

# **OCCUPATIONAL SAFETY AND HEALTH ACT 1994 (ACT 514), REGULATIONS & ORDERS**

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Legal Research Board



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“substance for use at work” means any substance intended or supplied for use, whether exclusively or not, by persons at work;

“supply”, in relation to any plant or substance, means the supply by way of sale, exchange, lease, hire or hire-purchase, whether as principal or agent for another;

“trade union” means any association or combination of workmen or employers within the meaning of the Trade Unions Act 1959.

(2) For the purposes of this Act, risks arising out of the activities of persons at work shall be treated as including risks attributable to the manner of conducting an undertaking, the plant or substances used for the purposes of an undertaking and the condition of premises so used or any part of them.

(3) For the purposes of this Act—

- (a) “work” means work as an employee or as a self-employed person;
- (b) an employee is deemed to be at work throughout the time when he is at his place of work but not otherwise; and
- (c) a self-employed person is at work throughout such time as he devotes to work as a self-employed person.

#### **4. Objects of the Act.**

The objects of this Act are—

- (a) to secure the safety, health and welfare of persons at work against risks to safety or health arising out of the activities of persons at work;
- (b) to protect persons at a place of work other than persons at work against risks to safety or health arising out of the activities of persons at work;
- (c) to promote an occupational environment for persons at work which is adapted to their physiological and psychological needs;

(d) to provide the means whereby the associated occupational safety and health legislations may be progressively replaced by a system of regulations and approved industry codes of practice operating in combination with the provisions of this Act designed to maintain or improve the standards of safety and health.

## PART II

### APPOINTMENT OF OFFICERS

#### **5. Appointment of officers.**

(1) The Minister shall appoint a public officer to be the Director General of Occupational Safety and Health, in this Act referred to as the “Director General”, for the purpose of exercising the powers, performing the functions and discharging the duties assigned to him under this Act.

(2) The Minister may appoint, from among public officers, such numbers of Deputy Directors General, Directors, Deputy Directors, Assistant Directors and other occupational safety and health officers as may be necessary for the purposes of this Act.

(3) If for any reason the Director General is unable to exercise the powers or discharge the duties of his office, the power shall be had and may be exercised and the duties shall be discharged by the Deputy Director General.

(4) Subject to such limitations as may be prescribed by regulations made under Part XIV of this Act, an officer appointed under subsection (2) shall perform all the duties imposed, and may exercise all the powers conferred, upon the Director General under this Act, and every duty so performed and power so exercised shall be deemed to have been duly performed and exercised for the purposes of this Act.