory remittance of foreign earnings by all Filipino contract workers abroad. Provides provisions for contracts of employment and agency or service agreement, periods of validity for passports, and required proof of remittance for approval of renewal of contracts. Includes penalties, responsibilities of the Central Bank of the Philippines, and commitments by the employer.	Domestic workers; financial services and remittances	See P68
sending	February 28, 1984	Amends Section 5(A) of Executive Order No. 857 entitled "Governing the Remittance to the Philippines of Foreign Exchange Earnings of Filipino Workers Abroad and for other Purposes." Provides for the evidence via a bank receipt of the mandatory remittance.	Domestic workers; financial services and remittances	See P67
sending	20-Jan-00	Establishes the Inter-Agency Committee on the Shared Government Information System for Migration (IAC-SGISM) for government agencies to access related information. Provides conditions for the composition, support agencies, information sharing, security and confidentiality of data/information, sharing of database, reporting, and a secretariat.	Registration, documentation, and status	See P62

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
P70	The Philippines	Executive Order No. 582: Streamlining the Process of Authenticating Documents Intended for Use Abroad and Transferring the Authentication Office from the Office of the President to the Department of Foreign Affairs	Executive Order No. 582: Streamlining the Process of Authenticating Documents Intended for Use Abroad and Transferring the Authentication Office from the Office of the President to the Department of Foreign Affairs	Executive Order	English	Official	President's Office
P71	The Philippines	Presidential Decree No. 1183: Amending and Consolidating the Provisions on Travel Tax of Republic Act No. 1478 as Amended and Republic Act No. 6141, Prescribing the Manner of Collection Thereof, Providing Penalties for Violations Thereof, and for other Purposes	Presidential Decree No. 1183: Amending and Consolidating the Provisions on Travel Tax of Republic Act No. 1478 as Amended and Republic Act No. 6141, Prescribing the Manner of Collection Thereof, Providing Penalties for Violations Thereof, and for other Purposes	Presidential Decree	English	Unofficial	President's Office
P72	The Philippines	Citizenship Retention and Re-acquisition Act of 2003	Citizenship Retention and Re-acquisition Act of 2003	Republic Act	English	Official	Republic of the Philippines
P73	The Philippines	Letter of Instructions No. 527	Letter of Instructions No. 527	Letter of Instructions	English	Official	Republic of the Philippines
P74	The Philippines	Memorandum Circular No. 12: Prequalification of Foreign Placement Agencies Hiring Filipino Household Service Workers (HSW)	Memorandum Circular No. 12: Prequalification of Foreign Placement Agencies Hiring Filipino Household Service Workers (HSW)	Memorandum Circular	English	Official	Philippine Overseas Employment Administration
P75	The Philippines	Memorandum Circular No. 42: Sample Employment Contract for Various Skills	Memorandum Circular No. 42: Sample Employment Contract for Various Skills	Memorandum Circular	English	Official	Philippine Overseas Employment Administration
P77	The Philippines	National Statement Philippines National Consultation on the Declaration on the Protection and Promotion of the Rights of Migrant Workers	National Statement Philippines National Consultation on the Declaration on the Protection and Promotion of the Rights of Migrant Workers	National Consultation Report	English	Unofficial	Task Force on ASEAN Migrant Workers
P78	The Philippines	Recruitment for Overseas Work Law	Recruitment for Overseas Work Law	Republic Act	English	Unofficial	Republic of the Philippines



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	4-Dec-06	Mandates the Office of Consular Affairs of the Department of Foreign Affairs (DFA-OCA) to be responsible for authenticating documents certified by the issuing agency office. Provides responsibilities for the Authentication Office of the Office of the President and the DFA-OCA. Stipulates the accrual of proceeds, continuing research, and rules and regulations.	Monitoring and assistance by sending countries	
sending	21-Aug-77	Imposes a Travel Tax from all citizens of the Philippines, permanent alien residents, and non-immigrant aliens who have stayed in the Philippines for a period of no less than one year. Includes provisions of the Travel Tax and exempt persons.	Financial services and remittances	See P43
sending	29-Aug-03	Republic Act No. 9225. All Philippine citizens who become citizens of another country shall be deemed not to have lost their Philippine citizenship. Stipulates the retention of Philippine citizenship, derivative citizenship, and civil and political rights and liabilities.	Registration, documentation, and status	See P62
sending	1-May-77	Written to the Secretary of Labor with the charge to create a Welfare and Training Fund for Overseas Workers. Stipulates main objectives and purposes, finances, and administration. Includes rules and regulations to implementing this letter of instructions.	Monitoring and assistance by sending countries; financial services and remittances	See P49, P51
sending	24-Nov-06	Guidelines to govern the pre-qualification of foreign placements agencies hiring Filipino Household Service Workers. Stipulates terms for pre-qualification and transitory provisions.	Domestic workers	
sending	19-Jul-90	Sample employment contract for various skills. Information required includes contact information, conditions of work, termination, and settlement of disputes.	Wages and conditions of work; repatriation and return; financial services and remittances	
sending	24-Sep-07	Recommendations from ASEAN Manila Consultation participants regarding policies that address employment, social relations and processes, benefits and entitlements for migrant workers. Recommendations to the Government of the Philippines cover the following areas: addressing root cause of outmigration; reducing vulnerabilities women migrant workers; curbing illegal recruitment, trafficking, and irregular migration; addressing the social costs of labor migration; and building and strengthening migrant organizations, self-representation, political, and electoral representation. Includes recommendations to ASEAN member states calling for regional cooperation, and the ratification of Conventions related to migrant rights issues.	Recruitment; registration, documentation, and status; wages and conditions of work; domestic workers; monitoring and assistance by sending countries; orientation and training; financial services and remittances; human trafficking	
sending	5-Feb-15	Republic Act 2486. An Act fixing a tax upon every person or entity engaged in recruiting or contracting laborers in the Philippines. Amends subsection (a) of section 53 of Republic Act 2339. Provides rules on license issuance, fees, and welfare regulations. Includes provisions which prohibit minors from working abroad without written parent consent and the recruitment of non-Christians for exhibition or display. Provides for transportation for returning workers who are physically unfit or have finished serving their contracts.	Recruitment; repatriation and return	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
P79	The Philippines	Foreign Investments Act of 1991	Foreign Investments Act of 1991	Republic Act	English	Unofficial	Republic of the Philippines
P80	The Philippines	Executive Order No. 252: Establishing the inter-agency committee on Philippine schools overseas, defining its composition, structure, and functions	Executive Order No. 252: Establishing the Inter-Agency Committee on Philippine schools overseas, defining its composition, structure, and functions	Executive Order	English	Unofficial	President's Office
P81	The Philippines	Executive Order No. 182: Transferring the Medicare funds and the Medicare functions of the Overseas Workers Welfare Administration to the Philippine Health Insurance Corporation, amending for the purpose Executive Order No. 195 dated August 13, 1994	Executive Order No. 182: Transferring the Medicare funds and the Medicare functions of the Overseas Workers Welfare Administration to the Philippine Health Insurance Corporation, amending for the purpose Executive Order No. 195 dated August 13, 1994	Executive Order	English	Unofficial	President's Office
P82	The Philippines	POEA Advisory 12, Series of 2007, Implementation of the UAE Employment Agreement for Domestic Workers and Sponsors	POEA Advisory 12, Series of 2007, Implementation of the UAE Employment Agreement for Domestic Workers and Sponsors	Advisory	English	Official	Philippines Overseas Employment Administration
P83	The Philippines	Agreement on Social Security between the Republic of the Philippines and the Swiss Confederation	Agreement on Social Security between the Republic of the Philippines and the Swiss Confederation	Agreement	English	Unofficial	Government of the Republic of the Philippines and the Swiss Federal Council
P84	The Philippines	Agreement between the Republic of the Philippines and Japan for an Economic Partnership	Agreement between the Republic of the Philippines and Japan for an Economic Partnership	Agreement	English	Unofficial	Government of the Republic of the Philippines and the Government of Japan
P85	The Philippines	Administrative Arrangement for the Implementation of the Agreement on Social Security between the Republic of the Philippines and the Swiss Confederation of September 17, 2001	Administrative Arrangement for the Implementation of the Agreement on Social Security between the Republic of the Philippines and the Swiss Confederation of September 17, 2001	Administrative Arrangement	English	Unofficial	Social Security System, Republic of the Philippines, and the Federal Social Insurance Office, Swiss Confederation
P86	The Philippines	POEA Advisory 3, Series of 2003, on the Philippine Seafarers One-Stop Processing Center (PSOC)	POEA Advisory 3, Series of 2003, on the Philippine Seafarers One-Stop Processing Center (PSOC)	Advisory	English	Official	Philippines Overseas Employment Administration



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
receiving	25-Mar-96	An Act to promote foreign investments, prescribe the procedures for registering enterprises doing business in the Philippines, and for registering the investments of non-Philippine Nationals. Stipulates terms for foreign investment in export enterprises and domestic market enterprises. Includes the Foreign Investment Negative List and investment rights of former natural-born Filipinos.	Legal rights and access to justice; financial services and remittances	See P25
sending	5-May-00	Establishes the Inter-Agency Committee on Philippine Schools Overseas to serve as the policy-making body and forum for issues concerning Philippine schools overseas. Specifies responsibilities of the committee and member composition including their further responsibilities.	Monitoring and assistance by sending countries	See P62
sending	14-Feb-03	Superseded by Executive Order No. 392. Stipulates terms for coverage of all overseas Filipino Workers and their dependents according to the National Health Insurance Program. Provides conditions for coverage, transfer of Medicare funds and functions to the Overseas Workers Welfare Administration, and implementation of rules.	Monitoring and assistance by sending countries	See P1, P62
sending	16-May-07	Stipulates the documents required by the UAE Department of Naturalization and Residency for employers wishing to hire foreign domestic workers. Required documents are the employment agreement and contract agreement. Sample copies stamped in English and Arabic are included.	Recruitment; registration, documentation, and status; domestic workers	
sending and receiving	17-Sep-01	Agreement on Social Security between the Philippines and the Swiss Confederation. Ensures reciprocal equal treatment of migrant workers in the respective other country. Enhance the possibility to file claims by enabling beneficiaries to lodge them in the respective agencies in the other country. Also adds periods of participation in the social security system in both countries to calculate the eligibility for benefits.	Services for migrants in receiving countries; legal rights and access to justice	See P85
sending and receiving	9-Sep-06	Liberalizes and facilitates trade in goods through the reduction or elimination of duties to be implemented in accordance with terms and conditions set out in the respective schedules of the Philippines and Japan. Provides terms and conditions to facilitate the mutual recognition of the results of conformity assessment procedures for products or processes and to increase investment opportunities and strengthen protection for investments and investment activities in the Parties, among other objectives. Chapter 9 provides for the movement of natural persons.	Monitoring and assistance by sending countries; labor relations; registration, documentation, and status	
sending and receiving	17-Sep-01	The necessary measures for the Agreement on Social Security between the Philippines and the Swiss Confederation pursuant to paragraph 1 of article 23.	Services for migrants in receiving countries; legal rights and access to justice	See P83
sending	8-May-03	Stipulates the responsibilities and conditions of the Philippine Seafarers One-Stop Processing Center (PSOC). PSOC will house the various government offices/agencies involved in providing documentation for seafarers.	Registration, documentation, and status	See P87

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
P87	The Philippines	Administrative Order No. 56: Creating the Philippine Seafarer's One Stop Processing Center	Administrative Order No. 56: Creating the Philippine Seafarer's One Stop Processing Center	Administrative Order	English	Unofficial	President's Office
P88	The Philippines	Republic Act 10022	Republic Act 10022 which was passed into law on 08 March 2010				
P89	The Philippines	POEA Memorandum Circular No. 06, Series of 2010	POEA Memorandum Circular No. 06, Series of 2010				
P90	The Philippines	Executive Order No. 41, Series of 2009	Executive Order No. 41, Series of 2009				



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	24-Jan-03	Creates the Philippines Seafarers One-Stop Processing Center (PSOC) under the supervision of the Department of Labor and Employment. Lists the government agencies engaged in the promotion of the interests and well-being of Filipino seafarers that will be represented in the PSOC. Stipulates the functions of the PSOC.	Registration, documentation, and status	See P86
		The Act amended R.A. 8042 (Migrant Workers and Overseas Filipinos Act of 1995), and as amended, further improved the standard protection and promotion of the welfare of migrant workers including their families and overseas Filipinos in distress		
		Mandatory Coverage and Membership of Overseas Filipino Workers (OFWs) under the Home Development and Mutual Fund. A Philippine government program which aims to provide housing loan facility for OFWs		
		Reactivating the Presidential Task Force against Illegal Recruitment (PTFAIR) created under Executive Order No. 759, Series of 2008 and strengthening the same. Under the said Executive Order, the PTFAIR is placed under the supervision of the Vice President, being the Presidential Adviser on Overseas Filipino Workers' Concerns, in order to sustain a more focused, coordinated, and effective program of action to curb illegal recruitment.		

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party	Activity Regulated: Sending, Receiving, or Sending & Receiving
SINGAPORE								
Verified by Ministry of Manpower of Singapore on 31 May 2011								
S1	Singapore	CaseTrust Accreditation Scheme	CaseTrust Accreditation Scheme	Information and Application Packet	English	Official	CaseTrust Department	receiving
S2	Singapore	Employment Agencies Act	Employment Agencies Act	Law	English	Official	Legislative	receiving
S3	Singapore	Your Guide to Employing a Foreign Domestic Worker	Your Guide to Employing a Foreign Domestic Worker	Booklet	English	Official	Ministry of Manpower	receiving
S4	Singapore	Feedback on Employment Agency	Feedback on Employment Agency	Form	English	Official	Ministry of Manpower	receiving
S5	Singapore	Information on Well-being of Foreign Domestic Worker	Information on Well-being of Foreign Domestic Worker	Form	English	Official	Ministry of Manpower	receiving
S6	Singapore	Work Permit Application for a Foreign Domestic Worker	Work Permit Application for a Foreign Domestic Worker	Form	English	Official	Ministry of Manpower	receiving
S7	Singapore	Standard Employment Contract Between Foreign Domestic Worker and Employer	Standard Employment Contract Between Foreign Domestic Worker and Employer	Form	English	Unofficial	CaseTrust Department	receiving



Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
2006	Information Kit for potential employment agencies that would recruit and place foreign domestic workers. Explains the step by step accreditation procedures and terms of licensing. Includes criteria in policies, communication, practice and systems, and personnel as well as the fee structures and application form.	Recruitment; domestic workers	http://www.casetrust.org.sg/AccreditationSchemes/CaseTrustForEmploymentAgencies/tabid/61/Default.aspx
1984; Revised 2008	Provides parameters for licensing of private employment agencies. Excludes any employment agency operated by the government.	Recruitment; domestic workers	http://statutes.agc.gov.sg/non_version/cgi-bin/cgi_retrieve.pl?actno=REVED-92&doctype=EMPLOYMENT%20AGENCIES%20ACT&date=latest&method=part&sl=1
1-Dec-06	Guide for employers of Foreign Domestic Workers (FDWs) providing information in the management of FDWs, advice on FDW employment issues, and roles and responsibilities as an FDW employer. Includes factors to consider before deciding to employ a FDW, highlights employment guidelines and obligations under the Conditions of Work Permit for employers and FDWs, provides an overview of how to apply for a FDW, and includes methods to build a positive relationship.	Domestic workers; orientation and training; repatriation and return; labor relations	http://www.mom.gov.sg/Documents/others/FDW/FDW%20EG(Eng)%20Std.pdf
23/11/2007 Revised 5/08/2010	Form to provide feedback on an Employment Agency. Possible infringements include bringing in underage workers, operating as an illegal or unlicensed Agency, overcharging, and providing unsatisfactory levels of services. Feedback is investigated by Employment Agency Licensing Branch or Accreditation Bodies depending on the offence or contractual/service dispute.	Domestic workers; registration, documentation, and status; recruitment	http://www.mom.gov.sg/Documents/services-forms/passes/Feedback%20on%20Employment%20Agency_Aug%202010.docx
26-Jan-06	Form to provide information on the well-being of a foreign domestic worker. Required information includes name and background information of the foreign domestic worker, contact information of the informant and official employer, and case classification. Case classification incidents include abuse, attempted suicide, injury, missing/runaway, and others like deployment to other households, insufficient sleep, or repatriation.	Domestic workers; wages and conditions of work; legal rights and access to justice	http://www.mom.gov.sg/Documents/services-forms/passes/Notification_on_wellbeing_of_fdws.pdf
01/11/2006 Revised in Dec 2008	Form to apply for a work permit for a foreign domestic worker (FDW). Background information of the FDW and FDW's employer are required. Includes a list of required documents needed to complete the application, basic requirements of a FDW, guidelines for the FDW employer to facilitate his/her understanding of the roles and responsibilities, and First and Fourth Schedules outlining the conditions of the Work Permit for the employer and FDW.	Domestic workers; wages and conditions of work; registration, documentation, and status; labor relations	http://www.mom.gov.sg/Documents/services-forms/passes/WP_Appln_Form_for_FDW.pdf
2006	Stipulates the terms of employment contract between a foreign domestic worker (FDW) and employer. Terms of contract include employment period and workplace, responsibilities of the FDW, remuneration and benefits, and termination. Includes Job Scope Sheet for the FDW and Schedules of Salary Payment and Loan.	Recruitment; legal rights and access to justice; wages and conditions of work; domestic workers; services for migrants in receiving countries; repatriation and return; labor relations	http://www.aeas.org.sg/pdf/sec.pdf

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S8	Singapore	Standard Service Agreement Between Foreign Domestic Worker Employer and Employment Agency	Standard Service Agreement Between Foreign Domestic Worker Employer and Employment Agency	Form	English	Unofficial	CaseTrust Department	receiving
S09	Singapore	Employment of Foreign Manpower Act (Chapter 91A)	Employment of Foreign Manpower Act (Chapter 91A)	Law	English	Official	Legislative	receiving
S10	Singapore	Employment Act (Chapter 91)	Employment Act (Chapter 91)	Law	English	Unofficial	Legislative	receiving
S11	Singapore	National Statement Singapore National Consultation on the ASEAN Declaration on the Protection and Promotion of the Rights of Migrant Workers	National Statement Singapore National Consultation on the ASEAN Declaration on the Protection and Promotion of the Rights of Migrant Workers	National Consultation Report	English	Unofficial	Task Force on ASEAN Migrant Workers	receiving
S12	Singapore	Trade Unions Act	Trade Unions Act	Law	English	Unofficial	Legislative	receiving
S13	Singapore	Foreign Worker Security Bond Form	Security Bond Form for FOREIGN WORKER (Domestic and Non-Domestic)	Form	English	Unofficial	CaseTrust Department	receiving



Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
2006	Agreement between the Employment Agency and the employer of a foreign domestic worker. Terms and conditions include appointment of services, fees payment, replacement and guarantee, conditions for replacement/transfer, refund policy, special provisions, force majeure, confidentiality, and dispute resolution.	Registration, documentation, and status; labor relations; domestic workers	http://www.mom.gov.sg/Documents/foreign-manpower/Employment%20Agencies/Recommended%20Service%20Agreement.pdf
1990; revised 2007	Prohibits the employment of foreign workers without valid work passes. Self-employed foreign workers must also have valid work passes. Calls for employers to keep registers of their foreign employees. Describes the conditions and penalties of the work pass including the application and extent of validity. Grants powers to employment inspectors to investigate and prosecute in respect to any offence under this Act or any regulations made thereunder.	Registration, documentation, and status; labor relations	http://statutes.agc.gov.sg/non_version/cgi-bin/cgi_retrieve.pl?actno=REVED-91A&doctitle=EMPLOYMENT%20OF%20FOREIGN%20MANPOWER%20ACT&date=latest&method=part&sl=1
1968; revised January 2009	Singapore's main labour legislation. Specifies the basic terms and conditions of employment, the rights and obligations of employers and employees, and who is covered by this Act (domestic workers are excluded). Contract of service, salary, hours of work and overtime, rest days and public holidays, leave, retrenchment, and part-time employment are provided for in this Act.	Legal rights and access to justice; wages and conditions of work; labor relations	http://statutes.agc.gov.sg/non_version/cgi-bin/cgi_gettoc.pl?actno=2009-REVED-91&doctitle=EMPLOYMENT%20ACT&date=latest&method=part
17-Apr-09	Recommendations to propose to the Government of Singapore and ASEAN addressing a wide range of migration policies including the enforcement of laws to protect and promote the rights of migrant workers. Suggestions to the Government of Singapore include allowing migrant workers to form a registered society to work with the Ministry of Manpower and other agencies as well as providing support and services like orientations, trainings, and free legal support for migrant workers seeking to enforce Labour Court orders. Regional recommendations to the Government and ASEAN include promoting an effective system of accreditation of labour-recruitment agencies, encouraging ethical and transparent practices for labour recruitment agencies through an ASEAN approved code of conduct, and establishing regional migrant worker IDs linked to portable health and social insurance schemes.	Recruitment; registration, documentation, and status; legal rights and access to justice; wages and conditions of work; labor relations; domestic workers; services for migrants in receiving countries; orientation and training; repatriation and return; monitoring and assistance by sending countries; human trafficking	See S7, S10, S11 http://www.workersconnection.org/articles.php?more=113
1959; revised 2007	Regulates the activities of trade unions including the proper management of union affairs, safe custody of funds, and the free election of union officers. Provides information regarding registration, rights and liabilities of trade unions, constitution, property, funds and accounts, and regulations. Sections 30 and 31 require non-citizens to obtain written approval of the Minister in order to hold an officer position or be employed by a registered trade union.	Labor relations	http://statutes.agc.gov.sg/non_version/cgi-bin/cgi_gettoc.pl?actno=1941-REVED-333&doctitle=TRADE%20UNIONS%20ACT&date=latest&method=part
1-Jan-10	Application to apply for the issuance of Work Passes	Recruitment; legal rights and access to justice; wages and conditions of work; domestic workers; services for migrants in receiving countries; repatriation and return; labor relations	http://www.mom.gov.sg/Documents/services-forms/passes/FW_SB_Form.pdf

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S14	Singapore	Work Permit Application Form FDM Sponsorship	Application for a Foreign Domestic Worker's Work Permit under Sponsorship Scheme	Form	English	Unofficial	CaseTrust Department	receiving
S15	Singapore	Work Permit Application Form for a Foreign Worker	Work Permit Application Form for a Foreign Worker/Trainee in Non-Domestic Sector	Form	English	Unofficial	CaseTrust Department	receiving
S16	Singapore	Work Permit FDM under Joint Income Scheme	Application for a Foreign Domestic Worker's Work Permit under Joint Income Scheme	Form	English	Unofficial	CaseTrust Department	receiving
S17	Singapore	Employment (Children and Young Persons) Regulations	Employment (Children and Young Persons) Regulations	Subsidiary Legislations	English	Unofficial	Legislative	receiving
S18	Singapore	Employment (Composition of Offences) Regulations 2009	Employment (Composition of Offences) Regulations 2009	Subsidiary Legislations	English	Unofficial	Legislative	receiving
S19	Singapore	Employment (Female Workmen) Regulations	Employment (Female Workmen) Regulations	Subsidiary Legislations	English	Unofficial	Legislative	receiving
S20	Singapore	Employment (Notes of Evidence - Fees) Regulations	Employment (Notes of Evidence - Fees) Regulations	Subsidiary Legislations	English	Unofficial	Legislative	receiving
S21	Singapore	Employment (Part - Time Employees) Regulations	Employment (Part - Time Employees) Regulations	Subsidiary Legislations	English	Unofficial	Legislative	receiving



Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
1-Jan-09	Application for a foreign domestic worker's Work Permit under the Sponsorship scheme, in which the employer must be 60 years old and above with no income and no working adults staying with him/her. The employer must be using the income of his/her children or children's spouse to apply for the foreign domestic worker.	Recruitment; legal rights and access to justice; wages and conditions of work; domestic workers; services for migrants in receiving countries; repatriation and return; labor relations	http://www.mom.gov.sg/Documents/services-forms/passes/WP_Appln_for_FDW_Sponsorship.pdf
15-Apr-11	Application in which the employer wishes to employ a foreigner at a monthly basic salary needs to submit a Work Permit application for the foreigner.	Recruitment; legal rights and access to justice; wages and conditions of work; domestic workers; services for migrants in receiving countries; repatriation and return; labor relations	http://www.mom.gov.sg/Documents/services-forms/passes/FW_WP_Appln_Form.pdf
1-Jan-09	Application for a foreign domestic worker's Work Permit under the Joint Income scheme, in which the employer must combine his/her income with ONE of his/her immediate family members (other than his/her spouse) living in the SAME ADDRESS.	Recruitment; legal rights and access to justice; wages and conditions of work; domestic workers; services for migrants in receiving countries; repatriation and return; labor relations	http://www.mom.gov.sg/Documents/services-forms/passes/WP_Appln_for_FDW_JointIncome.pdf
2-Jan-76	Regulates the employment of children and young person. It includes medical examinations, employment at night, hours of work, employment on rest day, employment under injurious conditions, employment on vessel, attending to machinery, employment on electrical apparatus, employment underground, etc.	Legal rights and access to justice; wages and conditions of work; labor relations	http://www.mom.gov.sg/legislation/Pages/employment-children-and-young-persons-regulations.aspx
Jul-09	Regulates types of offences in employment.	Legal rights and access to justice; wages and conditions of work; labor relations	
Jun-97	Regulates the female workmen, including employment of pregnant female workmen.	Legal rights and access to justice; wages and conditions of work; labor relations	http://www.mom.gov.sg/legislation/Pages/employment-female-workmen-regulations.aspx
Apr-00	Regulates the fee payable to the Commissioner for Labour under section 119 (1) (j) of the Act for supplying a certified copy of notes of evidence shall be \$5 per page.	Legal rights and access to justice; wages and conditions of work; labor relations	http://agcvldb.agc.gov.sg/cgi-bin/cgi_getdata.pl?actno=2000-SLREVED-91-RG-2&doctype=EMPLOYMENT%20(NOTES%20OF%20EVIDENCE%20-%20FEES)%20REGULATIONS&date=latest&method=whole&filename=SLREVED/91/2000-SLREVED-91-RG-2/2000-SLREVED-91-RG-2
Jan-09	Regulates the term of part time employees, items to be specified in contract of service, payment for work on rest day, overtime pay, holidays, sick leave, children care leave, and maternity benefits.	Legal rights and access to justice; wages and conditions of work; labor relations	http://www.mom.gov.sg/legislation/Pages/employment-part-time-employees-regulations.aspx

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party	Activity Regulated: Sending, Receiving, or Sending & Receiving
S22	Singapore	Employment (Prescribed Form) Regulations	Employment (Prescribed Form) Regulations	Form/ Subsidiary Legislations	English	Unofficial	Legislative	receiving
S23	Singapore	Employment (Procedure - Reciprocal Provision) Regulations	Employment (Procedure - Reciprocal Provision) Regulations	Subsidiary Legislations	English	Unofficial	Legislative	receiving
S24	Singapore	Employment (Register of Employees) Regulations	Employment (Register of Employees) Regulations	Subsidiary Legislations	English	Unofficial	Legislative	receiving
S25	Singapore	Employment Agencies (Composition of Offences) Rules	Employment Agencies (Composition of Offences) Rules	Subsidiary Legislations	English	Unofficial	Legislative	receiving
S26	Singapore	Employment Agency Rules	Employment Agency Rules	Subsidiary Legislations	English	Unofficial	Legislative	receiving
S27	Singapore	Employment of Foreign Manpower (Bail and Personal Bond) Regulations	Employment of Foreign Manpower (Bail and Personal Bond) Regulations	Subsidiary Legislations	English	Unofficial	Legislative	receiving
S28	Singapore	Employment of Foreign Manpower (Levy) Order	Employment of Foreign Manpower (Levy) Order	Subsidiary Legislations	English	Unofficial	Legislative	receiving
S29	Singapore	Employment of Foreign Manpower (Work Passes) Regulations	Employment of Foreign Manpower (Work Passes) Regulations	Subsidiary Legislations	English	Unofficial	Legislative	receiving



Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
30-Apr-00	Every order made by the Commissioner under sections 115 and 119 of the Act shall be in accordance with the form set out in the Schedule.	Legal rights and access to justice; wages and conditions of work; labor relations	http://agcvldb.agc.gov.sg/cgi-bin/cgi_getdata.pl?actno=2000-SLREVED-91-RG-4&doctitle=EMPLOYMENT%20(PRESCRIBED%20FORM)%20REGULATIONS&date=latest&method=whole&filename=SLREVED/91/2000-SLREVED-91-RG-4/2000-SLREVED-91-RG-4
Jan-09	Regulations which includes service in Malaysia of summons issued in Singapore, Service in Singapore of summons issued in Malaysia, Enforcement in Malaysia of order made in Singapore, Enforcement in Singapore of order made in Malaysia, Registration of orders, Payments through Court or some other person, Collections and taking of proceedings, and Execution in Singapore of warrant issued in Malaysia for apprehension of absconding employer.	Legal rights and access to justice; wages and conditions of work; labor relations	http://agcvldb.agc.gov.sg/cgi-bin/cgi_getdata.pl?actno=2000-SLREVED-91-RG-5&doctitle=EMPLOYMENT%20(PROCEDURE-RECIPROVAL%20PROVISIONS)%20REGULATIONS&date=latest&method=whole&filename=SLREVED/91/2000-SLREVED-91-RG-5/2000-SLREVED-91-RG-5
Jan-09	Regulates the necessary requirements for employers including Particulars to be kept by employer, Notice specifying holidays, and Penalties.	Legal rights and access to justice; wages and conditions of work; labor relations	http://statutes.agc.gov.sg/non_version/cgi-bin/cgi_getdata.pl?actno=2009-REVED-91&doctitle=EMPLOYMENT+ACT%0A&date=latest&method=part&segid=1249460677-002005
Jan-08	Regulates employment agencies which includes Compoundable offences.	Legal rights and access to justice; wages and conditions of work; labor relations	http://www.mom.gov.sg/legislation/Pages/employment-agencies-rule-composition-of-offences.aspx
Apr-08	Regulates employment agencies which includes Definitions, Application for licence, Enquiries, Security, Training, Persons to whom licence may not be granted, Validity of licence, Fee, Separate licence, Restriction on licensee and premises, Foreign recruitment, Licence to be displayed, Change of place of business, Registers, Monthly returns, Scale of fees, Penalty, and Prohibition from collecting deposits.	Legal rights and access to justice; wages and conditions of work; labor relations	http://www.mom.gov.sg/Documents/foreign-manpower/Employment%20Agencies/EA%20Rules.pdf
Dec-09	Regulates bail and personal bond which includes When person may be released on bail or personal bond, Person released on bail or personal bond to give address for service, Bond to be executed, Security instead of sureties, Amount of bond, Person to be released, Arrest on breach of bond for appearance in court, Procedure on forfeiture of bond, Appeal from orders, and Power to direct levy of amount due on bond.	Legal rights and access to justice; wages and conditions of work; labor relations	http://agcvldb.agc.gov.sg/cgi-bin/cgi_getdata.pl?actno=2009-SLREVED-91A-RG-1&doctitle=EMPLOYMENT%20OF%20FOREIGN%20MANPOWER%20ACT%20&date=latest&method=whole&filename=SLREVED/91/2009-SLREVED-91-RG-1/2000-SLREVED-91A-RG-1
Dec-09	It includes the definitions on types of foreign workers, Threshold percentages applicable to work permit holders, payment of levy and refunds, and levy rates applicable.	Legal rights and access to justice; wages and conditions of work; labor relations	http://www.mom.gov.sg/legislation/Pages/employment-of-foreign-workers-levy-order.aspx
Dec-09	Regulates work passes of foreign manpower, which includes General conditions of work passes, Work permit, S pass, Employment pass, EntrePass, Personalised employment pass, Training work permit, Training employment pass, Work holiday pass, Miscellaneous work pass, Letter of consent, Taking of security, Forfeiture of security, Fees, Refund, Personal identifier may be taken, Transitional provisions, etc.	Legal rights and access to justice; wages and conditions of work; labor relations	http://www.mom.gov.sg/Documents/services-forms/passes/WPSPassConditions.pdf

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
THAILAND							
Verified by Ministry of Labour of Thailand on 9 November 2012							
T1	Thailand	Working of Alien Act, B.E.2551 (2008)1	Working of Alien Act ,B.E.2551 (2008)	Act	English	Unofficial	His Majesty the King, by and with the consent of the National Legislative Assembly
T2	Thailand	The Recruitment and Job-Seekers Protection Act. B.E.2528 (1985)	The Recruitment and Job-Seekers Protection Act. B.E.2528	Act	Thai	Official	Legislative
T3	Thailand	The Recruitment and Job-Seekers Protection Act. (No.2) B.E.2537 (1994)	The Recruitment and Job-Seekers Protection Act. (No.2) B.E.2537 (1994)	Act	Thai		Legislative
T4	Thailand	The Recruitment and Job-Seekers Protection Act. (No.3) B.E.2544 (2001)	The Recruitment and Job-Seekers Protection Act. (No.3) B.E.2544 (2001)	Act	Thai	Official	Legislative
T5	Thailand	Ministerial Regulation stipulating Prohibitions Preventing an Alien from Applying for a Work Permit (B.E. 2552).	Ministry of Labor Regulation on the Conditions that make an Alien to be Ineligible when applying for a Work Permit 2009	Ministerial Regulation	Thai	Official	Ministry of Labor
T6	Thailand	Ministry of Labour Regulation on the Exemption of a Work Permit Fee for Myanmar Workers who complete and pass the Nationality Verification Process and are permitted to Stay Legally in Thailand B.E.2552 (2009)	Ministry of Labour Regulation on the Exemption of a Work Permit Fee for Myanmar Workers who complete and pass the Nationality Verification Process and are permitted to Stay Legally in Thailand, B.E .2522 (2009)	Ministerial Regulation	Thai	Official	Ministry of Labour



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
receiving	13-Feb-08	Law stating regulations on work permits, funds for deportation of aliens out of Thailand, the Committee on Alien Work that oversees policies related to Alien Work, and the Committee Considering Appeals of Alien Work. Includes procedures for monitoring compliance of the law, and penalties for non-compliance of abovementioned regulations.	Registration, documentation, and status	
sending	17-Aug-85	Amendment to the Employment Act B.E. 2511 (1968). Regulates increasing numbers of overseas employment service agencies. Promulgates Thai government's service to labor force, free of charge, assistance and protection for overseas employment seekers, conditions and regulations for establishing overseas employment agencies, fees and regulations for skill testing, and licensing.	Monitoring and assistance by sending countries	See T3, T4, T15, T16, T17, T18, T20, T21
sending	26-Jun-94	Provides for numerous changes in the 1985 Act by replacing 30 sections or parts thereof with new provisions and adding twenty new paragraphs, twelve of which are arranged in two new Chapters. The new Chapter III is entitled "Skill Testing Institute" which regulates the licensing procedure for and organization of aptitude tests prescribed as a precondition for workers to be considered for employment abroad and fees. The new Chapter V establishes a board for Development of Employment Recruitment and Employment Seeker Protection with a broad governmental representation and three representatives "with knowledge in employment recruitment and employment seeker protection" including one employer and one employee and the Director of the Office of Administration of Thai Labor Abroad.	Monitoring and assistance by sending countries	
sending	9-Nov-01	Extends the duration of support for job seekers looking for work abroad who have already received benefits from Funds under the Act on Job Placement and Job Seeker Protection, B.E. 2528 (1985).	Monitoring and assistance by sending countries	T2
receiving	5-Mar-09	Prohibits those who are insane or mentally ill, suffering from leprosy, tuberculosis, elephantitis, drug addiction, alcoholism and syphilis, or having been imprisoned for the violation of the immigration law or the Alien Working Act at least one year prior to the date of application to apply for a work permit.	Registration, documentation, and status; domestic workers	
		The work permit fee will be exempted for Myanmar migrants who already have valid work permits. However, the exemption of the work permit fee will be for the remaining period of the valid work permit.		

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
T7	Thailand	Royal Decree Prescribing Works Relating to Occupation and Profession in which an Alien is prohibited to engage, B.E 2522 (1979)	Prescribing Works Relating to Occupation and Profession in which an Alien is prohibited to engage, 1979 (As amended by No.2 (1993), No.3 (2000), No.4 (2005))	Decree	English	Unofficial	Ministry of Interior
T8	Thailand	Royal Decree of 1979 exempting aliens who perform certain duties or missions in the Kingdom from being subject to the Working of Alien Act of 1978	Royal Decree of 1979 exempting aliens who perform certain duties or missions in the Kingdom from being subject to the Working of Alien Act of 1978	Decree	Thai	Official	Government
T9	Thailand	Royal Decree of No.2, 1985 exempting aliens who perform certain duties or missions in the Kingdom from being subject to the Working of Alien Act of 1978	Royal Decree of No.2, 1985 exempting aliens who perform certain duties or missions in the Kingdom from being subject to the Working of Alien Act of 1978	Decree	Thai	Official	Government
T10	Thailand	Royal Decree of No.3, 1985 exempting aliens who perform certain duties or missions in the Kingdom from being subject to the Working of Alien Act of 1978	Royal Decree of No.3, 1985 exempting aliens who perform certain duties or missions in the Kingdom from being subject to the Working of Alien Act of 1978	Decree	Thai	Official	Government
T11	Thailand	Ministry of Labour Regulation on the Exemption of a Work Permit Fee for Laotian and Cambodian Workers who complete and pass the nationality Verification Process and are permitted to Stay Legally in Thailand, B.E.2550 (2007)	Ministry of Labor Regulation on the Exemption of a Work Permit Fee for Laotian and Cambodian Workers who complete and pass the Nationality Verification Process and are permitted to Stay Legally in Thailand under the Immigration Law 2007	Ministerial Regulation	Thai	Official	Ministry of Labor
T12	Thailand	Ministry of Labor Regulation on Work Permit Fee Rates for Alien Workers B.E.2552 (2009)	Ministry of Labor Regulation on Work Permit Fee Rates for Alien Workers 2009	Ministerial Regulation	Thai	Official	Ministry of Labor
T13	Thailand	Ministry of Labour Regulation Stipulating Occupations and amount of money to be remitted from an Employee to the Alien Repatriation fund and Criteria and Procedures on Remitting, Certification and Receipt Issuing, B.E.2553 (2010) , as added by No.2, (2011)	Ministry of Labour Regulation Stipulating Occupations and amount of money to be remitted from an Employee to the Alien Repatriation fund and Criteria and Procedures on Remitting, Certification and Receipt Issuing, B.E.2553 (2010) , as added by No.2, (2011)	Ministerial Regulation	Thai	Official	Ministry of Labour



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
receiving	11-May-79	Provides the list of occupations and professions prohibited to Alien workers. After being amended by Royal Decree on Occupations and Professions that Prohibits to Alien Workers No.4 (2005), aliens who have been given permission to enter the country under the law of Immigration and the Memorandum of Understanding between Thailand and Other Countries, who also have been given legal status as legally entering the kingdom, and who have resident registration in accordance with the Immigration law, are allowed to work in the labor sector.	Registration, documentation, and status	See T8
receiving	30-Apr-79	Exempts foreigners from the requirement to have a work permit if they are rendering services to the Thai Government in the field of education, in athletic training or working in Thailand under a cultural or artistic exchange.	Registration, documentation, and status	See T7, T9, T10
receiving	13-Jul-79	Gives an additional activity that will be exempted under the previous decree. The activity is for an exhibition, conference, or seminar where the government is participating or being informed, for no longer than 30 days.	Registration, documentation, and status	See T8, T10
receiving	12-Apr-05	Describes an additional activity that will be exempted under the previous decree. The activity is for work during travel under the Memorandum of Understanding or Agreement between Thailand and Other Nations.	Registration, documentation, and status	See T8, T9
receiving	22-Oct-07	A work permit fee will be exempted for Laotian and Cambodian workers who complete and pass the nationality verification process, are permitted to stay legally in Thailand under Immigration Law, and their original work permits have not yet expired.	Registration, documentation, and status; domestic workers	
receiving	6-Sep-02	establishes permit fees and levies	Registration, documentation, and status; domestic workers	
receiving	20-Sep-10	stipulating the required contributions of migrant workers to the Alien Repatriation Fund, starts at 1 of March 2012 onwards		

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
T14	Thailand	Ministerial Regulation concerning application for and issuing of work permits and declaring employment of foreign workers B.E. 2554 (2011)	Ministerial Regulation concerning application for and issuing of work permits and declaring employment of foreign workers B.E. 2554 (2011)	Ministerial Regulation	Thai	Official	Ministry of Labour
T15	Thailand	Ministry of Labor Regulation Vol. 11 (1995) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministry of Labor Regulation Vol. 11 (1995) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministerial Regulation	Thai	Official	Ministry of Labor
T16	Thailand	Ministry of Labor Regulation Vol. 12 (1995) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministry of Labor Regulation Vol. 12 (1995) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministerial Regulation	Thai	Official	Ministry of Labor
T17	Thailand	Ministry of Labor Regulation Vol. 13 (1996) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministry of Labor Regulation Vol. 13 (1996) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministerial Regulation	Thai	Official	Ministry of Labor
T18	Thailand	Ministry of Labor Regulation Vol. 15 (1999) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministry of Labor Regulation Vol. 15 (1999) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministerial Regulation	Thai	Official	Ministry of Labor
T19	Thailand	Ministry of Labor Regulation Vol. 16 (1999) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministry of Labor Regulation Vol. 16 (1999) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministerial Regulation	Thai	Official	Ministry of Labor
T20	Thailand	Ministry of Labor Regulation Vol. 2 (1986) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministry of Labor Regulation Vol. 2 (1986) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministerial Regulation	Thai	Official	Ministry of Labor
T21	Thailand	Ministry of Labor Regulation Vol. 4 (1986) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministry of Labor Regulation Vol. 4 (1986) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministerial Regulation	Thai	Official	Ministry of Labor



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	27-May-11	Provides detailed regulations in respect to the application for work permits for foreigners in Thailand.		
sending	30-Aug-95	Sets forth rates of payment into funds for job seekers who seek employment abroad, and allows for payment of benefits in the case of an employee entering a new employment contract. Repeals Ministerial Regulation Vol. 5 of 1986 made under the Recruitment and Job-Seekers Protection Act 1985.	Monitoring and assistance by sending countries	See T2
sending	30-Aug-95	Requires employers to apply for permission if they intend to send employees abroad for training for a period of 45 days or more or if the employee will receive benefits and pay abroad which do not meet the criteria prescribed by the Director-General.	Monitoring and assistance by sending countries; orientation and training	See T2
sending	7-Nov-96	Regulates the administration of job skills tests and licensing of persons who administer such tests.	Monitoring and assistance by sending countries	See T2
sending	10-Aug-99	Exempts the Department of Employment to acquire licenses before conducting skill standard testing required under Recruitment and Job - Seekers' Protection Act 1985.	Monitoring and assistance by sending countries	See T2
sending	25-Aug-99	Repeals the application form No.2 for employment agencies registration as an annex of the Ministerial Regulation Vol.2 and replaces it with the form No.2 attached to this regulation	Monitoring and assistance by sending countries	
sending	18-Feb-86	Prescribes the forms and procedure regulating the application for and granting of licenses to employment agencies.	Monitoring and assistance by sending countries	See T2
sending	18-Feb-86	Prescribes the procedure for registration of employment agencies and their employees.	Monitoring and assistance by sending countries	See T2

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)	Issuing Party
T22	Thailand	Ministry of Labor Regulation Vol. 8 (1993) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministry of Labor Regulation Vol. 8 (1993) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministerial Regulation	Thai	Official	Ministry of Labor
T23	Thailand	Ministry of Labor Regulation Vol. 9 (1995) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministry of Labor Regulation Vol. 9 (1995) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministerial Regulation	Thai	Official	Ministry of Labor
T24	Thailand	Ministry of Labor Regulation Vol. 10 (1995) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministry of Labor Regulation Vol. 10 (1995) issued under provisions in the Recruitment and Job-Seekers Protection Act 1985	Ministerial Regulation	Thai	Official	Ministry of Labor
T25	Thailand	The Recruitment and Job-Seekers Protection Act. B.E.2528 (1985)	The Recruitment and Job-Seekers Protection Act. B.E.2528 (1985)	Act	English	Unofficial	Legislative



Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
sending	10-Sep-93	Repeals Ministerial Regulation No. 7 of 1991 and prescribes the security required for a license to recruit workers in the country to be 100.000 Baht, for a license to recruit workers for employment abroad 5.000.000 Baht, and for registration of a recruitment agent 50.000 Baht.	Monitoring and assistance by sending countries	
sending	30-Aug-95	Repeals Ministerial Regulation issued under the Recruitment and Job-Seekers Protections Act.B.E. 2528 and prescribes the license fee for persons who administer the job skills tests and other fees		
sending	30-Aug-95	Repeals the application form for employment agencies registration as an annex of the Ministerial Regulation Vol.4 and replaces with the form attached to this regulation		
sending	17-Aug-85	Establishes the Central Employment Registration Office and the Employment Development and Job-Seekers Protection Committee. Stipulates terms concerning domestic employment, overseas employment, skill testing, working abroad, funds for workers abroad, control, and penalties.	Monitoring and assistance by sending countries; domestic workers; financial services and remittances	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)
VIET NAM						
Verified by Ministry of Labor, Invalids, and Social Affairs of Viet Nam on 12 September 2011						
V1	Viet Nam	Nghị định của Chính phủ số 15/2009/NĐ-CP ngày 13 tháng 2 năm 2009 sửa đổi, bổ sung một số điều của Nghị định số 97/2006/NĐ-CP ngày 15 tháng 9 năm 2006 quy định việc áp dụng hình thức xử phạt trực xuất theo thủ tục hành chính	Decree 15 dated 13 February 2009 amending some articles of the Decree No. 97/2006/NĐ-CP dated 15 September 2006 on expelling foreigners under administrative law	Decree	Vietnamese	Official
V2	Viet Nam	Nghị định của Chính phủ số 97/2006/NĐ-CP ngày 15 tháng 9 năm 2006 quy định việc áp dụng hình thức xử phạt trực xuất theo thủ tục hành chính	Decree 97/2006/NĐ-CP dated 15 September 2006 on expelling foreigners under administrative law	Decree	Vietnamese	Official
V3	Viet Nam	Nghị định của Chính phủ số 126/2007/NĐ-CP ngày 01 tháng 08 năm 2007 quy định chi tiết và hướng dẫn thi hành một số điều của Luật người lao động Việt Nam đi làm việc ở nước ngoài theo hợp đồng	Decree No. 126/2007/NĐ-CP concretizing and providing instructions for implementation of some articles of the Law on Vietnamese Guest Workers	Decree	Vietnamese	Official
V4	Viet Nam	Bảo vệ quyền của người lao động di trú trong pháp luật và thực tiễn, quốc tế, khu vực và Việt nam	Migrant Workers's Rights in International, ASEAN and Vietnamese Laws	Handbook	Vietnamese	Official
V5	Viet Nam	Điều lệ của Hiệp hội Xuất khẩu Lao động Việt Nam	Regulations of the Association of Manpower Supply of Viet Nam	Other information/ documents	Vietnamese	Official
V6	Viet Nam	Công văn số 129/TB-VPCP ngày 17 tháng 4 năm 2009 thông báo ý kiến kết luận của Thủ tướng về một số tình hình đầu tư và người lao động nước ngoài ở Việt Nam	Official Dispatch No.129/TBCP dated 17 April 2009 of the Office of Government informing conclusion of the Prime Minister on Foreign Workers in Viet Nam	Legal documents supporting implementation of laws	Vietnamese	Official
V7	Viet Nam	Thông tư số 37/2006/TT-BTC ngày 09 tháng 5 năm 2006 của Bộ Tài chính hướng dẫn chế độ thu, nộp, quản lí và sử dụng phí xác minh giấy tờ, tài liệu về người lao động Việt Nam làm việc ở nước ngoài áp dụng tại các Ban Quản lý lao động ngoài nước	Circular of Ministry Finance No.37/2006/TT-BTC dated 09 May 2006 guiding the collection, submission and management of fees for certification of documents of Vietnamese guest workers abroad	Circular	Vietnamese	Official



Issuing Party	Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
Government of Viet Nam	receiving	13-Feb-09	Amends some articles in decree No. 97/2006/ND-CP dated 15 September 2006 on expelling foreigners under administrative law on procedures applicable for expelling; management of expelling foreigners; rights and obligations of relevant state agencies.	Registration, documentation and status; repatriation and return; legal rights and access to justice; monitoring and assistance by sending countries	See V2
Government of Viet Nam	receiving	15-Sep-06	Assigns foreigners who may be expelled from Viet Nam; laws and procedures applicable for expelling; management of expelling foreigners; rights and obligations of expelling foreigners; rights and obligations of relevant state agencies.	Registration, documentation and status; repatriation and return; legal rights and access to justice; monitoring and assistance by sending countries	See V1
Government of Viet Nam	sending	1-Aug-07	Concretizes and provides instructions for implementation of some articles of the Law on Vietnamese Guest Workers including Articles 7, 8, 9, 10 and 34.	Recruitment; legal rights and access to justice; wages and conditions of work; labor relations; services for migrants in receiving countries; orientation and training; repatriation and return; monitoring and assistance by sending countries; financial services and remittances	See V25, V29
Viet Nam Lawyers' Association	sending	2008	Provides knowledge and information relating to legal status, situation and human rights of migrant workers in general and Vietnamese migrant workers in particular which are stipulated in international, ASEAN and Vietnamese laws that members of Parliament and government staff should know.	Services for migrants in receiving countries; orientation and training; monitoring and assistance by sending countries	
Manpower Supply of Viet Nam	sending	7-Apr-04	Provides structure, objectives, mandates, operation, rights and obligations of the Association and its members	Labor relations; monitoring and assistance by sending countries	
Government of Viet Nam	receiving	17-Apr-09	Informs the conclusion of the Prime Minister regarding Foreign Workers in Viet Nam. The Ministry of Labour- War Invalids and Social Affairs in cooperation with other state agencies are assigned to review and reform the current legal framework of Viet Nam on the management of foreign migrant workers.	Recruitment; labor relations; registration, documentation and status	
Ministry of Finance of Viet Nam	sending	9-May-06	Provides instructions for Management Boards of Vietnamese guest workers in receiving countries regarding fees as well as the collection, submission and management of the fees for certification of documents and records for Vietnamese guest workers.	Registration, documentation and status; services for migrants in receiving countries; monitoring and assistance by sending countries	

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)
V8	Viet Nam	Thông tư của Bộ Tài chính số 99/2005/TT-BTC ngày 14 tháng 11 năm 2005 Quy định chế độ thu, nộp và quản lý sử dụng lệ phí cấp giấy xác nhận không có tiền án cho người lao động đi làm việc có thời hạn tại nước ngoài	Circular of Ministry Finance No.99/2005/TT-BTC dated 14 November 2005 guiding the collection, submission and management of fee for certification of having a clean police record for workers seeking oversea employment under contract	Circular	Vietnamese	Official
V9	Viet Nam	Quyết định của Bộ Lao động – Thương binh – Xã hội số 18/2007/QĐ-LĐTBXH ngày 18 tháng 07 năm 2007 ban hành “Chương trình bồi dưỡng kiến thức cần thiết cho người lao động trước khi đi làm việc ở nước ngoài”	DECISION No. 18/2007/QĐ-BLDTBXH of July 18, 2007, promulgating the Program on providing laborers with necessary knowledge before they go to work abroad	Decision	Vietnamese	Official
V10	Viet Nam	Quyết định của Bộ Lao động – Thương binh – Xã hội số 19/2007/QĐ-LĐTBXH ngày 18 tháng 07 năm 2007 ban hành “Quy định về việc tổ chức bộ máy chuyên trách để bồi dưỡng kiến thức cần thiết cho người lao động trước khi đi làm việc ở nước ngoài”	DECISION No. 19/2007/QĐ-BLDTBXH of July 18, 2007, promulgating the Regulation on organizational structures of sections sending laborers to work abroad and sections specialized in providing; laborers with necessary knowledge before they go to work abroad	Decision	Vietnamese	Official
V11	Viet Nam	Quyết định của Bộ Lao động – Thương binh – Xã hội số 20/2007/QĐ-LĐTBXH ngày 02 tháng 8 năm 2007 về ban hành chứng chỉ bồi dưỡng kiến thức cần thiết cho người lao động trước khi đi làm việc ở nước ngoài	DECISION No. 20/2007/QĐ-BLDTBXH of August 2, 2007, promulgating certificate of necessary knowledge provided to laborers before they go to work abroad	Decision	Vietnamese	Official
V12	Viet Nam	Quyết định của Bộ Lao động – Thương binh –Xã hội số 658/2008/QĐ-LĐTBXH ngày 14 tháng 5 năm 2008 về việc quy định tạm thời các khoản chi phí đối với người lao động đi làm việc tại Hàn Quốc theo chương trình cấp phép lao động nước ngoài của Hàn Quốc	DECISION No. 658/2008/QĐ-BLDTBXH of May 14, 2008, promulgating temporal fees applicable for workers going to South Korea for employment under the Scheme for foreign migrant workers of South Korea	Decision	Vietnamese	Official
V13	Viet Nam	Quyết định của Bộ trưởng Bộ Nội vụ số 86/2003/QĐ-BNV ngày 22 tháng 12 năm 2003 về việc thành lập Hiệp hội Xuất khẩu lao động Việt Nam	Decision of the Minister of Home Affairs No.86/2003/QĐ-BNV dated 22 December 2003 providing the establishment of the Association of Manpower Supply of Viet Nam	Decision	Vietnamese	Official
V14	Viet Nam	Nghị định của Chính phủ số 141/2005/NĐ-CP ngày 11 tháng 11 năm 2005 về quản lý lao động Việt Nam làm việc ở nước ngoài	Government Decree No.141/2005/NĐ-CP dated 11 November 2005 providing the management of Vietnamese guest workers abroad	Decree	Vietnamese	Official



Issuing Party	Activity Regulated: Sending, Receiving, or Sending & Receiving	Date	Summary (Mention Country or Countries of Application)	Subject Headings	Cross-Reference
Ministry of Finance of Viet Nam	sending	14-Nov-05	Provides instructions regarding the fee as well as the collection, submission and management of the fee for certification of having a clean police record for workers seeking oversea employment under contract.	Recruitment; registration, documentation, and status	
Ministry of Labor, Invalids and Social Affairs of Viet Nam	sending	18-Jul-07	Promulgates the Program on providing laborers with necessary knowledge before they go to work abroad. The Program includes lessons on traditional practices, laws and policies of receiving countries; disciplines at workplace, industrial safety and hygiene, etc	Wages and conditions of work; orientation training	
Ministry of Labor, Invalids and Social Affairs of Viet Nam	sending	18-Jul-07	Promulgates the Regulation on organizational structures of sections sending laborers to work abroad and sections specialized in providing; laborers with necessary knowledge before they go to work abroad which is in conformity with Article 9 of the Law on Vietnamese Guest Workers 2006	Registration, documentation and status; labor relations; monitoring and assistance by sending countries; orientation and training	See V25, V29
Ministry of Labor, Invalids and Social Affairs of Viet Nam	sending	2-Aug-07	Provides a model of certificate of necessary knowledge to laborers before they go to work abroad.	Registration, documentation and status; monitoring and assistance by sending countries	
Ministry of Labor, Invalids and Social Affairs of Viet Nam	sending	12-Aug-08	Promulgates the temporal fees that workers going to South Korea for employment under the Scheme for foreign migrant workers of South Korea have to pay for local recruitment agencies	Registration, documentation and status	
Ministry of Home Affairs of Viet Nam	sending and receiving	22-Dec-03	Provides the setting up of the Association of Recruitment Agencies for Vietnamese Guest Workers (Manpower Supply of Viet Nam).	Labor relations; monitoring and assistance by sending countries	
Government of Viet Nam	sending	11-Nov-05	Assigns the obligation of local recruitment agencies in the protection of the rights of Vietnamese guest workers abroad as well as joint responsibilities of some relevant subjects including guarantors, former employers in Viet Nam, etc. Provides the kinds of violations in state administration of labour exports as well as penalties and procedures applicable for dealing with violations.	Registration, documentation and status; repatriation and return; legal rights and access to justice; monitoring and assistance by sending countries; labor relations; services for migrants in receiving countries	See V17

Control Number	Member State to Which the Document Pertains	Title of Document (Language)	Reference Title	Type of Document	Language of Document	Official (O) or Unofficial (U)
V15	Viet Nam	Thông tư liên tịch của Bộ Lao động – Thương binh – Xã hội – Bộ Ngoại giao số 03/2006/TTLT-BLĐTBXH-BNG ngày 31 tháng 3 năm 2006 hướng dẫn thực hiện một số quy định của Nghị định số 141/2005/NĐ-CP ngày 11 tháng 11 năm 2005 về quản lý lao động Việt Nam làm việc ở nước ngoài	Joint Circular of Ministry of Labour-War Invalids and Social Welfare and the Ministry of Foreign Affairs No.03/2006/TTLT-BLĐTBXH-BNG dated 31 March 2006	Joint Circular	Vietnamese	Official
V16	Viet Nam	Quyết định của Bộ Lao động – Thương binh – Xã hội số 61/2008/QĐ-LĐTBXH ngày 12 tháng 8 năm 2008 về mức tiền môi giới người lao động hoàn trả cho doanh nghiệp tại một số thị trường	DECISION No. 61/2008/QĐ-BLĐTBXH of January 17, 2007, promulgating agency fees for going to work in some receiving countries	Decision	Vietnamese	Official
V17	Viet Nam	Thông tư liên tịch của Bộ Lao động – Thương binh – Xã hội – Bộ Tài chính số 08/2007/TTLT-BLĐTBXH-BTC ngày 11 tháng 7 năm 2007 hướng dẫn chi tiết một số vấn đề về nội dung hợp đồng bảo lãnh và việc thanh lý hợp đồng bảo lãnh cho người lao động đi làm việc ở nước ngoài theo hợp đồng	JOINT CIRCULAR No. 08/2007/TTLT-BLĐTBXH-BTP of July 11, 2007, guiding in detail a number of matters regarding the contents of guarantee contracts for laborers going abroad to work under contracts and liquidation of guarantee contracts	Circular	Vietnamese	Official
V18	Viet Nam	Thông tư liên tịch của Bộ Lao động – Thương binh – Xã hội – Bộ Tài chính số 10/2004/TTLT-BLĐTBXH-BTC ngày 16 tháng 12 năm 2004 hướng dẫn thực hiện khám và chứng nhận sức khỏe cho người lao động Việt Nam đi làm việc ở nước ngoài	Joint Circular of Ministry of Labour-War Invalids and Social Welfare and the Ministry of Finance No.10/2004/TTLT-BLĐTBXH-BTC dated 16 December 2004 providing the implementation of medical check-up and medical report for Vietnamese workers seeking for oversea employment	Circular	Vietnamese	Official
V19	Viet Nam	Thông tư liên tịch của Bộ Lao động – Thương binh – Xã hội – Bộ Tài chính số 16/2007/TTLT-BLĐTBXH-BTC ngày 04 tháng 9 năm 2007 quy định cụ thể về tiền môi giới và tiền dịch vụ trong hoạt động đưa lao động Việt Nam đi làm việc ở nước ngoài theo hợp đồng	Joint Circular of Ministry of Labour-War Invalids and Social Welfare and Ministry of Finance No.16/2007/TTLT-BLĐTBXH-BTC dated 04 September 2007 providing instructions regarding agency and service fees in sending Vietnamese workers for oversea employment	Circular	Vietnamese	Official
V20	Viet Nam	Thông tư liên tịch của Bộ Lao động – Thương binh – Xã hội – Ngân hàng Nhà nước số 17/2007/TTLT-BLĐTBXH-NHNNVN ngày 04 tháng 9 năm 2007 quy định việc quản lý và sử dụng tiền ký quỹ của doanh nghiệp và tiền ký quỹ của người lao động đi làm việc ở nước ngoài theo hợp đồng	Joint Circular of Ministry of Labour-War Invalids and Social Welfare and the State Bank of Viet Nam No.17/2007/TTLT-BLĐTBXH-NHNNVN dated 04 September 2007 providing the management and use of deposit of recruitment agencies and deposit of guest workers	Circular	Vietnamese	Official



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Ministry of Labor, Invalids and Social Affairs of Viet Nam and Ministry of Foreign Affairs of Viet Nam	sending	31-Mar-06	Guides the implementation of some articles of the Decree of the Government No.141/2005/ND-CP dated 11 November 2005 providing the management of Vietnamese guest workers abroad, including those on obligation of local recruitment agencies, embassies of Viet Nam in receiving countries, and on application of administrative penalties to Vietnamese guest workers committed administrative violations abroad.	Registration, documentation and status; repatriation and return; legal rights and access to justice; monitoring and assistance by sending countries; labor relations; services for migrants in receiving countries	See V16
Ministry of Labor, Invalids and Social Affairs of Viet Nam	sending	12-Aug-08	Promulgates the fees that workers seeking for overseas employment may have to pay for recruitment agencies, the ways to pay and management and use of agency fees.	Registration, documentation and status; Labor relations; Monitoring and assistance by sending countries	
Ministry of Labor, Invalids and Social Affairs of Viet Nam and Ministry of Home Affairs of Viet Nam	sending	11-Jul-07	Concretizes regulations and provides detailed instructions for a number of matters regarding the contents of guarantee contracts for laborers going abroad to work under contracts and liquidation of guarantee contracts. The guided matters include: Form of guarantee contract; Scope of guarantee; Rights and obligations of parties in the guarantee contract; Time for implementation of guarantee contract; Treatment of deposit; Termination of guarantee contract; Liquidation of guarantee contract; Prescription of taking legal proceedings against other parties.	Recruitment; monitoring and assistance by sending countries	
Ministry of Labor, Invalids and Social Affairs of Viet Nam and Ministry of Finance of Viet Nam	sending	16-Dec-04	Provides regulations relating to medical check-ups and medical reports for Vietnamese workers seeking overseas employment. Assigns local hospitals authorized to do medical check-ups and provide medical reports for Vietnamese workers seeking overseas employment.	Recruitment; registration, documentation and status	
Ministry of Labor, Invalids and Social Affairs of Viet Nam and Ministry of Finance of Viet Nam	sending	4-Sep-07	Concretizes regulations and provides instructions for implementation of regulations regarding maximum fees that Vietnamese workers seeking for overseas employment are borne, and the ways that recruitment agencies allowed to collect those fees from workers.	Recruitment; monitoring and assistance by sending countries	
Ministry of Labor, Invalids and Social Affairs of Viet Nam and State Bank of Viet Nam	sending and receiving	4-Sep-07	Provides deposits, the management and use of deposits of recruitment agencies, and deposits of guest workers.	Recruitment; legal rights and access to justice	

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V21	Viet Nam	Nghị định của Chính phủ số 144/2007/NĐ-CP ngày 10 tháng 09 năm 2007 quy định xử phạt vi phạm hành chính trong hoạt động đưa người lao động Việt Nam đi làm việc ở nước ngoài	Decree No. 144/2007/NĐ-CP dated 10 September 2007 providing administrative penalties to violation in sending Vietnamese workers for oversea employment	Decree	Vietnamese	Official
V22	Viet Nam	Thông tư của Bộ Lao động – Thương binh và Xã hội – Bộ Công an – Viện Kiểm sát Nhân dân tối cao – Tòa án Nhân dân tối cao số 09/2006/TTLT/BLĐTBXH-BCA-VKSNDTC-TANDTC ngày 04 tháng 08 năm 2006 hướng dẫn việc truy cứu trách nhiệm hình sự người có hành vi vi phạm pháp luật trong lĩnh vực xuất khẩu lao động ở nước ngoài	Joint Circular No.09/2006/TTLT/BLĐTBXH-BCA-VKSNDTC-TANDTC of Ministry of Labour-War Invalids and Social Affairs – Ministry of Home Security – Supreme People Court; Supreme People Procuracy dated 04 August 2006 guiding the holding a Vietnamese citizen living abroad responsible for criminal offences in the labor export area	Circular	Vietnamese	Official
V23	Viet Nam	Những tiêu chuẩn quốc tế, ASEAN và quy định pháp luật Việt nam	Migrant Workers: International, ASEAN and Vietnamese Legal Standards	Handbook	Vietnamese	Official
V24	Viet Nam	Luật người lao động Việt nam đi làm việc ở nước ngoài theo hợp đồng	Law on Vietnamese Guest Workers	Law	English	Official
V25	Viet Nam	Những điều cần biết về người lao động di trú	Migrant Workers: Questions and Answers	Handbook	Vietnamese	Official
V26	Viet Nam	Sổ tay cho bạn trẻ đi làm ăn xa	Handbook for Young Persons Working Far from Home	Handbook	Vietnamese	Official



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Government of Viet Nam	sending	10-Sep-07	Assigns violations in sending Vietnamese workers for oversea employment, administrative penalties applicable to the violations, and procedures, jurisdiction and remedies in dealing with violations.	Legal rights and access to justice; labor relations; monitoring and assistance by sending countries	
Ministry of Labor, Invalids and Social Affairs- Ministry of Public Security- People's Supreme Procuracy- People's Supreme Court	sending	4-Aug-06	Provides criminal offences in the labor export area and guides the holding of a Vietnamese citizen living abroad responsible for criminal offences in the labor export area	Legal rights and access to justice; labor relations; monitoring and assistance by sending countries	
Viet Nam Lawyers' Association	sending and receiving	2007	Provides international and ASEAN standards as well as Vietnamese legal provisions on human rights of migrant workers that members of Parliament and government staff should know.	Services for migrants in receiving countries; orientation and training; monitoring and assistance by sending countries	
National Assembly	sending	29-Nov-06	Assigns procedures and requirements for sending Vietnamese workers to foreign countries for employment under labour contracts, rights and obligations of oversea workers and seeking employees, rights and obligations of local recruitment agencies, state management in this area, and responsibilities of relevant state agencies and concerned individuals.	Recruitment; legal rights and access to justice; wages and conditions of work; labor relations; services for migrants in receiving countries; orientation and training; repatriation and return; monitoring and assistance by sending countries; financial services and remittances	See V3, V11, V25, V36, V37
Viet Nam Lawyers' Association	sending and receiving	2008	Provides basic knowledge of status and human rights of migrant workers, as well as obligations of related subjects in protecting human rights of migrant workers. Includes advice for migrant workers relating to measures to protect themselves from potential risks, information necessary to deal with risky situations, etc.	Services for migrants in receiving countries; orientation and training; monitoring and assistance by sending countries	
Save the Children	sending and receiving	2008	Provides advice for young persons working far from home, including migrant workers. Advice relates to basic knowledge of migrant workers, measure to protect themselves from potential risks, information necessary to deal with risky situations, etc.	Services for migrants in receiving countries; orientation and training; monitoring and assistance by sending countries	

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V27	Viet Nam	Thông tư số 08/2008/TT- BLDTBXH ngày 10 tháng 06 năm 2008 của Bộ Lao động – Thương binh – Xã hội hướng dẫn thi hành một số điều của Nghị định số 34/2008/NĐ-CP ngày 25 tháng 3 năm 2008 của Chính phủ quy định việc tuyển dụng và quản lý người nước ngoài làm việc tại Việt Nam	Joint Circular of the Ministry of Labor, War Invalids, and Social Affairs No. 08/2008/TT-BLDTBXH of June 10, 2008, guiding the implementation of a number of articles of the government's Decree No. 34/2008/ND-CP of March 25, 2008, providing for the recruitment and management of foreigners working in Viet Nam	Circular	English	Official
V28	Viet Nam	Thông tư liên tịch số 11-2008-TTLT-BLDTBXH-BTC ngày 21 tháng 7 năm 2008 hướng dẫn quản lý và sử dụng Quỹ hỗ trợ việc làm ngoài nước	Joint Circular of the Ministry of Labor, War Invalids and Social Affairs and the Ministry of Finance No. 11/2008/TTLT-BLDTBXH-BTC of July 21, 2008, guiding the management and use of the Overseas Employment Support Fund	Circular	Vietnamese	Official
V29	Viet Nam	Thông tư số 21/2007/TT- BLDTBXH ngày 08 tháng 10 năm 2007 của Bộ Lao động – Thương binh – Xã hội hướng dẫn chi tiết một số điều của Luật người lao động Việt Nam đi làm việc ở nước ngoài theo hợp đồng và Nghị định số 126/2007/NĐ-CP ngày 01 tháng 8 năm 2007 của Chính phủ quy định chi tiết và hướng dẫn một số điều của Luật người lao động Việt Nam đi làm việc ở nước ngoài theo hợp đồng	Circular of the Ministry of Labor, War Invalids and Social Affairs No. 21/2007/TT-BLDTBXH dated October 8, 2007, detailing a number of articles of the law on Vietnamese guest workers and Government Decree No. 126/2007/ND-CP dated August 1, 2007, detailing and guiding a number of articles of the law on Vietnamese Guest Workers	Circular	Vietnamese	Official
V30	Viet Nam	Nghị định của Chính phủ số 34/2008/NĐ-CP ngày 25 tháng 03 năm 2008 quy định về tuyển dụng và quản lý người lao động nước ngoài tại Việt Nam	Decree No. 34/2008/ND-CP dated March 25, 2008, providing for the recruitment and management of foreigners working in Viet Nam	Decree	Vietnamese	Official
V31	Viet Nam	Quyết định của Thủ tướng Chính phủ số 144/2007/QĐ-TTg ngày 31 tháng 8 năm 2007 về việc thành lập, quản lý và sử dụng Quỹ hỗ trợ việc làm ngoài nước	Decision of the Prime Minister No. 144/2007/QĐ-TTg dated 31 August 2007 providing the establishment, management and use of the Fund for Oversea Employment	Decision	Vietnamese	Official
V32	Viet Nam	Nghị định của Chính phủ số 101/2007/QĐ-TTg ngày 6/7/2007 thông qua Chương trình Quốc gia về việc làm tới năm 2010	Decision of the Prime Minister No. 101/2007/QĐ-TTg dated 06 July 2007 approving the National Program on Employment until 2010	Decision	English	Unofficial



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Ministry of Labor, Invalids and Social Affairs of Viet Nam	receiving	10-Jun-08	Replaces the Labor, War Invalids and Social Affairs Ministry's Circular No. 04/2004/TT-BLDTBXH of March 10, 2004. Serves as implementation guidance for foreigners working in Viet Nam. Provides information on recruitment and management of foreigners working in Viet Nam as well as the organization of implementation which outlines responsibilities of employers and provincial-level Labor, War Invalids and Social Affairs Services.	Recruitment; Registration, documentation and status	See V32
Ministry of Labor, Invalids and Social Affairs of Viet Nam and Ministry of Finance of Viet Nam	sending	21-Jul-08	Guides the management and use of the Overseas Employment Support Fund. Provides information on sources, levels, and mode of contributions; support contents, levels, order, and procedures; management of the fund's finances; and organization of implementation.	Wages and conditions of work; financial services and remittances; monitoring and assistance by sending countries	See V34
Ministry of Labor, Invalids and Social Affairs of Viet Nam	sending	8-Oct-07	Details and guides a number of articles of the Law on Vietnamese Guest workers. Stipulates licenses and procedures for grant and exchange of ideas; licensing dossiers; dossiers for license and permit renewal; fees. Provides information regarding notification of assignment, changes and termination of tasks of branches; non-business state organizations sending workers abroad; procedures for registration of contacts; recruitment and management of workers; reporting; and organization and implementation.	Recruitment; registration, documentation and status; repatriation and return; monitoring and assistance by sending countries; financial services and remittances	See V25, V29, V36
Government of Viet Nam	receiving	28-Mar-08	Provides for the recruitment and management of foreign employees working in Viet Nam, order and procedures for granting work permits and the use of work permits, and the responsibilities of foreign employees, employers and state agencies in the recruitment and management of foreign employees in Viet Nam. Replaces Decree No. 105/2003/ND-CP dated September 17, 2003 and Decree No. 93/2005/ND-CP dated July 13, 2005.	Recruitment; registration, documentation, and status	See V38
Government of Viet Nam	sending	31-Aug-07	Provides the establishment, objectives, characteristics, management and use of the Fund for Oversea Employment based on the former Fund for Labour Export 2004. Assigns the management of the Fund to the Ministry of Labour – War Invalids and Social Affairs.	Labor relations; monitoring and assistance by sending countries; financial services and remittances	
Government of Viet Nam	sending	6-Jul-07	Approves the National Program on Employment until 2010, including objectives and expected results of the Program of which the number of Vietnamese guest workers is 400,000-500,000.	Labor relations; monitoring and assistance by sending countries; orientation and training	

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V33	Viet Nam	Quyết định của Thủ tướng Chính phủ số 33/2006/QĐ-TTg ngày 07 tháng 02 năm 2006 phê duyệt Đề án dạy nghề cho lao động đi làm việc ở nước ngoài đến năm 2015	Decision of the Prime Minister No. 33/2006/QĐ-TTg dated February 7, 2006, approving the scheme on job-training for laborers going to work overseas up to 2015	Decision	English	Unofficial
V34	Viet Nam	Tham vấn quốc gia về bảo vệ và thúc đẩy quyền của lao động di cư	Viet Nam National Consultation on the Protection and Promotion of the Rights of Migrant Workers	National Consultation Report	English	Unofficial
V35	Viet Nam	Tuyên bố khuyến nghị thông qua tại Hội thảo tư vấn quốc gia về bảo vệ và thúc đẩy các quyền của người lao động di trú Hà nội, Việt Nam, ngày 3-4 năm 2008	Viet Nam National Consultation on the Protection and Promotion of the Rights of Migrant Workers	National Consultation Report	Vietnamese	Unofficial
V36	Viet Nam	Luật sửa đổi, bổ sung một số điều của Bộ luật Lao động năm 2006	Law on Amendment and Addition to a Number of Articles of the Labour Code	Law	Vietnamese	Official
V37	Viet Nam	Bộ Luật Lao động của Nước CHXHCN Việt Nam.	Labour Code of Socialist Republic of Viet Nam	Law	English	Unofficial
V38	Viet Nam	Bộ luật Lao động của Nước CHXHCN Việt Nam (đã được sửa đổi, bổ sung một số điều theo Luật năm 2002)	Labour Code of Socialist Republic of Viet Nam	Law	Vietnamese	Official
V39	Viet Nam	Strategic Information Response Network United Nations Human Trafficking Data Sheet	Strategic Information Response Network United Nations Human Trafficking Data Sheet	Data Sheet	English	Unofficial



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Government of Viet Nam	sending	7-Feb-06	Stipulates conditions to build a sufficient, high-quality and well-structured labor source through job-training that develops highly skilled overseas workers. Outlines objectives, tasks, solutions, an implementation schedule, and the organization of implementation.	Orientation and training; monitoring and assistance by sending countries	
Viet Nam National Consultation	sending	4-Mar-08	Reflects the common ideas and recommendations from the Consultation that participants hope will inform the Government's agenda to protect and promote the rights of migrant workers. Provides recommendation to the Government of Viet Nam, ASEAN and its member governments, trade unions and NGOs in the ASEAN region, and the Task Force on ASEAN Migrant Workers.	Recruitment; orientation and training; monitoring and assistance by sending countries; labor relations	
Viet Nam National Consultation	sending	4-Mar-08	Reflects the common ideas and recommendations from the Consultation that participants hope will inform the Government's agenda to protect and promote the rights of migrant workers. Provides recommendation to the Government of Viet Nam, ASEAN and its member governments, trade unions and NGOs in the ASEAN region, and the Task Force on ASEAN Migrant Workers.	Recruitment; orientation and training; monitoring and assistance by sending countries; labor relations	
National Assembly	N/A	29-Nov-06	Amends and adds to a number of articles of Labour Code Chapter XIV regarding Resolutions of Labour Disputes. Describes the rights of two disputing parties and the jurisdiction and procedures for resolution of individual and collective labour disputes.	Legal rights and access to justice; labor relations	
National Assembly	sending and receiving	2-Apr-02	Developed in June 1994 and amended in April 2002. Protects the rights and benefits of employees and employers. Regulates the labour and social relationships between employees and employers. Chapter XI Section V provides information on labour for foreign organizations or individuals in Viet Nam and foreign employees working in Viet Nam.	Recruitment; legal rights and access to justice; wages and conditions of work; labor relations; domestic workers; services for migrants in receiving countries; orientation and training; monitoring and assistance by sending countries	
National Assembly	sending and receiving	2-Apr-02	Developed in June 1994 and amended in April 2002. Protects the rights and benefits of employees and employers. Regulates the labour and social relationships between employees and employers. Chapter XI Section V provides information on labour for foreign organizations or individuals in Viet Nam and foreign employees working in Viet Nam.	Recruitment; legal rights and access to justice; wages and conditions of work; labor relations; domestic workers; services for migrants in receiving countries; orientation and training; monitoring and assistance by sending countries	
United Nations Inter-Agency Project on Human Trafficking	sending and receiving	Mar-08	Data sheet summarizing the human trafficking situation in Viet Nam. Contains population demographics and main routes of human trafficking. Addresses the four main areas of counter-trafficking work in Viet Nam as prevention, policy, protection, and prosecution. Lists counter-trafficking organizations in Viet Nam.	Human trafficking	



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